

Nebo School District

2020-2021 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *
1	120%	\$ 44,867	123%	\$ 45,870	127%	\$ 47,207	132%	\$ 48,879	138%	\$ 50,885	143%	\$ 52,556	148%	\$ 54,228
2	121%	45,202	124%	46,204	128%	47,542	133%	49,213	139%	51,219	144%	52,891	149%	54,562
3	122%	45,536	125%	46,539	129%	47,876	134%	49,548	140%	51,553	145%	53,225	150%	54,897
4	124%	46,204	127%	47,207	131%	48,545	136%	50,216	142%	52,222	147%	53,894	152%	55,565
5	126%	46,873	129%	47,876	133%	49,213	138%	50,885	144%	52,891	149%	54,562	154%	56,234
6	128%	47,542	131%	48,545	135%	49,882	140%	51,553	146%	53,559	151%	55,231	156%	56,902
7	133%	49,213	136%	50,216	140%	51,553	145%	53,225	151%	55,231	156%	56,902	161%	58,574
8	140%	51,553	143%	52,556	147%	53,894	152%	55,565	158%	57,571	163%	59,243	168%	60,914
9	147%	53,894	150%	54,897	154%	56,234	159%	57,905	165%	59,911	170%	61,583	175%	63,254
10	154%	56,234	157%	57,237	161%	58,574	166%	60,245	172%	62,251	177%	63,923	182%	65,594
11	161%	58,574	164%	59,577	168%	60,914	173%	62,586	179%	64,591	184%	66,263	189%	67,935
12	168%	60,914	171%	61,917	175%	63,254	180%	64,926	186%	66,932	191%	68,603	196%	70,275
15	175%	63,254	178%	64,257	182%	65,594	187%	67,266	193%	69,272	198%	70,943	203%	72,615
18					189%	67,935	194%	69,606	200%	71,612	205%	73,284	210%	74,955
21					196%	70,275	201%	71,946	207%	73,952	212%	75,624	217%	77,295
24							208%	74,286	214%	76,292	219%	77,964	224%	79,635
27	182%	65,594	185%	66,597	203%	72,615	215%	76,627	221%	78,633	226%	80,304	231%	81,976
30	189%	67,935	192%	68,938	210%	74,955	222%	78,967	228%	80,973	233%	82,644	238%	84,316

Factors	
Prior year base multiplier	\$ 32,937
Cost of living adjustment on base multiplier	1.50%
2020-2021 base multiplier	\$ 33,431
Beginning salary - step 1, lane 1	\$ 44,867
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 4,200
Teacher and Student Success stipend (c)	\$ 550
Prior year contract days	185
2020-2021 contract days	185

- * Notes**
- (a) Paid based on FTE to newly-hired certified and licensed employees in conjunction with first regular paycheck.
 - (b) Each step and lane value shown above includes \$4,200 Legislative Salary Adjustment.
 - (c) Each step and lane value shown above includes \$550 stipend for the Teacher and Student Success Program.