

Nebo School District

Employee Contributions & Premiums

September 1, 2024 – August 31, 2025

Medical SelectHealth Share

\$3,200/\$6,400 Base Plan		
Status	Premium <small>*This is the premium for FULL TIME Employee. Please call HR for part time premiums</small>	Total Nebo Will <u>MATCH</u> into HSA for 2024 -2025 (Sept. – June)
Single	\$35 monthly over 10 months (Sept. – June)	\$675*
Two-Party	\$110 monthly over 10 months (Sept. – June)	\$1,350*
Family	\$160 monthly over 10 months (Sept. – June)	\$1,350*
*Requires an employee contribution in order to receive <u>MATCH</u> . NSD will match up to this amount.		
\$1,600/\$3,200 Option Plan		
Status	Premium <small>*This is the premium for FULL TIME Employee. Please call HR for part time premiums</small>	Total Nebo Will <u>MATCH</u> into HSA for 2024 -2025 (Sept. – June)
Single	\$75 monthly over 10 months (Sept. – June)	\$400*
Two-Party	\$195 monthly over 10 months (Sept. – June)	\$800*
Family	\$278 monthly over 10 months (Sept. – June)	\$800*
*Requires an employee contribution in order to receive <u>MATCH</u> . NSD will match up to this amount.		
\$3,000/\$6,000 Dual Base Plan (Both spouses working for the District)		
Status	Premium <small>*This is the rate for the full time employee. If spouse is less than full time call HR for premium.</small>	Total Nebo Will <u>MATCH</u> into HSA for 2024 -2025 (Sept. – June)
Two-Party Dual	\$110 monthly over 10 months (Sept. – June)	\$1,350* <i>+ non match contribution of \$1,350 (over 10 months)</i>
Family Dual	\$160 monthly over 10 months (Sept. – June)	\$1,350* <i>+ non match contribution of \$1,350 (over 10 months)</i>
*Nebo will match employee contribution up to \$1,350. District will also contribute an additional \$1,350 to a Dual's HSA		
\$3,200 Dual Option Plan (Both spouses working for the District)		
Status	Premium <small>*This is the rate for the full time employee. If spouse is less than full time call HR for premium.</small>	Total Nebo Will <u>MATCH</u> into HSA for 2024 -2025 (Sept. – June)
Two-Party Dual	\$195 monthly over 10 months (Sept. – June)	\$800* <i>+non match contribution of \$800 (over 10 months)</i>
Family Dual	\$278 monthly over 10 months (Sept. – June)	\$800* <i>+ non match contribution of \$800 (over 10 months)</i>
*Nebo will match employee contribution up to \$800. District will also contribute an additional \$800 to a Dual's HSA		

Employees working under 40 hours a week will pay a pro-rated premium. Please call HR for your monthly premium

Dental EMI Health

Dental Plan Options 10 Month Rates			
Status	Advantage Plus (100)	Advantage Co-Pay	Choice PPO
Employee	\$17.48	\$29.50	\$39.02
Two-Party	\$35.45	\$68.66	\$89.45
Family	\$58.60	\$107.00	\$154.80

Vision VSP & EyeMed

Vision Plan Options 10 Month Rates		
Status	VSP	EyeMed
Employee	\$8.72	\$13.13
Two-Party	\$17.48	\$24.74
Family	\$28.12	\$33.78

Supplemental Insurance MetLife

Please see the MetLife link on the Benefits page for detailed information.

Accident Advantage Plus	
	Premium (10 months)
Employee	\$12.07
Employee & Spouse	\$24.38
Employee & Dependent Children	\$24.29
Family	\$30.53
Hospital Indemnity	
	Premium (10 months)
Employee	\$30.00
Employee & Spouse	\$58.12
Employee & Dependent Children	\$54.29
Family	\$92.36
Critical Illness	
Rates for the critical illness coverage are determined by age and other factors. Please see the MetLife booklet on the Employee Home Page (under Benefits 2024-25) for the detailed chart.	

Life Insurance Hartford

BASIC (free to eligible employees)	Coverage Amount
Employee	\$50,000
Spouse	\$10,000
Children	\$5,000
VOLUNTARY	Rates for voluntary life insurance are determined by age and other factors.
Hartford has issued a guaranteed coverage amount for <u>new hires that are benefit eligible as well as newly benefit eligible employees</u> and spouse. During your Enrollment ONLY, you can elect coverage on yourself up to \$350,000 with no medical questions or exam. You can elect up to \$50,000 on a spouse with no medical questions or exam.	

Identity Theft LifeLock

	Premium (10 months)
Employee	\$8.98
2 Party & Family	\$17.97

