

Nebo School District

2021-2022 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *
1	120%	\$ 47,074	123%	\$ 48,132	127%	\$ 49,543	132%	\$ 51,306	138%	\$ 53,423	143%	\$ 55,186	148%	\$ 56,950
2	121%	47,427	124%	48,485	128%	49,896	133%	51,659	139%	53,775	144%	55,539	149%	57,302
3	122%	47,779	125%	48,838	129%	50,248	134%	52,012	140%	54,128	145%	55,892	150%	57,655
4	124%	48,485	127%	49,543	131%	50,954	136%	52,717	142%	54,833	147%	56,597	152%	58,360
5	126%	49,190	129%	50,248	133%	51,659	138%	53,423	144%	55,539	149%	57,302	154%	59,066
6	128%	49,896	131%	50,954	135%	52,365	140%	54,128	146%	56,244	151%	58,008	156%	59,771
7	133%	51,659	136%	52,717	140%	54,128	145%	55,892	151%	58,008	156%	59,771	161%	61,535
8	140%	54,128	143%	55,186	147%	56,597	152%	58,360	158%	60,477	163%	62,240	168%	64,004
9	147%	56,597	150%	57,655	154%	59,066	159%	60,829	165%	62,946	170%	64,709	175%	66,473
10	154%	59,066	157%	60,124	161%	61,535	166%	63,298	172%	65,414	177%	67,178	182%	68,941
11	161%	61,535	164%	62,593	168%	64,004	173%	65,767	179%	67,883	184%	69,647	189%	71,410
12	168%	64,004	171%	65,062	175%	66,473	180%	68,236	186%	70,352	191%	72,116	196%	73,879
15	175%	66,473	178%	67,531	182%	68,941	187%	70,705	193%	72,821	198%	74,585	203%	76,348
18					189%	71,410	194%	73,174	200%	75,290	205%	77,054	210%	78,817
21					196%	73,879	201%	75,643	207%	77,759	212%	79,522	217%	81,286
24							208%	78,112	214%	80,228	219%	81,991	224%	83,755
27	182%	68,941	185%	70,000	203%	76,348	215%	80,581	221%	82,697	226%	84,460	231%	86,224
30	189%	71,410	192%	72,468	210%	78,817	222%	83,049	228%	85,166	233%	86,929	238%	88,693

Factors	
Prior year base multiplier	\$ 33,431
Cost of living adjustment on base multiplier	5.50%
2021-2022 base multiplier	\$ 35,270
Beginning salary - step 1, lane 1	\$ 47,074
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 4,200
Teacher and Student Success stipend (c)	\$ 550
Prior year contract days	185
2021-2022 contract days	185

*** Notes**

- (a) Paid based on FTE to newly-hired certified and licensed employees in conjunction with first regular paycheck
- (b) Each step and lane value shown above includes \$4,200 Legislative Salary Adjustment
- (c) Each step and lane value shown above includes \$550 stipend for the Teacher and Student Success Program