

**Join Us  
Mints**



# Nebo News



VOLUME III ISSUE I

SEPTEMBER 2013

## NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has over 31,000 students 2013-2014.
- Nebo District has over 3,500 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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## Superintendent's Message



### Come Join Us (unity and service)

Nebo's theme this year is "Come Join Us". This brings two interrelated words to mind: "unity and service". The theme began with the Superintendent's welcome back letter on Utah's pioneer heritage. These settlers exemplified "Come Join Us" (unity and service) perhaps more than any other group in history.

Superintendent Nielsen told three inspiring stories illustrating this theme that included the Lars Madsen story of the Hodgett Wagon Company, Josephine Catherine Chatterley Wood of San Juan County, and his own pioneering story in Nebo School District.

Superintendent Nielsen said, "I was hired as principal of Westside School and was desperate for "rescuers" and "angels of mercy." Thankfully the staff was committed to kids and knew that our collective success was best for all. We worked together, laughed together, grew together. We became family. A short two years later, on a Tuesday in September, I was asked to accept a new assignment at Art City Elementary beginning in just two days. I didn't ask to go. I didn't want to go. My farewell visit that Thursday morning was difficult to say the least.

"The Art City staff quickly welcomed me as a member of their family. Like their Westside counterparts, they too were "rescuers" and "angels of mercy" during a hard transition. I experienced this again at Rees Elementary and finally in my assignments here at the district office. Through these experiences I personally learned that the pioneer spirit is alive and well in Nebo District."

The Superintendent summarized these stories with the following: "As we go about our daily journey this year, I invite each of us to continue to honor our pioneer heritage by following their examples of 'unity and service'.

When we see coworkers, friends, family, and students along the trail who are literally and figuratively: haggard and worn, dragging, overloaded – with assistance seemingly unavailable in time of need, please recognize that we, and they, may be snowbound, starved and weary.

And even though we may be 'green as a cucumber,' deeply afraid, and asked to leave our comfortable home: Let us take them into our wagons, knowing the extra load will be a heavy burden, and perhaps slow our own progress.

So that it can be said of each of us, as it was with San Juan's Angel of Mercy: She was always glad to see me, interested in my problems, joys and sorrows. When she entered, all fear left; and I knew everything would be all right. Her tender touch, encouraging words, calm spirit, and cheerful way were many times the only medicine needed. . . . To know her was to love her."



The Superintendent emphasized, "I invite each of us to continue to honor our pioneer heritage by following their examples of "unity and service".

Thank you for what you do for each other and for students. I feel privileged to have been able to "Come Join" with you in this most important and noble work. Have a wonderful school year!"

## Dates to Celebrate

Sept. 1 - 30

Library Card Sign-up Month

National Fruit and Veggies Month

Sept. 2

Labor Day - Honoring working people

Sept. 8

National Grandparents' Day

International Literacy Day

Sept. 8-14

Substitute Teacher Week

Sept. 11

Patriot Day - Honoring the memory of the victims of the 9/11 attacks

Sept. 15 - Oct. 15

Hispanic Heritage Month

Sept. 17-23

Constitution Week - Commemorating adoption of the U.S. Constitution in 1787

Sept. 21

International Day of Peace - Designed by the UN General Assembly to promote the ideals of peace

Sept. 22

First Day of Autumn

Sept. 25

Family Day: "A Day to Eat Dinner with Your Kids"

# PEAK (Positive Energy And Kindness) Awards

## Legacy of Leading and Learning

### Terri Shimmin

Superintendent Rick Nielsen said, "Terri Shimmin has positive energy, enthusiasm, zest for life, and a commitment to kids. Terri was and is a wonderful example of the tremendous impact for good that every employee can have on their coworkers and on our students. She is an example of exactly how wonderful Nebo District employees are in going about their daily work."



### Francis Christensen

Assistant Superintendent Scott Wilson introduced, Francis Christensen, and said, "Hundreds of adult education students graduated because of his leadership style of caring and concern. He loved teaching English and has several philosophies about it including: make it fun, the student is more important than the program, and treat students the way you would your own child. Students love Mr. Christensen because he truly cared."

### Andrew Goudy

Principal Chad Argyle stated, "Andrew Goudy is the George Bailey of Santaquin Elementary. Here are a few reasons why: He is the first person teachers ask to read a Dr. Seuss book to their class. When a new teacher was hired, the first thing Mr. Goudy did was run home and find some bulletin borders and other posters to place in the room. I have been amazed how Mr. Goudy can maintain the building and grounds so well, when he never passes a child or an adult in the building without stopping to give them 100 percent of his attention. Mr. Goudy pays attention to details and after a very short visit will make a connection to family, town, or just simply the human soul. Like George Bailey, Mr. Goudy is truly the richest man in town."



### Phil Bird

Elementary Director, Julie Warren, said, "Mr. Bird dedicated his life to the service of Nebo School District and to his community, making positive impacts on literally hundreds of people. He served as Social Science teacher, coach, assistant principal, principal, secondary education coordinator and human resource director. Mr. Bird is known as one of the best to ever teach at Springville. As a basketball coach and teacher, he taught life's lessons with a strong moral code. Students always knew the difference between right and wrong with Mr. Bird. As an administrator, Mr. Bird always asked others opinions and made everyone feel that their ideas were important to him. Mr. Bird is known as the perfect teacher because he is always teaching and helping people in everything he does."

# Energy Conservation Program

The goal of the energy specialists and Nebo School District is to conserve energy where possible while still maintaining the comfort of employees and students.

## Celebrations

Preventative maintenance was performed in every building in the district. This maintenance includes filter changes, fan and coils cleaned, freezer leaks fixed, and summer shutdowns. Two of our schools used 64,400 kilowatt hours and 94,000 kilowatts hours compared to last year 190,000 and 214,000 kilowatt hours. Energy reduction by 50% for the summer!

The energy specialists were able to find and fix equipment that has not worked for years. Here are just a few examples: The team found a rubber plug in an air-conditioning line on a rooftop. The team fixed eight fan coil motors that had not been



working in just one school. The team also found insulation that had fallen over the heating-cooling vents in the ceiling which stopped air from flowing.

The energy specialists worked with cities on utilities and found thousands of dollars to save due to meters not working properly.

All custodians were trained on the controls of their building so they can adjust and diagnosis problems. Support and understanding from employees has been greatly appreciated.

There have also been a few challenges.

## Challenges

The energy specialists have found old equipment that is not efficient and when the new equipment was installed, it was not working properly. The team changed many old controls because the industry does not support them. However, there were issues with new controls not working properly.

The team has heard complaints from teachers that their rooms are too hot. The district standard is from 74-78 degrees. We have set the controls at 74 degrees. Some will remember that fifteen years ago, the average class temperature at this time of year was in the high 80 and 90 degrees.

Since that time, the district included swamp coolers, then chillers to our buildings. Nebo has come a long way in the past fifteen



years. The energy team will continue to work on problematic rooms and areas in schools and buildings.

## Just a bit of advice and caution

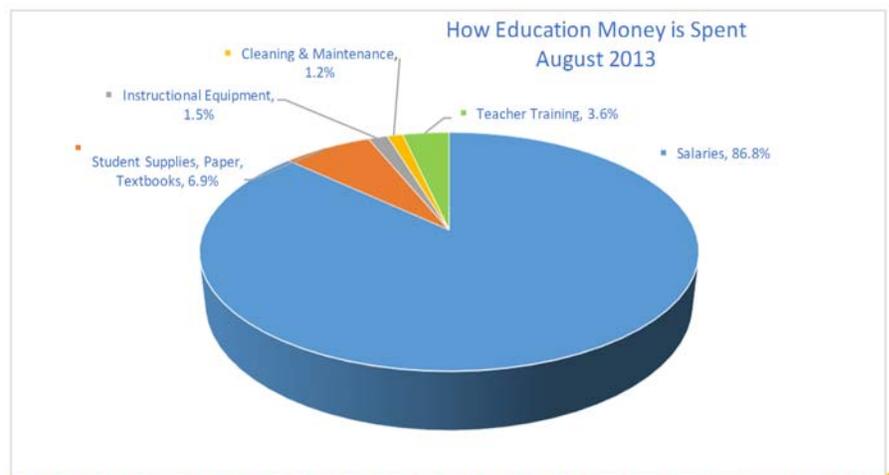
When employees bring and turn on fans, the fans then give a false reading to the controls. Many times this can make the room more warm.

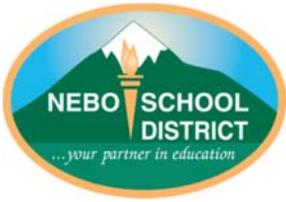
## Thank you

Thank you for understanding and helping to save money. This energy plan is not about compromising comfort. We do understand that everyone has different comfort levels. If you are in a situation where your comfort has been compromised, please let your administrator know. Again, thank you.

For more information click on:  
<http://www.nebo.edu/sites/nebo.edu/files/notes/EnergyUpdate082213.pdf>

## How Utah Education Money is Spent August 2013





### Nebo School District

350 South Main  
Spanish Fork, UT 84660

Phone: 801-354-7400  
Fax: 801-798-4010  
Email: [iana.hiskey@nebo.edu](mailto:iana.hiskey@nebo.edu)  
[www.nebo.edu](http://www.nebo.edu)



# Nebo District's Celebrations

## Employees & Programs:

Monica Giffing, SHS Agricultural Teacher, was awarded the Outstanding Agricultural Teacher for Utah.

Native American Indian program presented their Digital Story at the Governor's Native American Summit in August.

Three Chinese teachers come to Sage Creek Elementary — An Yang, Li Shu, and Shen Jia

New District Office Employees  
Jackie Olsen — Receptionist/Secretary  
Brenda Black — Payroll

## Students:

Adam Call, sixth-grade student at Barnett, has been named a semifinalist in the National Broadcom Masters Science Competition.

### National Winners in Skills

Spanish Fork High  
Elijah Konchar – Third Place National Winner Power Equipment Technology  
Gavin Robarge – Sixth Place National Winner Collision Repair Technology  
Turray Marsh – National Winner in Automotive Refinishing

### Maple Mountain High

Cody McGowan, Cayson Patey, & Taylor Winkle – First Place National Winners Welding Fabrication

Three Nebo Schools placed first and second in the Utah Interscholastic Athletic Administrators Association (UIAAA) Directors' Cup.

4A First Place Maple Mountain High  
4A Second Place Salem Hills High  
3A Second Place Spanish Fork High

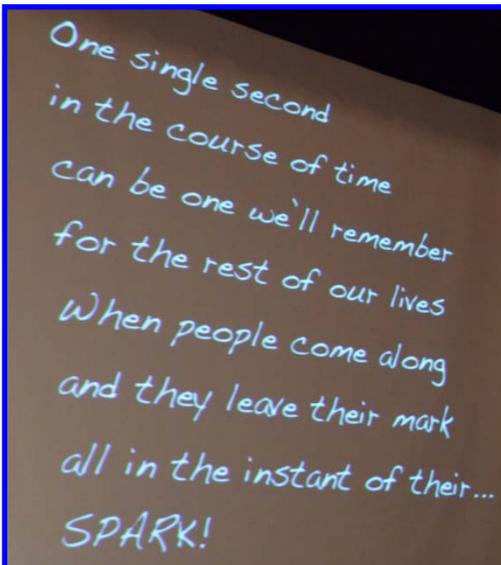
Robert Nay, MMHS Junior, creates app for Kindergarten teachers at Larsen Elementary

*If your successes are not listed,  
please get awards to  
[iana.hiskey@nebo.edu](mailto:iana.hiskey@nebo.edu) with Award  
Nebo News in the subject line. (I  
may pull items off your school  
website if time permits.)*

### Nebo's Mission

is to provide each student with quality instruction, learning opportunities, and educational environments which inspire classroom success, personal excellence, and responsible citizenship.

## Jerry Mills – Don't Doubt the Dream



Jerry Mills taught:  
Remember... You are the SPARK!

**Attitude:**  
Predicts all  
Enriches or destroys  
Is not based on fact  
Is based on perception  
Our attitude can be changed

**Teachers can implement strategies:**  
Structuring the Learning Environment  
Modifying Instructions  
Assignments of Tasks  
Behavior & Self-Esteem Enhancement

For Jerry's handout and Nebo movie, go to Nebo Notes August 22 on the Employee Home Page

