



Nebo News



VOLUME XI ISSUE IX

MAY 2022



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 35,000 students in 2021-2022.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

INSIDE THIS ISSUE:

Dates to Celebrate	2
Retirees	2
Administrative Appointments	2
Insurance Enrollment	3
Nebo School Board Approves Raise	3
Nebo Heroes	4

Superintendent Rise Up with Hope

One year ago this month, I was thinking about the challenges of the previous fourteen months since schools initially closed due to the Covid-19 pandemic. Everyone was “broken down and tired,” but excited to put the pandemic behind us, enjoy a rejuvenating summer, and get back to “normal.” During that time, I heard Rise Up, by Andra Day, and was touched by the lyrics. Watching the official music video elevated the meaning of “Rise Up” to an entirely new level for me and I felt compelled to share it with each of you.

I knew that the message was somewhat of a departure from our previous themes. This message from Andra Day was more inspirational than motivational; more personal than organizational; more “Raw” than “Rah, Rah!” I experienced this firsthand as I watched the video shown in opening faculty meetings.

Powerful emotions, from deeply personal stories, surfaced and connected with phrases from the song:

- You're broken down and tired of living life on a merry go round.
- You can't find the fighter.
- It feels like it's getting hard to breathe.
- I know you feel like dying.

Many of us felt we had been through the “valley of the shadow of death” and were hopeful for brighter days to come this school year.

On its surface, some might say that this past year was no better than the previous. Covid-19 case counts soared. Hurtful language

targeted education. Vitriol dominated public discourse. War rages, bringing death and displacement to the innocent.

While we all acknowledge these difficult facts; our commitments, views, and actions during the past year have hopefully been shaped by these Rise Up lyrics:

I'll rise up, in spite of the ache.
All we need is hope and for that we have each other.
And I'll rise up
I'll rise like the day
I'll rise up
I'll rise unafraid
I'll rise up
And I'll do it a thousand times again. For you.

We need hope, we have hope. And the reason we have hope, strength, endurance, optimism, and courage – **we have each other!** Each of you make it so that others are “able to see that there is light despite all of the darkness” (Desmond Tutu).

Profound “Thanks” to each of you for rising up yet again this year. Please enjoy the final few days of this school year with your students and your Nebo friends – those cherished souls who give us each the hope we need to “Rise Up!”

Thank you,

Jack

Nebo District's Retirees 2022

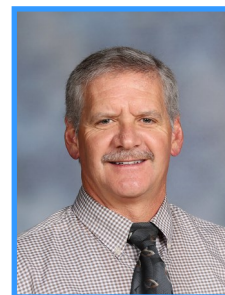
Dates to Celebrate:

- May 1-31**
International Civility Month
- Better Hearing and Speech/Healthy Vision Month
- National Physical Fitness & Sports Month
- May 1-7**
National Music Week
- May 2-6**
National Teacher Appreciation Week
- May 4**
National Teacher Day
- May 5**
Cinco de Mayo
National Bike to School Day
- May 8**
Mother's Day
- May 8-14**
Food Allergy Awareness Week
- May 11**
National School Nurse Day
- May 15**
Armed Forces Day
- May 23**
Landmark Graduation 11:00 a.m.
SF Rodeo Grounds
- May 25**
SHHS Graduation 10:00 a.m. UVU
SFHS Graduation 2:00 p.m. UVU
SHS Graduation 6:00 p.m. UVU
- May 26**
MMHS Graduation 10:00 a.m., UVU
PHS Graduation 2:00 p.m., UVU
Legacy 7:00 p.m. Summit Center
- May 30**
Memorial Day
World No Tobacco Day

Teresa Argyle, SPED Tech., Payson High, 29 yrs.
 Carlos Ayllon, SPED Tech., Oakridge, 17 yrs.
 Peggy Beatty, Teacher, Canyon Elem., 21 yrs.
 Chad Beck, Teacher, Payson High, 32 yrs.
 Laurie Bills, Secretary, Brookside Elem., 14 yrs.
 Howard Bonzo, Teacher, Landmark High, 30 yrs.
 Patricia Bradley, Teacher, Mt. Loafer Elem., 20 yrs.
 Gary Brimhall, Teacher, Springville Junior, 23 yrs.
 Kathryn Bringham, Payroll Specialist, District Office, 22 yrs.
 Brenda Burgess, Head Sweeper, Goshen Elem., 18 yrs.
 Lori Catmull, Area Supervisor, Child Nutrition, 20 yrs.
 Pamela Christensen, SPED Tech., Maple Ridge, 20 yrs.
 Leslie Curtis, Bus Driver, Transportation, 16 yrs.
 Von Dansie, Custodian, Payson High, 30 yrs.
 Charlotte Davis, Teacher, Mt. Nebo Middle, 19 yrs.
 Jesse Davis, Custodian, Barnett Elem., 39 yrs.
 Gene Faux, Bus Driver, Transportation, 15 yrs.
 Abbie Finlinson, Secretary, Meadow Brook Elem., 24 yrs.
 Peggy Freek, Teacher, Sierra Bonita Elem., 29 yrs.
 Linda Fullmer, SPED Tech., Apple Valley Elem., 24 yrs.
 Nelva Roxana Garcia, Speech/Lang. Path., Bridges, 18 yrs.
 Shelly Gillies, Teacher, Sierra Bonita Elem., 36 yrs.
 Diana Gonzalez, Teacher, Meadow Brook Elem., 16 yrs.
 Teresa Gordon, Secretary, Springville High, 16 yrs.
 Cydney Grant, Child Nutrition, Salem Hills High, 27 yrs.
 DeAnn Grover, Teacher, Mt. Loafer Elem., 29 yrs.
 Deann Harrison, Fin. Secretary, Diamond Fk. Middle, 34 yrs.
 Sherry Heelis, Teacher, Spring Lake Elem., 29 yrs.
 David Hiatt, Counselor, Landmark High, 31 yrs.
 Shellie Hickman, Registrar, Spanish Fork High, 23.5 yrs.
 Willetta Hogan, Teacher, Santaquin Elem., 39 yrs.
 Jill Holt, Teacher, Canyon Elem., 35 yrs.
 Lesa Hyer, Teacher, Riverview Elem., 22 yrs.
 DaraLee Jackson, Bus Driver, Transportation, 22.5 yrs.
 Janet Johnson, Bus Driver, Transportation, 16 yrs.
 Tiffany Jones, Secretary, Salem Hills High, 28 yrs.
 Kenneth Kelley, Head Sweeper, Orchard Hills Elem. 13 yrs.
 Lori Kofoed, Teacher, East Meadows Elem., 12 yrs.
 Sue Leber, Teacher, Sierra Bonita Elem., 31 yrs.
 Douglas Loveless, Custodian, Maple Mountain High, 31 yrs.
 Vicki Lyons, Counselor, Goshen/Santaquin Elem., 33 yrs.
 Claudia Marsden, Art Specialist, District Wide, 31 yrs.
 Joy Maughan, Secretary, Maple Mountain High, 23 yrs.
 Marie Mitchell, Teacher, Goshen Elem., 33 yrs.
 Pamela Norton, Special Ed. Specialist, District Wide, 31 yrs.
 Sharlee Nuzman, Teacher, Canyon Elem., 16 yrs.

Joy Ann Nybo, Teacher, Salem Elem., 23 yrs.
 Matt Olsen, Plumbing Foreman, Maintenance, 30 yrs.
 Jo Edan Parker, Teacher, Diamond Fk. Middle, 20 yrs.
 Wendi Pray, Special Ed. Specialist, District Wide, 30 yrs.
 Kenny Probst, Custodian, Spring Lake Elem., 21 yrs.
 Robin Provstgaard, Teacher, Taylor Elem., 27 yrs.
 Allen Puckett, Assist. Network Engineer, DO, 30 yrs.
 Linda Pugh, Teacher, Hobble Creek Elem., 18 yrs.
 Lanell Rabner, Media Specialist, Springville High, 18 yrs.
 Carolyn Rasmussen, Child Nutrition, Payson High, 17 yrs.
 Thomas Rather, Counselor, Payson Junior High, 30 yrs.
 Jill Shipp, Facilitator, Foothills Elem., 23 yrs.
 Gregg Smith, Teacher, Maple Mountain High, 39 yrs.
 Paula Snow, Child Nutrition, Maple Mountain/Rees, 25 yrs.
 Barbara Spainhower, Bus Driver, Transportation, 32 yrs.
 Kent Stone, Teacher, Salem Hills High, 34 yrs.
 David Swenson, Head Cust., Maple Ridge Elem., 23 yrs.
 Caryn Teuscher, SPED Tech., Spanish Oaks Elem., 20 yrs.
 Lynn Teuscher, Teacher, Riverview Elem., 36 yrs.
 Cindy Thatcher, Secretary, Legacy, 28 yrs.
 Reed Thomson, Teacher, Payson High, 35 yrs.
 Lorraine Tuttle, Keyboarding Sp., Summit Center, 11 yrs.
 Kenneth Van Ausdal, Director Human Resources, 30 yrs.
 Michelle Waite, Instructional Coach, District Wide, 26 yrs.
 Lesa Warren, Special Ed. Tech., Maple Ridge Elem. 23 yrs.
 Robin Wheatley, Instructional Coach, District Wide, 22 yrs.
 Brett White, Assist. Principal, Mapleton Junior, 30 yrs.
 Jan White, SPED Tech., Spanish Fork High, 16 yrs.
 Atina Wilson, Teacher, Valley View Middle, 10 yrs.
 Jane Wright, Teacher, Santaquin Elem., 21 yrs.

Administrative Appointments



Blake Mortensen
Assistant Principal
Mt. Nebo Middle



Jessica Lindley
Assistant Principal
Spanish Fork Junior

Insurance Open Enrollment May 17–June 9

Now is the time for eligible employees to enroll in or waive benefits for the plan year starting September 1, 2022.

Please keep in mind, even if you are waiving insurance, you will need to log into the Employee Navigator and do so DURING THE ENROLLMENT WINDOW — May 17 through June 9. (Exception: If you are leaving Nebo School District, you will not need to take action.)

On June 2, 2022, at 9:00 a.m., Nebo School District is providing an Insurance Enrollment meeting at Salem Hills High. The presenters will review benefits and provide an open computer lab for anyone needing help to enroll.

When you log into Employee Navigator, the benefits you had last year will show on the right of the screen. Your options for the 2022-23 year will show on the left of the screen. You will need to re-enter the amount you would like to contribute to your HAS each month. If you have questions, please feel free to reach out to Ryan Kay or Valerie Leetham.



Nebo School Board Approves Raise

In recognition of our tremendous employees and their dedication to Nebo students, the Nebo School District Board of Education recently approved a significant salary and compensation package that includes:

- 6.25% increase on the base salary
- Steps and Lanes fully funded
 - Other enhancements to salary schedules
- Continuation with Select Health Share medical insurance
- Continued options for Dental, Vision, and other benefits
 - Additional benefit options



Building level administrators have additional information, and we encourage everyone to visit with their administrator or call the Nebo District office for more information.

Nebo School Board President, Christine Riley said, “What a celebration it is for us to announce good news for compensation in Nebo School District! We hope this expresses our gratitude to each of you as you ‘Focus on Students.’”

“It seems to me that as societal ills increase, educators are being asked to fill more gaps... You do it so remarkably well! We understand that your days are filled with exhaustion and exhilaration and know that children's lives are blessed by you.

“Please enjoy a well-deserved summer break!”

Respectfully,
Christine Riley, President of the Nebo School Board of Education.



SCHOOL DISTRICT

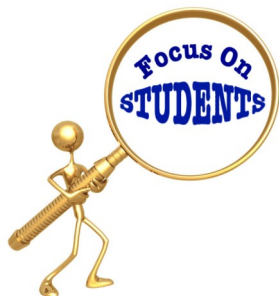
Nebo School District

Phone: 801-354-7400

Fax: 801-798-4010

Email: iana.hiskey@nebo.eduwww.nebo.edu

If your successes are not listed, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo Hero

BE A Nebo Hero

Koriane Maughan, Teacher, Valley View Middle, "Koriane's enthusiasm helps students know and understand the many opportunities they have with Career and College Awareness. She is an organized teacher, and her students love her. Recently, she planned a field trip for the seventh-grade girls to attend an Engineering and Technology day at Utah Valley University." Recognized by Aubrey Turnbow, Alan Ashton, Lori Cunningham.

Chelsea Kurzinski, Psychologist, Maple Ridge/Diamond Fork Middle, "We rely on Chelsea heavily to help in the special education process. She is very knowledgeable in the inner workings of the testing that she administers. She is able to communicate testing results to teachers and parents in a manner that is easy to understand. She works hard with the students she serves and they respond to her positivity and patience." Recognized by Vanessa Schmidt.

Mariajose Zaugg, Teacher, Santaquin, "She has a special gift when it comes to working with students. She holds them accountable to high expectations while still letting them know she deeply cares about them. She is eager to help and support the new educators and technicians. She does this with a cheerful and positive attitude!" Recognized by Dayna Vernon.

Kristen Williams, Media Specialist, and **Kay Payne**, Teacher, both at SFHS, "Kristen is always so welcoming. She has become a safe space for so many, and many students and teachers truly rely on her and the role she plays in everyone's lives." Recognized by Alyssa Larsen. "Kay gives her all and is constantly focusing on the academic and emotional well being of our students and has become a safe zone for many of them because of her loving and positive nature."

Shelia Shaw, Payroll, DO, "Shelia is patient, kind, and efficient! She always makes sure we get any problems taken care of. Shelia is a great human." Recognized by Cecily Yeager.

Lori Kofoed, Teacher, East Meadows, "She is a beyond exceptional! My son was in her class last year, and she was always going out of her way to make him feel special. She would write him little notes, telling him thank you for doing something, how hard he works, or how neat his handwriting was. She truly cares so deeply for each of her students and is so enthusiastic about teaching." Recognized by Cambria Wright.

Chelsey Ortega, Teacher, Landmark, "She collaborates with her peers and teaches in a way that helps students better understand the causes and effects of our rich history as a country. She has helped faculty by presenting strategies she uses for struggling learners. Additionally, her ESL endorsement is beneficial as she teaches an ESL class helping those students in need of specialized instruction. Our students love her and we know how much she cares for them." Recognized by Alesha LeMmon.

Deon Bradford, Teacher, Mt. Loafer, "She is an amazing teacher and has helped my child reach such big milestones academically. My son has a learning disability, and she is patient, innovative and always willing to help him learn. I have seen such progress in my child while under her care. She is more than a teacher to him." Recognized by Carley Ivey.

Lynne Lowe, Literacy Coach, Santaquin, "Lynne has gone above and beyond to help us with small group instruction. She helped with lesson planning, grouping, scheduling, and created links to make it easy. Lynne did it all with kindness." Recognized by Aubree Barnum.

If you have noticed any wonderful people or experiences that need to be recognized, please email them to iana.hiskey@nebo.edu.