

BE THE
MAGIC

Nebo News

VOLUME IV ISSUE II



OCTOBER 2014

NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,000 students 2014-2015.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

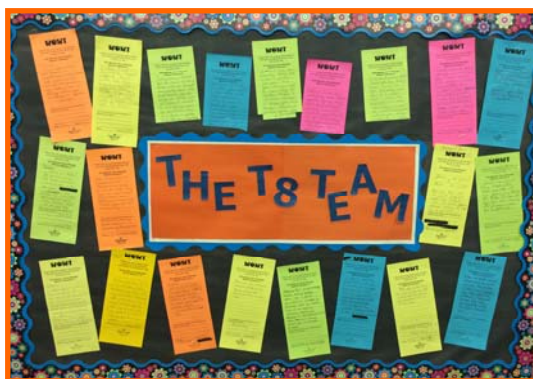
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"Little Wows Add Up"

A couple of weeks ago, I noticed the following bulletin board near an eighth floor elevator at an IHC Hospital in Murray.



What really caught my attention was that every one of the notes stapled to the board had "WOW!" at the top. The elevator closed and left me standing there as I examined the notes more closely.

Each note had a simple request at the top, "Please help me recognize staff members who have provided extraordinary care during your stay." The personal handwritten recognitions were simple, yet very powerful. They validated the positive impact these wonderful employees were having, while giving patients and their loved ones confirmation that caring employees were attending to them at this critical time of their life.

This experience reminded me of Dennis Snow's reflections in the chapter *Little Wows Add Up*: "Sincere personalized actions, as they accumulated, had a tremendous impact on guests," and "the realization that we had the privilege to create special memories for other people

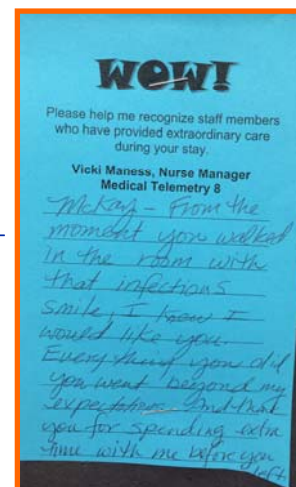
was empowering." He further taught, "Think of a company you are truly loyal to... chances are... the employees are knowledgeable, responsive, and caring."

It has been wonderful to see "Wow!"

experiences throughout the district as I have been in every school these first few weeks. Thank you for being knowledgeable, responsive, and caring. I am confident that our students, colleagues, and community are having wonderful experiences thanks to the special memories you are creating for them.

REMEMBER,
"Little Wows Add Up!"

Jack



Dates to Celebrate:

October 1-31

Bullying Prevention Month

National Book Month *Promoting the importance of reading*

October 2

Custodial Worker Day

October 5

World Teachers' Day

October 6

Bullying Prevention/Blue Shirt Day

October 6-10

Fire Prevention Week

October 13

Native American Day
Columbus Day

October 13 — 17

Earth Science Week
School Lunch Week

October 16

Dictionary Day

October 10 — 24

School Bus Safety Week

October 24

United Nations Day

October 31

Halloween

UNICEF Day

Nebo's Vaccinations

1:30 to 5:00 p.m.

Oct. 8, Diamond Fork Jr.

Oct. 21, Mt. Nebo Jr.

Nov. 4, Westside Elem.

Nebo's Operations and Maintenance

Summer Projects

When students are vacationing and enjoying their summer, Nebo's operations and maintenance crews are busy getting schools ready to welcome students back this fall.

Hopefully, students and parents notice all the projects that were completed to enhance student learning environments.

Some of these projects include:

Better classroom lighting
New boiler systems for heating and air conditioning
Remodel restrooms
New restrooms
Remodel main office to provide better sight access
Repair classroom cabinetry
Repair & new lunchroom tables
Remodel sick room
Remodel stage
New instruction training room

Remodel counseling room
New playground equipment
Improved sidewalks & ramps
Improved bike compounds
Improved track & football fields
Improved tennis courts
New weight room & practice fields
Remodel wrestling room
Remodel gym floor
Upgraded parking lots
Upgraded floors and lifts in the bus shop
New portable classrooms to relieve overcrowding until new schools are built
New Springville Junior High completed
New Maple Ridge Elementary started
New Meadowbrook Elementary started

Thank you to the many crews for making Nebo Schools inspirational places to learn.

New Critical Policies Endeavor

Nebo District would like to thank all those involved with creating the new videos on critical policies. Those involved are Suzanne Kimball; Advanced Learning Center; Brandon Arnold and his students (who created the videos); Cory Little (who tackled Canvas issues); and the technology crew of Ron Andrews, Russell Graham, Shawn Ward, Greg Russon, and David Wadley (who created "automagic" to make everything talk to one another).

Employees have a responsibility to know and follow the critical policies which are derived from the laws and district policy that were due on September 15. These critical policies cover the procedures and the rights of all employees and students. By highlighting the critical policies in this Canvas course, Nebo is better able to communicate this information to all employees. Nebo's aim was to make the training videos filled with the essential information as well as be entertaining.

Nebo Ahead of the Game with ESL

Nebo School District is ahead of the game in being prepared to meet the needs of a diverse student population.

According to Huffington Post, "This year marks a milestone for U.S. public schools in that it is the first time a majority of students will come from minority groups. According to projections from the National Center for Education Statistics, 49.7 percent of students entering public schools this year are white, compared to 50.3 percent of students who identify as black, Hispanic, Asian or another nonwhite ethnicity.

Just 10 years ago, in 2004, nearly 60 percent of public school students were white. By 2022, that figure is projected to fall to just 45 percent."

Nebo currently has about 33 percent of certified teachers with an ESL endorsement, compared to just over 10 percent state wide. Once again, Nebo has outstanding teachers who are willing to spend many hours to improve their skills.

September PEAK Awards

To submit a PEAK Award nomination, go to employee page and scroll down or go to: www.nebo.edu/PEAK



Nominated by Doug Welton
PEAK Award Jan Daley, Copy Center, Salem Hills High
 School Board President Rick Ainge, Superintendent Rick Nielsen



Nominated by Jason Dickie & Lynette DeGraffenried
PEAK Award Brenda Oberg, Secretary, Goshen Elementary
 School Board President Rick Ainge, Superintendent Rick Nielsen



Nominated by Zac Taylor
PEAK Award Hank Peak, Electrician, Maintenance
 School Board President Rick Ainge, Superintendent Rick Nielsen



Nominated by Julia Murray
PEAK Award Kathryn Anderton, PE Technician, Art City Elem.
 School Board President Rick Ainge, Superintendent Rick Nielsen



Nominated by Kaylee Liddiard, Tiffany Myers, Lena Baadsgaard, Jim Lotspeich, Nyle Russell, Cash Williams, & JoAnn Tuttle
PEAK Award J. Merrill Halam, Teacher, Spanish Fork Junior
 School Board President Rick Ainge, Superintendent Rick Nielsen



Nominated by Christine Beardall & Megan Langford
PEAK Award Maria Ruiz, Counseling Secretary, Salem Junior
 School Board President Rick Ainge, Superintendent Rick Nielsen



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*If your successes are
not listed above,
please get awards to
iana.hiskey@nebo.edu
with Award Nebo News
in the subject line.
(I may pull items off
your school website if
time permits.)*

Nebo District's Celebrations

Student Celebrations:

Mary Menlove, SHHS, First Place Daily Herald Place Setting Contest.

Ciara Anderson, MMHS, Second Place Daily Herald Place Setting Contest.

Jimmy Creighton, SHHS, Third Place Daily Herald Place Setting Contest.

Lucy Moody, Salem Elementary, is currently Mini Miss USA 2014. Lucy is in Turkey competing for the title of Little Miss World 2014.

Employee/Program Celebrations:

Ben Gowans, Park View, is a Finalist for the Utah State K-6 Science Presidential Award for Excellence in Mathematics and Science Teaching.

Angela Harman and the **SFJHS orchestra** was selected as one of only two schools selected in Utah to receive "The World That We All Deserve Through Music" program.

Celebrate National School Lunch Week on October 13-17, 2014. The theme for this year's campaign is "Get in the Game with School Lunch" and encourages kids to find a balance between healthy eating and physical activity.

National School Lunch Week

National School Lunch Week is October 13-17, 2014. Celebrate with the theme of "Get in the Game with School Lunch." It's about encouraging kids to find a balance between healthy eating and physical activity.



UTIPS UPDATE

The oldest version of UTIPS has been shut down as of summer 2014. It has been communicated over the past two years that this was going to happen and we hope you were not caught off guard. The last two remaining versions of UTIPS will be shut down in the summer of 2015. This is being done as the state is transitioning its resources to the new SAGE formative tool.

We encourage all teachers to look at transitioning to the new SAGE system or Canvas for administering and storing formative electronic assessments.

Nebo's Mission:



We engage, empower, and collaborate to ensure student success.

Student Success:

We focus on preparing all students to succeed in school and life.

Engage:

We prepare students for active participation in school and the global community.

Empower:

We empower students to acquire and develop knowledge, skills, and talents.

Collaborate:

We work together to promote safety, involvement, and student achievement.