

The summit is what drives us,



But **The CLIMB** itself is what matters.

# Nebo News



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## NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 35,500 students in 2022-2023.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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## Nebo School District's Opening Institute Embrace *The Promises We Make*

Approximately 4,500 Nebo employees had the chance to hear our keynote speaker, Jason Hewlett, at the Opening Institute on August 11, 2022. Through the magic of entertainment, Jason taught, inspired, and entertained Nebo educators. With his high energy, Jason showed us how to exceed goals by converting them to promises — how to live our brand by proclaiming it as a promise.

"The Promise — The Engagement Experience" is important to:

- 1) The Audience,
- 2) The Family, and
- 3) The One.

Why set a goal when you can make a promise?

Other points Jason mentioned includes: "As quickly as this phone can connect you to the world, it can just as quickly disconnect you from your family." and "You have talents I don't have, and I have talents you don't want."

## The summit is what drives us,



Many of you have shown an interest in Jason's contact information. For videos and articles you can text "JHE" to 22828 or follow him on Instagram and Twitter @jasonhewlett, and on Facebook as Jason Hewlett.

Remember to embrace *The Promises* we make to those we serve, our peers we work with, and to ourselves.



# Christine Riley's, School Board President, Welcome Back Message



"You are an awesome sight! What a privilege it is for me to be associated with educators. When I first joined the school board many years ago, I thought I would serve my time of four years and then pass the baton along to someone else to carry. After four years, I found out I was just beginning to learn what I needed to become an effective board member. I was also reminded how much love, respect, and gratitude I had for educators; and if there was any way I could make your job easier... I wanted to do that! While my children were growing, I had so many wonderful interactions with teachers, coaches, nutrition specialists, bus drivers and principals — all of you!

"As I was completing the required trainings for all educators, I became convinced that you are expected to be the Guardians of the Galaxy. As we all slogged through trainings for FERPA, COPPA, HIPPA, 504, ADA, etc., etc., it is in your job description to make sure the students are physically, mentally, and emotionally cared for... and oh yes, try to teach them a few things! But there was an upside of that training... the videos. Who didn't love the videos produced by the Advanced Learning Center? I mean the Brady Bunch Parents and Ferris Buhler's principal?

"I was reminded that **You** are required to report abuse, but also be very sensitive about family privacy. Include everyone, but be sensitive to the special needs of all students. You walk such a fine line in a contempt-filled world!

"In fact, the following statement from the seizures training is a tall order to fill. 'Your job includes providing safe learning environments, help all students and staff to understand the negative effects of bullying, value each other, and help all students accept those who are different while increasing safety and kindness on the school campus.' Yes, that's a tall order to fill!

"But here is the amazing thing... you, as the guardians of the Galaxy, are performing miracles.

- Over **eighty percent** of Nebo student graduates took at least one **Concurrent Enrollment, Advanced Placement, or MTECH** class during their high school experience to help them become college and career ready.
- Nebo students, in approximately **84** different classes, earned approximately **32,438 college credits** with a **98 percent** pass rate by successfully completing **Concurrent Enrollment** classes.
- Nebo District's Career and Technical Education students passed **3,857 Skill Certification tests** and **209 industry credentials**.
- **ACT** scores **exceeded the national and state scores** in every category—English, Mathematics, Reading, Science, and Composite.
- Nebo School District has a **graduation rate** of **93.6** percent, which is higher than the state average of 88.1 percent.
- More than **\$28.6 million** was awarded in **scholarships** to our graduates this past year.

"Wow! Proof that you are embracing your jobs as Guardians of the Galaxy; and again, it is my privilege to associate with you as we love and care for the students in Nebo," said Christine Riley, Nebo School Board President in her welcoming address to Nebo educators on Thursday, August 11, 2022.

## Dates to Celebrate:

- Sept. 1-30**  
Library Card Sign-up Month  
Good Manners Month
- Sept. 4**  
National Wildlife Day
- Sept. 5**  
Labor Day
- Sept. 8**  
International Literacy Day
- Sept. 11**  
Patriot Day  
National Day of Service & Remembrance  
National Grandparents Day
- Sept. 13**  
Kids Take Over the Kitchen Day
- Sept. 11-17**  
National Arts in Education Week
- Sept. 15—Oct. 15**  
Hispanic Heritage Month
- Sept. 17**  
Citizenship Day  
*Commemorating adoption of the U.S. Constitution in 1787*
- Sept. 20**  
National Voter Registration
- Sept. 21**  
International Day of Peace  
Backpack Safety Day
- Sept. 22**  
First Day of Autumn

## New Nebo School Board Member

Dr. Kristen Betts is the new School Board member of the Nebo School Board of Education. She was voted and sworn in at the Nebo School Board meeting on July 13, 2022. Dr. Betts is replacing Mr. Scott Card that served honorably for the past three and a half years representing the Springville/Mapleton/Spanish Fork areas. Mr. Card was recently called to serve as a mission president in the Brazil area.

Dr. Betts is currently in administration at BYU and previously served on the Nebo School Board of Education for eight years from 2011 to 2019. The Nebo School Board of Education and Nebo School District welcomes this excellent and experienced School Board member, Kristen Betts, to our educational family.



# Recognize Excellent Educators

Do you know someone in our schools and/or departments who really “gets it” when it comes to exceptional customer service? If so, Nebo School District, Nebo School Board of Education, and the Superintendent Staff want to recognize them for having a positive impact on customers—students and parents. We are looking for an employee that has Positive Energy And Kindness (PEAK), that has made a special effort by performing remarkable customer service.

We have such outstanding employees who give excellent service to students, patrons, and other employees. We encourage you to look for opportunities to nominate your coworkers and other Nebo employees who demonstrate exceptional service.

All nominations will be reviewed, and qualified candidates may be recognized at the Nebo School District Board meetings and/or in the Nebo News. (Keep nomination secret until announced.)

If you received EXCEPTIONAL customer service, you may nominate the person for the **PEAK Customer Service Award**. Please visit Nebo’s website on the employee page, scroll down to the PEAK Award or go to [www.nebo.edu/peak](http://www.nebo.edu/peak) click on the PEAK Award link to tell us about your experience today. (Keep nomination secret until announced.)



**PEAK Award**

**PEAK Award**  
Positive Energy and Kindness



Nebo  
SCHOOL DISTRICT

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I would like to nominate:

Person’s Name & Job \_\_\_\_\_

Person’s School and Dept. \_\_\_\_\_

How did the above employee provide exceptional service?

How did this impact your perception of Nebo School District?

Your Name \_\_\_\_\_ Your Email \_\_\_\_\_

Your Cell Phone \_\_\_\_\_ Date \_\_\_\_\_

## June 2022 PEAK Awards

To read the nomination submissions, go to June 2022 PEAK Awards: <https://www.nebo.edu/news/3972>. To submit a PEAK Award nomination, go to employee page and scroll down, or go to: [www.nebo.edu/PEAK](http://www.nebo.edu/PEAK).



Nominated by: Rhet Rowley  
**PEAK Award: Mike Hales, Maintenance, District Wide**  
 Board Vice Pres. Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Monica Valerio, Jill Hanks, Phyllis Peterson  
**PEAK Award: Tiffany Anderson, Technician, Mt. Loafer**  
 Board Vice Pres. Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Shauna Shepherd, Jim Welburn, Tiffanie Miley  
**PEAK Award: Alyssa Christensen, Teacher, Maple Grove**  
 Board Vice Pres. Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Angela Stoddard  
**PEAK Award: Tiffany Erickson, Skills Coach, Foothills**  
 Board Vice Pres. Lisa Rowley, Superintendent Rick Nielsen



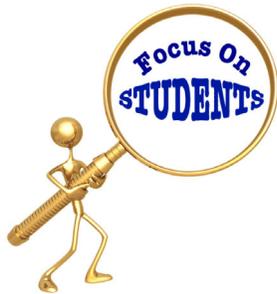
Nominated by: Heidi Groneman, Clarissa Putman, Tonya Painter, Ashley Roberts  
**PEAK Award: Tammy Prescott, Librarian, Rees**  
 Board Vice Pres. Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Cecily Yeager, Kelly Taylor, Brenda Burr, Shoshauna Jacquart, Monica Giffing, SueAnn Harding  
**PEAK Award: Mandy Young, Digital Coach, DFMS, LHS**  
 Board Vice Pres. Lisa Rowley, Superintendent Rick Nielsen



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## Superintendent – Rick Nielsen The Climb

As I mentioned in the Welcome Back letter a few weeks ago, I was honored to hike Mt. Nebo with a small group of amazing Nebo District educators in June of 2016. Even though summitting Mt. Nebo and seeing our district from that viewpoint was a cherished experience, the climb and the company brought the most significant and lasting memories. The last six years have been trying and difficult years, increasing my personal appreciation for the people and their roles.

My own reflections are that “the Climb” is about first finding ourselves, so that we can then more fully lose ourselves in service to others. The Climb is about commitment, overcoming, discovery, enjoyment, and support.

I want to give a special thanks to our outstanding student choir for wonderfully introducing our theme, “The Climb,” by singing Miley Cyrus’ anthem of the same title. How fitting to have such courageous, hopeful, and inspiring lyrics sung by our very own Nebo District students teaching us, reminding us that:

The struggles I'm facing  
 The chances I'm taking

Sometimes might knock me down,  
 But, I'm not breaking  
 I may not know it  
 But these are the moments, that  
 I'm gonna remember most,  
 Just gotta keep going  
 And I, gotta be strong [and]  
 Just keep pushing on, 'cause  
 There's always gonna be another mountain  
 I'm always gonna wanna make it move  
 Always gonna be an uphill battle  
 Sometimes I'm gonna have to lose  
 Ain't about how fast I get there  
 Ain't about what's waiting on the other side  
 It's the climb

The Climb is about commitment, overcoming, discovery, enjoyment, and support that really matters. God bless us all to embrace and enjoy “the Climb” this coming school year.

Thank you!

## Travel Assist. & ID Fraud Protection

Nebo School District purchased the Travel Assistance and ID Fraud Expense Reimbursement policy from Travelers Casualty and Surety Company of America for 2022-23. These benefits can include:

- ◆ Lost wages
- ◆ Notary & certified mail charges
- ◆ Fees to re-apply for loans
- ◆ Long distance phone charges
- ◆ Attorney fees (prior consent)
- ◆ Costs for daycare & eldercare
- ◆ Travel & accommodations expenses
- ◆ Expense & fees for new government issued id
- ◆ Expense & fees for copies of health records

If you are a victim of ID Fraud, please call Travelers at 1.800.842.8496.

*If your successes are not listed, please get awards to [lana.hiskey@nebo.edu](mailto:lana.hiskey@nebo.edu) with Award Nebo News in the subject line.*

## Nebo Employee Free Assistance Program—Blomquist

Did you know that Nebo School District has an Employee Assistance Program (EAP) that is 100% **FREE** to benefit-eligible Nebo employees? Nebo believes that employees are at their best when their body, as well as their mind, are healthy, free from worry and stress. You can schedule an appointment at the Nebo Health and Wellness Center for Fridays or at the Orem office. Call this number, 801-225-9222, to schedule all appointments.