



Retirement Program 2022



What lies behind you
and what lies in front of you,
pales in comparison
to what lies inside of you.

— Ralph Waldo Emerson

Secret Collection

By Dena Parkinson

Gather the rays from a hundred sunsets;
Catch the spray of an ocean tide;
Fill your head with the smell of roses,
Fresh and wild on the countryside.

Hold a crystal drop of rain
And a frilly flake of falling snow;
Grasp the lulling summer breezes
And the evening stars that hang so low.

Remember the peace of a happy daydream;
Capture the warmth of a friendly smile;
Feel the lift of a word of praise,
And find the joy of the second mile.

Then put into storage your grand collection—
Deep in your heart, where no one can see;
And engrave forever there the thought
That the very best in life is free.

Board of Education

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Ken Van Ausdal, Director Human Resources

Matt Gledhill, Director Operations

RaShel Shepherd, Director Secondary Education

Mike Larsen, Director Special Education & Federal Programs

Reed Park, Legal Counsel

RETIREMENT PROGRAM

Tuesday, May 10, 2022

12:00 pm

Welcome..... Ken Van Ausdal
Director of Human Resources

Invocation..... Dave Rowe
Director of Elementary Education

Luncheon

Choir Performance..... Payson Junior High Chamber Choir
Kaci Whitby – Choir Director

Board Message Christine Riley
Nebo School District – Board President

Certified Employee’s Tribute..... Patricia Bradley
Mt. Loafer Elementary – Second-grade Teacher

Classified Employee’s Tribute..... Abbie Finlinson
Meadow Brook – School Secretary

Superintendent’s Message..... Rick Nielsen
Nebo School District – Superintendent

Retirees Presented..... Troy Bohling & Ryan Kay
Human Resources Coordinators

Presentation of Clocks to Retirees Board Members

Because of You

By Heather Price

Because of you a child will feel loved.

Because of you a child will believe they can reach the stars above.

Because of you a child will find laughter and smiles.

Because of you a child will feel worthwhile.

Because of you a child will learn to love and not fight.

Because of you a child will want to read every night.

Because of you a child will learn patience when someone is driving them crazy.

Because of you a child will learn the value of work and not be lazy.

Because of you a child will find comfort in loving arms.

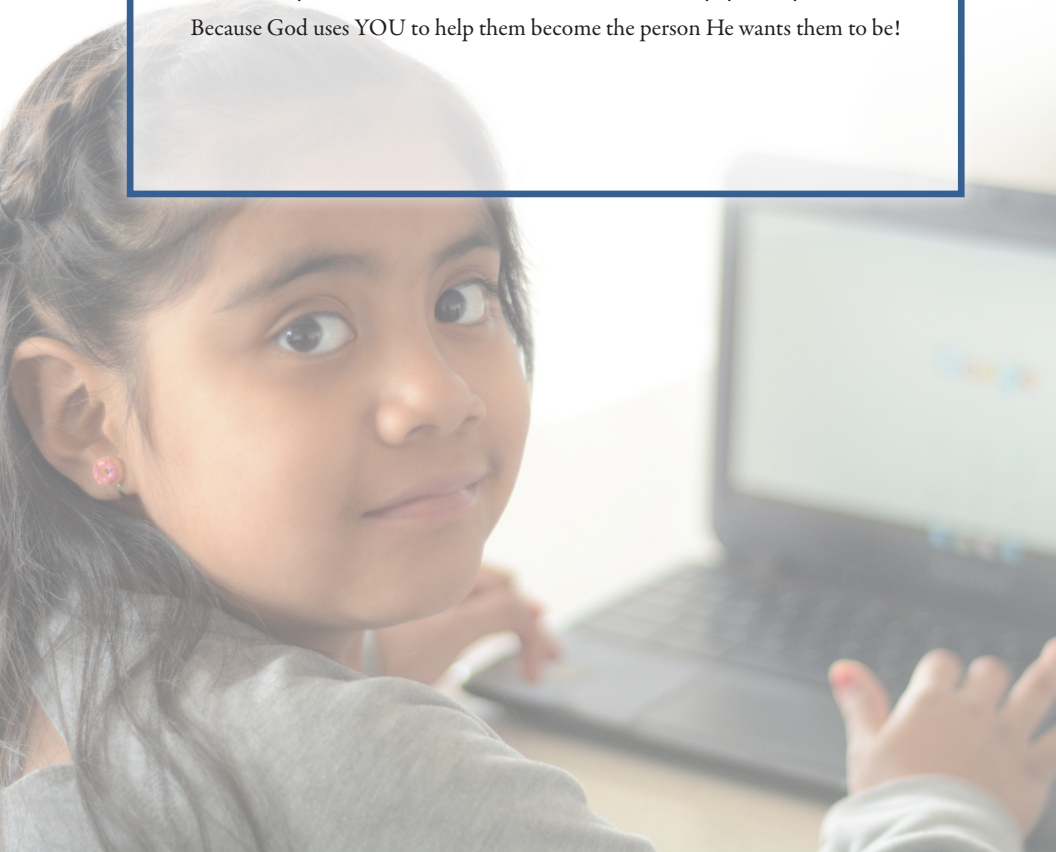
Because of you a child will be safe from words and hands that harm.

Because of you a child will learn as they “play”.

Because of you a child will make a difference along life’s way.

Because of you a child’s life will be forever touched in ways you may never see.

Because God uses YOU to help them become the person He wants them to be!



Nebo School District Retirees — 2022

Teresa Argyle

Special Education Technician – Payson High
29 years of service in Nebo School District

I feel so very grateful to have worked in Special Ed all of my 29 years. I am blessed to have worked with some amazing kids ranging from ages 3 years to 18 years. I know these kids are the closest thing to Heaven.

Over the years I have worked with many awesome women who have taught me so much and will be forever friends. These women are truly Angels.

Thank you, Ron Bills, for hiring me so many years ago.” 🦋



Carlos Ayllon

Special Education Technician – Oakridge
17 years of service in Nebo School District



Peggy Beatty

Teacher – Canyon Elementary
21 years of service in Nebo School District

I am grateful to have taught at Canyon Elementary among so many wonderful, dedicated professionals over the past 21 years. So many faculty, staff, and parents have been thoughtful, kind, and supportive of me as a



teacher and friend. I am very glad to have had a teaching partnership with Jill Holt. I learned so much from her example.

It has been wonderful to have worked with so many bright and fun-loving children. It has kept me feeling young. I have enjoyed the challenge of teaching and have tried to help my students have confidence in their abilities to learn new things and love learning.

The best is yet to come in retirement with my amazing, right-hand man, and husband, Ken Beatty. He couldn't have been more supportive of my many projects for the classroom. My family is my world ... I thank them for all their support and love!" 🌸

Chad Beck

Teacher – Payson High
32 years of service in Nebo School District

“*T*he joy of witnessing someone learn, never gets old.” 🌸



Laurie Bills

Secretary – Brookside Elementary
14 years of service in Nebo School District


“*I* have loved my years as an employee of Nebo School District. I have learned so much and have considered my time here a continuing of my Education. I treasure my associations with administrators, teachers, staff, and many Nebo District Employees. Nebo School District is the best!!” 🌸



Howard Bonzo

Teacher – Landmark High

25 years of service in Nebo School District and 5 years in another district


“It’s been a pleasure to work in Nebo School District. The administration, faculty, and staff at Landmark are amazing. There is not a better school district.” 



Pat Bradley

Teacher – Mt. Loafer Elementary

20 years of service in Nebo School District

“I’ve had the opportunity to work all twenty years at Mt. Loafer Elementary – what a wonderful family feeling there is there! The area served by Mt. Loafer has amazing families that are for the most part highly involved with their children’s education. Besides the marvelous support of the families, Mt. Loafer has had amazing principals as well. Teaching has been such a happy place in my life, and I feel so honored to have spent my time as an employee of Nebo School District.” 



Gary Brimhall

Teacher – Springville Junior High

23 years of service in Nebo School District



Kathryn Bringhurst

Senior Payroll Specialist – District Office
22 years of service in Nebo School District

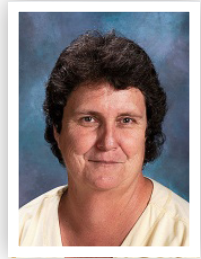


I have always felt so lucky to work at the Nebo District Office in the Payroll Department. I have learned a lot and worked with a lot of really kind and helpful people, who have helped me be a stronger and better person. I know all of the principals and secretaries who put in a lot of hours and hard work to make the schools run smooth. It's been great to work with the Payroll team, and feel like we all work hard and do our part to make payroll happen every month. I have made a lot of good friends.

“Thank you I will really miss you!!” 🌸

Brenda Burgess

Head Adult Sweeper – Goshen Elementary
18 years of service in Nebo School District



Lori Catmull

Child Nutrition Area Supervisor – District Office
19 years of service in Nebo School District and 1 year in another district



I have truly loved working in the Child Nutrition Department at Nebo School District. My favorite part of my job is being able to serve breakfast to our elementary kids. Some are smiling when they come in and some are not. I love saying ‘Good Morning’ and waiting for them to smile back at me. It’s the BEST!!

“I will truly miss my co-workers and Lunch Ladies. They work hard and as the saying goes, ‘Lunch Ladies Rock’!!

“I’m excited to spend more time with my best friend/hubby Todd and my seven beautiful grandkids!! I love being their “Nana” !!”

Pamela Christensen

Special Education Technician – Maple Ridge Elementary

17 years of service in Nebo School District and 3 years in another district



Leslie Curtis

Bus Driver – Transportation

16 years of service in Nebo School District

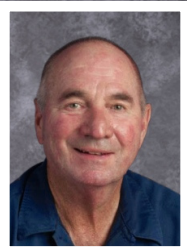
“**T**hank you for a great work experience.”



Von Dansie

Head Custodian - Payson High

30 years of service in Nebo School District



Charlotte Davis

Special Education Teacher – Mt. Nebo Middle
19 years of service in Nebo School District



“I started into the teaching profession after I had graduated from college on my 46th birthday. I went into the teaching of Special Education hoping to make a difference in the lives of kids. As you all know, paydays for the kids are far and few between; but when they happen, they are profound!

Clark Clayson hired me as a brand-new teacher in 2003. I stayed at Payson Junior for six years, then I moved to Diamond Fork and taught Social Studies and SPED part-time. Troy Peterson hired me there. Then, J. Lynn Jones asked me to be the teacher of the Special Education Unit at Salem Hills High School where I stayed for three years and then went back to Diamond Fork. I stayed there for two more years and was moved to Spanish Fork Junior High. I only stayed there a year when I had the opportunity to move closer to home and work with Troy Peterson, again at Mt. Nebo Middle School. I worked with him four different times for a total of 11 years. He is a great mentor and friend.

There are some special people that have meant a lot to me along the way. Troy Peterson and Larry Webster who always encouraged me to endeavor to persevere. Ellen-Anita Olsen became a good friend with a lot of encouragement to try new things in English. Ruth Wilder whom I graduated from college with, and we taught together for five years. She still remains a great friend. Pam Norton was my first mentor and did such a great job. And last but not least, my great technicians. Without them, I would not have survived teaching, especially this last year. There are so many others to name. However, my husband and family were my best cheerleaders through thick and thin.

I have hated teaching and loved teaching more. It is time to move on to the next phase of my life and see what other joys are awaiting me in the future, like a new grandbaby this summer, spending more time with my aged mother, and trips with my family and friends. Teaching and the love for kids will always hold a special place in my heart.” 🌀

Jesse Davis

Head Custodian – Barnett Elementary

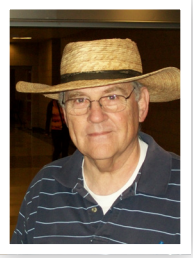
39 years of service in Nebo School District



Gene Faux

Bus Driver - Transportation

15 years of service in Nebo School District



Abbie Finlinson

Secretary – Meadow Brook Elementary

24 years of service in Nebo School District

“**I**t has been a wonderful 24 years with Nebo School District. Thank you to all who helped make it possible.



“I am happy though, to be able to retire and enjoy the next phase of my life.

“I had many great principals that I worked with and a few I still see and consider dear friends. I sometimes run into students that have grown up and have children of their own in Nebo District now. It’s great to see what they have accomplished and how that ‘little child’ is still in the grown up I’m visiting with. It really is all about the kids. They are comic relief and helped me get up every morning and enjoy going to work.

“I’m grateful to all of the people that I worked with over my nearly 24 years. I was truly blessed to be associated with the very best at the schools where I worked and district office employees. I will miss seeing them all every day.

“I’m also grateful to a wonderful husband and four amazing children that helped me accomplish what I did, and to see that it was time to enjoy a whole new life!” 🌸

Peggy Freek

Teacher – Sierra Bonita Elementary
16 years of service in Nebo School District and 13 years in another district



Linda Fullmer

Instructional Technician – Apple Valley Elementary
24 years of service in Nebo School District



Nelva Roxana Garcia

Speech Language Pathologist – Summit Center
18 years of service in Nebo School District

“**I**t is hard to express how grateful I am to the different leaders of Nebo School District for the opportunity to be a part of this amazing experience of the last 18 years, of being an Speech Language Pathologist serving students with communication needs. I was educated and trained



previously in another country of South America and am grateful for the experience I have had working here in Utah.

“Working with supervisors, co-workers, principals, especially parents, and students made me learn new abilities as a person and a professional.

“WOW! Such a unique experience I had!

“Of course, it has not always been easy, but that is why I cherish the experience: there has been lots of change, lots of new experiences, lots of growth, lots of tears, and lots of joy!”

Shelly Gillies

Teacher – Sierra Bonita Elementary
33 years of service in Nebo School District and 3 years in another district




“I would like to thank the Nebo School District Board of Education for my employment. My employment has provided well for my family throughout the years. My own children have received a quality education within our school district. During a portion of my career, I had the opportunity to travel throughout the state to provide a variety of trainings for other school districts and their teachers. This experience gave me firsthand knowledge of the excellent work being done in Nebo School District. This work continues on each day in many ways. One example of this effort is shown in our ‘Focus on Students’ philosophy. I am grateful for the decisions that have been made to provide in class, face-to-face instruction available during the last two years. It has been a critical need for my young students. Also, I feel students and their families are fortunate to have the option to be part of a complete online class if this best suits their needs. I believe we strive to meet the needs and desires of students to the best of our abilities. It is a privilege to serve the good people of our school district. We work with wonderful children and supportive families.”

Diana Gonzalez

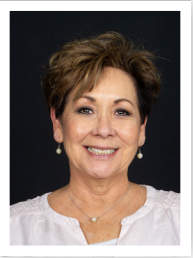
Teacher – Meadow Brook Elementary
16 years of service in Nebo School District



“**N**ebo District has been a great place to work from my first principal Mr. Hicks and team of Ms. Ross and Ms. Bird to my current principal Ms. Balli and team Mr. Mann, Ms. Anderson, Ms. Christensen, and everyone who influenced me for good. Along the way Kathleen Evans, LeAnn Andrews, Christine Brounard, Ann Makin, Ginger Harrison, Mijken and Steve Hall, Tammy Hicks Smith, and Karen Thomas made a special connection. My life is truly enriched by these associations.” 

Teresa Gordon

Secretary - Springville High
16 years of service in Nebo School District



“**I**began my career with Nebo in 2005 as a part-time secretary technician in the Special Education Department. Working for J. Lynn Jones and Mike Murray and the awesome secretaries in the Special Education office afforded me the opportunity to meet some of the best people in Nebo School District. I absolutely loved my time at the DO.

“In 2009, I was transferred to the Oakridge School and assumed the position of full-time secretary. It was a joy working with the students and teachers at Oakridge.

“I transferred to Springville High School in 2014. My time as a high school secretary has been the highlight of my career. At SHS, I have worked under the leadership of three principals all from Arizona. I considered that fate since I am an Arizona native too. Robert Fleming, Jason Beardall, Tona Graff, Shaun Blakey, Everett Kelepolo, and Tiffani Miley are without a doubt some of the best people I know. I am fortunate to call them my friends. I will always treasure the friendships I have developed with the faculty and staff, and the students and parents of the Springville High School. Go Red Devils!

“As this chapter in my life comes to a close, I look forward to what the next chapter will bring. I have a new grandbaby coming in September, so that dashes any ideas I had of moving to Arizona! I hope to spend more time playing golf with my husband Bruce, spending time with my 91-year-old mother in Arizona, and not having to wake up at the crack of dawn to get ready for work!

“Thank you all for the great ride, it’s been a good one!” 🌀

Cydney Grant

Child Nutrition – Salem Hills High
27 years of service in Nebo School District

“**I** have worked for 27 years and now it’s time to take care of my husband. I have enjoyed working in the kitchen. I’m going to miss everybody!!” 🌀



DeAnn Grover

Teacher – Mt. Loafer Elementary
27 years of service in Nebo School District and 2 years in another district

“**W**hen I was a little girl, I would line up my dolls on their chairs, and I would be their teacher. I have always wanted to be a teacher. My first job, right out of college, was in first grade. I loved it! I am an avid reader, and I loved teaching children to read and watching that new world open up for them. I left teaching for a while to have a family, but I always knew I would come back. When an opening came up at my children’s school, in first grade, I jumped at the chance. One of the highlights of my career is that I was able to teach my youngest son, and five of my grandchildren in first grade. I have loved the children I worked with and their families. I enjoy interacting with students and their families in the community. It makes my day to hear ‘Hi, Mrs. Grover’ at the grocery store or other places in town. My fellow teachers and administrators have become my life long friends. I will be eternally grateful for my years as a teacher in Nebo School District. Retiring and leaving it all behind is one of the hardest things I have ever done. Thank you all for allowing me to live my childhood dream!” 🌀



Deann Harrison

Finance Secretary – Diamond Fork Middle
34 years of service in Nebo School District



“I have worked for Nebo School District about 34 years. I started as a technician for Special Education, and I’m retiring as the finance secretary at Diamond Fork Middle School. I’ve worked with some wonderful people through the years, and I’m going to really miss my friends at DFMS. I’m looking forward to spending more time with my family.” 🌀

Sherry Heelis

Teacher – Spring Lake Elementary
29 years of service in Nebo School District



“I was drawn to preschool Special Education about 30 years ago quite by accident when I walked through Susie Perrett’s preschool at Taylor Elementary for an appointment. The feeling was so strong that I knew if I ever needed to get back in the work force, that is where I wanted to be. A few years later that is exactly what I did... But not without a special rural program from Utah State starting just when I needed it. I knew I was doing what I was supposed to do.

“I felt blessed to teach students – preschoolers – who needed extra support as well as those who typically develop. I’ve loved using literature and child-based themes to support children in learning communication and foundational academics. I’ve loved learning the principles of behavior, and so much about Autism, and how to reach so many of those children.

“I would have never supposed there could be so much time and stress surrounding paperwork and due dates!

“It’s been an honor to work with dedicated professionals, including principals and speech therapists at Wilson, Park View, and Spring Lake Elementary Schools, not to mention so many dedicated assistants!

“One of the cutest, funniest, and most memorable things a student ever said to me was said by one of my typically developing girls early on in my teaching when she said, “Miss Sherry, do you have a job?”

“Thank you for the good memories and opportunities!” 🌀

David Hiatt

Counselor – Landmark High
30 years of service in Nebo School District and 1 in another district

“**I** have been fortunate to work with many great administrators, teachers, and coaches throughout my career. I enjoyed it all.” 🌀



Shellie Hickman

Registrar – Spanish Fork High
23.5 years of service in Nebo School District

“**T**he friends I have made and the things I have learned while working at Spanish Fork High School has truly blessed my life. I am a Spanish Fork DON for life. It has been a hard decision to retire, but I like the saying ‘Retirement is not the end of the road. It is the beginning of the open highway.’ I’m grateful for my good memories, and I’m looking forward to new adventures!” 🌀



Willetta Hogan


Teacher – Santaquin Elementary
39 years of service in Nebo School District



Jill Holt

Teacher – Canyon Elementary
35 years of service in Nebo School District




“**A**lmost 40 years ago, I was both fortunate and apprehensive to accept a third-grade teaching position with Nebo School District. With my youthful enthusiasm, I set out to be the best teacher ever. I was going to do whatever it took to make a positive difference in the lives of my students. Through the years, lives were indeed affected, but none more than mine. I feel there are no greater people to work with than educators, students, and their supportive parents. I am the lucky recipient of treasured and unforgettable relationships that have inspired me, taught me, and brought so much enjoyment to my life.” 

Lesya Hyer

Teacher – Riverview Elementary
22 years of service in Nebo School District



“**I** have mixed feelings as I write this! I have loved teaching, but I am ready to try new adventures! I taught preschool for 12 years, until my youngest went to kindergarten. I need to thank my first principal, Dwight Liddiard, for encouraging me to come and teach kindergarten at Larsen Elementary. He believed in me and was a great support. I love the quote from Robert Fulghum ‘All I Really Need to Know, I Learned in Kindergarten.’ These skills will last their whole life. From writing their name, numbers and the letters, addition and subtraction, making good choices, and how to share and get along with others. Kindergarteners will always have my heart. I have truly loved teaching this age. In time, they might forget what was said and what we did, but I hope they will never forget how I made them feel. I loved each of them and their different personalities.” 

DaraLee Jackson

Bus Driver – Transportation

22.5 Years of service in Nebo School District



“**I**n any job there are ups and downs, but a job that involves children is like a roller coaster ride. Sometimes I scream with excitement and others with fear. Always positives and negatives. When I realize I have driven all of the children from the same family, it’s a moment of ‘Wow, I’ve been doing this a long time.’ That feels really good. Next, I am driving the kids of some of my first kids, and it’s a time when I think ‘Man where did the time go.’ Lastly, I came to the conclusion that I am getting too old for this!!! I’ve had a great career with Nebo School District, and I’m very glad I was able to hopefully be a positive part in these kids lives; they certainly have been in mine. Thanks for all the years.” 🌀

Janet Johnson

Bus Driver – Transportation

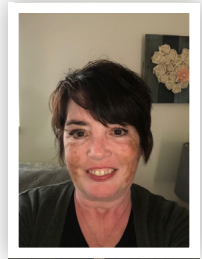
16 years of service in Nebo School District



Tiffany Jones

Secretary – Salem Hills High

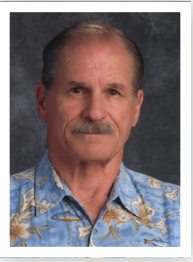
28 years of service in Nebo School District



“**W**orking for Nebo School District has been one of the best decisions I have made! I have met so many great people and made lifelong friends. I’ve worked hard, and now I plan to play hard!” 🌀

Kenneth Kelley

Head Adult Sweeper – Orchard Hills Elementary
13 years of service in Nebo School District



“How lucky I have been to work with the great people at Orchard Hills Elementary. I have been amazed at the dedication of the teachers and staff, to provide the best environment and education for the students. We live in a better world and will have a better future because of their efforts.”

Lori Kofoed

Teacher – East Meadows Elementary
12 years of service in Nebo School District

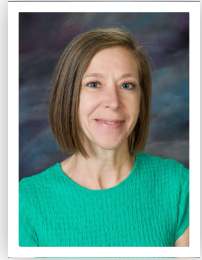


“I have thoroughly enjoyed my years as an educator. Being a teacher is a major part of who I am. I have taught students with varying abilities and backgrounds. I have tried to make my classroom be a place where all students are loved and valued. I love the quote by Johann Wolfgang Von Goethe, ‘Treat people as if they were what they ought to be, and you help them to become what they are capable of being.’ I love to see confidence grow and change happen in children’s lives. There is nothing more rewarding than igniting a love for learning.

“Throughout the years, I have been privileged to work with amazing educators, supportive parents, and fantastic students. I appreciate all the people I have crossed paths with. Each has made a tremendous impact in my life. As the old saying goes, ‘Being a teacher won’t make you rich, but it will enrich your life.’”

Sue Leber

Teacher – Sierra Bonita Elementary
30 years of service in Nebo School District and 1 in another district



“It has been a privilege to work as a teacher in Nebo School District. As I started my career, I was provided with many professional development opportunities to help me develop my skills as a teacher.

“I had access to and was able participate in workshops and trainings at my school, in the district, from the state, and national presenters. I appreciated the trust and latitude given to me to implement the ideas and information gained from trainings in developing lessons and learning opportunities for my students.

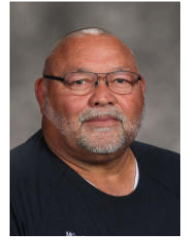
“I met and worked with many wonderful and dedicated people in the district, starting with my student-teaching experience with an amazing second-grade teacher, Bonnie Weeks. She was a perfect mentor for me and taught me how to organize a classroom to best meet student needs. I am also grateful to my former principal, J. Lynn Jones, who always supported me and encouraged excellence in everything and greatly impacted my career. Another, former principal, Mike Larsen, was always an inspiration with his excitement and positivity for students and education.

“My greatest honor was working with fellow kindergarten teachers, Abby Levanger and Shelly Gillies. They profoundly affected my career on a daily basis. They both were the greatest examples of dedication to students, parents, and the profession of education anyone could ever have.

“Thank you to the district for focusing on student growth and success. It has been a pleasure to be able to associate with so many outstanding families and students throughout my career in Nebo School District.” 🌀

Douglas Loveless

Head Custodian – Maple Mountain High
31 years of service in Nebo School District



Vicki Lyons

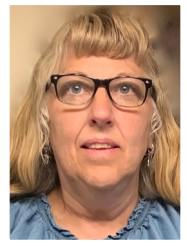
Counselor – Santaquin Elementary
25 years of service in Nebo School District and 8 years in another district



Claudia Marsden

Art Specialist – District Wide
31 years of service in Nebo School District

“**W**hen I changed my major in college, from Visual Arts to Elementary Education, a friend told me, ‘You will give to your students something they will not get in any other way.’ There are so many memories of the children, their faces, their laughter, their struggles, and their successes.



There are people that I have learned from and those who have believed in me, those who have been kind when the road was rough, and those who have been there through the good and the not so good. All of this is a treasure in my heart, and I would not have received it anywhere else in any other profession. Believing in each student and instilling in them a love of learning and a love and respect for themselves and others was key. From school to school, and classroom to classroom, being there for each other, supporting each other in this great endeavor of teaching has meant there could not have been a better place or profession to be in. Getting to be a classroom teacher and a Visual

Arts Specialist has been fulfilling. Sharing a love for visual arts with teachers and students and doing it with what they were learning has brought my own learning full circle. I have gone from being a student, who loved art and was very visual thinking, to providing that for students.

Thank you to every teacher I had: my students, fellow teachers, staff members, and fellow art team members that have added richness to my life. May the force be with you!!!”

Joy Maughan

Secretary – Maple Mountain High
23 years of service in Nebo School District



“All I can say is the past 23 years working in Nebo School District have been incredible and I have loved every minute of it! Associating with such amazing students, parents, and staff has enriched my life in so many ways! It is such a sweet experience when you look forward to going to work each day because of the people you have the privilege of associating with.

“Margaret Mead once said, ‘Never believe that a few caring people can’t change our world – for indeed, that’s all who ever have.’ This is so true, and I’ve always felt that if we care about our students, parents, and those we work with, we can change our world in many positive ways. It doesn’t take much effort or energy to smile, say a kind word, or show that you are genuinely interested and care about someone; but it can transform someone’s day, change someone’s life, and truly make a difference. A huge ‘thank you’ to all of my Nebo friends who have made a positive difference in my life.”

Marie Mitchell

Teacher – Goshen Elementary
33 years of service in Nebo School District



“All You Need Is Love’ – and a whole lot of dedicated hard work – based on best practices. I believe elementary school is an amazing place for children to learn concepts that are interesting, useful, and worthwhile. As a kindergarten teacher, I am often the first to introduce

these potential scientists, doctors, and scholars to the ‘Wonderful World of Learning.’ As both a Speech Pathologist and kindergarten teacher, I value and hold high expectations for each child and have always had a desire for them to not only feel successful but actually thrive. I promote this philosophy by providing opportunities for personal and intellectual growth in a safe environment, as well as through motivating and interesting directed and self-directed, age-appropriate activities. Fortunately, I believe that I have not been alone in this ‘service of love.’ I feel such a kinship to the many faculty and staff members I have associated with during my 33 years of tenure. I belong to a district that has provided me with expected standards, high quality researched-based curricula, and many opportunities for professional growth which has helped me become my best self, while at the same time, understanding what is best for my beloved students. ‘All You Need is Love’ – and a deep understanding of the responsibility that comes with the title of ‘TEACHER.”



Pamela Norton

Special Education Specialist – District Wide
31 years of service in Nebo School District



Sharlee Nuzman

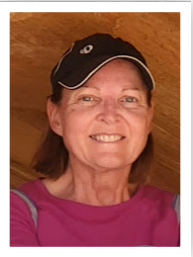
Teacher – Canyon Elementary
16 years of service in Nebo School District

“**I** have enjoyed my years with Nebo School District. I have learned so much and been blessed by the associations that I have had here. I came a little later in life to public school teaching, and I was very excited to be a teacher. I was kindly and gently mentored through my first few years of teaching by kind principals and my fellow teachers. I was vocal to everyone that I spoke to about how much I loved my job; and I thought that if I didn’t really need a paycheck and no one could pay me, I would have come to work for free. I will miss the brightness and fun that children bring with them. I will be forever changed by this experience, and I am grateful beyond measure for such a meaningful pursuit that came into my life.”



Joy Nybo

Teacher – Salem Elementary
23 years of service in Nebo School District



“I am grateful for the 23 years that I have been blessed to work at Nebo School District. My life has been touched by the many team members, co-workers, principals, district specialists, and so many district workers that supported me from the superintendents on down, including the elementary education department, curriculum department, human resources, of course payroll, IMC department, the technology department, and so many other departments. I probably don’t realize how much they do and many other adults that have helped me improve my teaching and my life. I would like to thank each one by name, but there are too many and I am afraid I would miss some.

“I would like to mention five that passed out of this world before their time, that should never be forgotten. They are VeAnn Michelson who was part of the first team I worked with at Nebo, who helped me with my transition back into teaching. Karen Anderson who worked at Canyon Elementary, and then became a Literacy Coach. She was an amazing teacher. Chrystal Holladay (Salem Elementary fourth-grade teacher) who, like her name, brought a sparkle wherever she went and everyone she met. Grandma Dixie for her love for children and service. And, Chris Vest with his wit and love for teaching. Each of these people made my life and teaching better by the life and example they lived. All five of these people, first and foremost, loved children and loved making a positive difference in the lives of their students.

“I have tried to follow their example and use the knowledge I gained from them. My philosophy has always been to do what is best for my students; and they, among many others, broadened my view of great teaching. These people, and many, many others, have been an example and broadened my view of how to be a great teacher. I am grateful for all the amazing students I have been blessed to serve and to teach. Thank you to everyone who has touched my life, especially the students and parents who trusted me with their precious children.”

Matt Olsen

Plumbing Foreman - Maintenance
30 years of service in Nebo School District



Jo Edan Parker

Teacher – Diamond Fork Middle
20 years of service in Nebo School District



“I have truly enjoyed my time working for Nebo School District. I have worked in five different junior high and middle schools, and have worked with some of the most amazing people on the face of this planet.

I am so grateful for the friendships and work relationships that have grown in each of these places. So many memories that I will take with me! Much gratitude to all of those who have walked beside me through this journey. It has been an absolute blessing!” 🌀

Wendy Pray

District Level SPED Specialist – District Wide
27 years of service in Nebo School District and 3 in another district



“I have been so fortunate to have spent the last 30 years working with amazing people in so many different situations. I don't think anyone can understand how much teachers care and worry about their students until you've worked with the teachers in Nebo School District. I have been so lucky to learn from everyone I have been able to associate with in this district. I am going to miss everyone I get to work with, but I am excited for my next phase of life spending time with the family and having new adventures.” 🌀

Kenny Probst

Custodian – Spring Lake Elementary
21 years of service in Nebo School District



“I have really enjoyed working for Nebo School District the last 21 years. I have enjoyed working with the faculty and staff. And, I have especially enjoyed the relationships I have formed with them and the students. They feel like family. I would like to thank George Rasband for hiring me. It has been a pleasure to work for Suzanne Kimball, Spencer Sainsbury, Frank Daybell, and Teresa Jordan. They have all been great to work with. I will miss the day-to-day association with all my good friends... Thank you all!!”

Robin Provstgaard

Teacher – Taylor Elementary
27 years of service in Nebo School District



“Teaching has been more than a career to me. It has been a way of life. I am forever grateful to Lynette Neff who took a chance on a middle-aged mother and gave me a job. Over the course of my career, I have had the opportunity to work with several principals. They have each contributed to my becoming a better teacher by their example and love of children. Some of my closest friends were fellow teachers and mentors in my early years. We taught together and learned from each other. We built life long friendships, both in our careers and personal lives. I am truly grateful to have these people in my life. Teaching at Taylor Elementary has been so fun! I look forward to going to school each day. We are like family. We laugh, we cry, and we work hard to give our kids the best education. I love the feeling in our school. These are some of the things I will miss. My life has been blessed because of the people I have come to know and love. Many thanks to my present and past students who have made my job so fulfilling and meaningful. You were truly my motivation and inspiration.”

Allen Puckett

IT Specialist – District Office
30 years of service in Nebo School District



Linda Pugh

Teacher – Hobble Creek Elementary
18 years of service in Nebo School District

“It has been a pleasure working for Nebo School District. By choice, I have stayed in the same grade and the same classroom the entire time, as I have enjoyed the opportunity to teach the children in my own neighborhood school boundary. It has been rewarding to watch them grow up past second grade. I’ve also enjoyed the opportunity to meet and work with many wonderful adults at the school and in the district.” 🌸



Lanell Rabner

Media Specialist – Springville High
18 years of service in Nebo School District



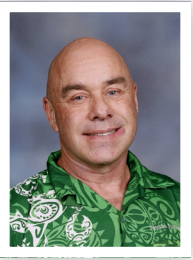
Carolyn Rasmussen

Child Nutrition – Payson High
17 years of service in Nebo School District



Thomas Rather

Counselor – Payson Junior High
*15 years of service in Nebo School District and 15
years in another district*



“**M**y experience in education has been a diverse one. I began as a Wood Shop Teacher. (Just to note; I student-taught under Fenton Billings, a legend among shop teachers from Nebo School District.) I also spent time for the majority of my career in Special Education in the behavioral units and a resource teacher. John Ballard was inspirational during this time and always has been while serving in Nebo School District. I also served in administration. The most important lesson learned while serving in education is that it is truly about putting parents and students first. It is ultimately about our friendships/relationships we create with others and how we nurture these relationships over time. It is what matters most. This is where the magic happens in education. Great teachers understand this concept and live by it!

“I have always loved my career and would not trade those experiences for anything!” 🌀

Jill Shipp

TSA/Facilitator – Foothills Elementary
*22 years of service in Nebo School District and 1 in
another district*



“**M**y teaching years in Nebo School District have been so wonderful! Just a little bit about my Nebo journey.... I began my Nebo career at Wilson Elementary in 2000 in second grade. I taught there for seven years both in the building and out in a portable classroom under principal, Kim Barlow. When Foothills Elementary opened in 2006, I took a transfer to teach in second grade. Ed Schollenberger was my principal. I particularly enjoyed him and my second-grade team consisting of Nancy Swenson, CoralLee Findlay, and Joan Lunceford. When Ed retired, Keri Huntsman became my new principal. I loved teaching under her! In 2018, I was given the opportunity to change positions, closing my classroom door, and becoming the new facilitator/intern coach. I was mentored in this new position by the other six UVU intern

coaches in the district who became such good friends. I gained two new secretary friends.


“Ronda Slater and Keri Minson, along with another fun friend of whom was our custodian, Kevin Christensen. I loved working with Keri Huntsman in supporting teachers and interns. In 2020, Keri Huntsman was moved to Orchard Hills, and Angela Stoddard became my new principal. In the past two years, I have learned so much from Angela and all of my wonderful co-workers and friends. My current instructional coach, Karen Leavitt, has been such a loyal friend and support to me. All of these wonderful people have had more of an impact on me than they will ever know.

“I have loved my educational career! Nebo School District has been fantastic to work for. I will miss the children; but more than anything, I will miss my forever friends and associates. My take-away from all this is that I can never underestimate the impact a teacher can have on a student’s life. In the words of my dad just before he passed away, ‘It is not good-bye, but just see you later!’



Gregg Smith

Teacher – Maple Mountain High
39 years of service in Nebo School District

“I love all the teachers and administrators I have worked with at Springville Junior High, Springville High, and Maple Mountain High. I don’t know why I was so lucky, but I always received the very best students! The years have flown by. I leave with many happy memories. It’s too bad that all things must come to an end.” 



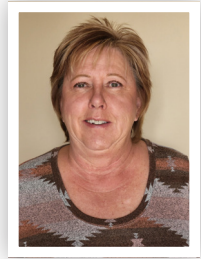
Paula Snow


Child Nutrition – Maple Mountain High
25 years of service in Nebo School District



Barbara Spainhower

Bus Driver - Transportation
32 years of service in Nebo School District



I have enjoyed my time driving school bus and watching the kids grow up. I'm hoping that I have in some small way had an influence in their growth or made a difference. I feel the main thing I will miss in my retirement is the students, watching them grow, and who they become. I've appreciated the parents and the trust and support over the years to be a part of their children's lives. I have also enjoyed the friendships I've built with other drivers and staff in the district. Those friendships have made a difference in me doing this as long as I have. I'm looking forward to this next phase in my life but will always have fond memories of my time working for Nebo School District." 

Kent Stone

Teacher – Salem Hills High
32 years of service in Nebo School District and 2 years in another district



David Swenson

Head Custodian – Maple Ridge Elementary
23 years of service in Nebo School District



It's been a great and rewarding 23 years working in the Custodial Department for Nebo School District. I have enjoyed working throughout the years with great administrators, maintenance workers, and front office secretaries that have made my job run smooth. I have had the privilege and opportunity to open new elementary schools and take pride in using new cleaning equipment and helping teachers organize and set up classrooms. I

have appreciated Horace Ferran as my head adult sweeper that filled in when I could not be there, helping with the lunch hour, and fixing whatever school maintenance was needed. I have enjoyed watching thousands of elementary students grow through each grade level that have brought a smile to my face and sometimes not. I will cherish the friendships I have made. Thanks for the memories and great work career.” 🌀

Caryn Teuscher

SPED Cluster Technician – Spanish Oaks Elementary
20 years of service in Nebo School District



Lynn Teuscher

Teacher - Riverview Elementary
34 years of service in Nebo School District and 2 in another district



“**A**fter 36 years in education, I approach retirement with mixed emotions. I treasure my years in education and am so grateful for the choice I made so many years ago to spend my professional life in public education. I wouldn’t change a thing.

“I started my teaching career in the Page, Arizona, Unified School District. When the opportunity to move back to Utah arose, my wife and I moved our young family back to Spanish Fork after teaching two years in Page. I have taught fourth and fifth grades in Nebo School District with so many talented and kind principals, co-workers, and school staff for 36 years. Thank you! Thanks for the memories. I have taught in 6 buildings, 7 classrooms, and 8 principals, 100’s of faculty friends, 1000’s of students, and worked with their parents. My life has been truly blessed by my experiences of being a teacher. I’ve always said, ‘It’s all about relationships.’ Working as an educator in Nebo School District has been an amazing journey.

“I would like to take this opportunity to thank my wife and our family for their unwavering support over the past 36 years. I want to thank them for their endless patience, motivation, and persistence helping me be a better teacher and educator. To them I say, ‘Thank you!’ Thanks for the memories.

“The influence of a good educator can never be erased. I believe children need to have good feelings about themselves. They need to feel capable and loved. Their self-esteem directly influences their ability to relate with others and learn successfully. Good self-esteem and appropriate behavior is best promoted by making expectations clear and consistent, and calling attention to acceptable behavior. In short, finding what is good, looking for good in everybody, and praising them when I see it. I believe that if students are provided a caring atmosphere, quality instruction, and the opportunity to taste success often, they will enjoy and accept their responsibility for learning. Finally, I believe that the home is of primary importance to the development of each child. I worked closely with parents to provide the best environment and encouragement for each child. With that being said, on to the next adventure of my life.”

Cindy Thatcher

Secretary - Legacy
28 years of service in Nebo School District

“**W**ell, what a ride this has been! All kinds of awesome experiences and people mixed in with all kinds of craziness! Would not have wanted to spend the last 25 years anywhere else... well, except for maybe a tropical island...”



Reed P. Thomson

Teacher – Payson High
35 years of service in Nebo School District

“**I** am grateful for the many teachers, administrators, and students who have made my experience here at Payson High so enjoyable. I am especially grateful for



the mentors, fellow teachers, family members and friends who have helped me throughout my teaching career. Just to name a few: J. Wayne Francis, Joseph Meldrum, Linda Walter, Julie Gowans, John Howden, Linsee Peterson, and Trent Syme. Many of them also helped me through the intricacies of computers. We have had exceptional secretaries, custodians, and other staff members who have worked hard to make sure we teachers and students are able to perform at our best.

“I am also very grateful for my family members, including my wife, Rebecca, and our four sons, Tyler, Zachary, Jordan, and Rhett and their families.

“I have enjoyed studying science, and I am grateful for computers and the internet so that I could come early to school and do research to answer my questions and those asked by my students.

“My years here at Payson High School have gone by extremely fast, and I am grateful for the opportunity to have been here.”

Lorraine Tuttle

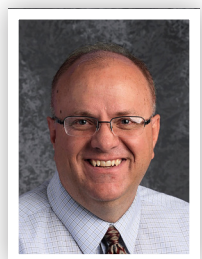
District Keyboarding Specialist – Summit Center
11 years of service in Nebo School District



“I have enjoyed working in Nebo School District as a faithful substitute teacher in the secondary schools for 35 years, and the last 11 years as a District Keyboarding Specialist in the elementary schools. We have some great students and teachers in the district. I have truly enjoyed this journey. Thank you!!”

Kenneth Van Ausdal

Human Resources Director – District Office
22 years of service in Nebo School District and 8 years in another district



“I will forever be indebted to Nebo School District. Most of the important people in my life are Nebo educated. My mother is a Red Devil. My wife is a Red Devil. My wife and I met while teaching at Santaquin Elementary over 30

years ago. All four of our children attended Nebo schools beginning with kindergarten at Salem Elementary and graduating from Salem Hills as proud Skyhawks. Every Nebo employed professional that has been involved with my children has given their best. I thank you!

“I will always be a friend of Nebo. I am proud to have been associated with this district and the many wonderful people that make up its soul. Thank you to my wonderful colleagues and friends. I will miss you, you have made my life better!”

Michele Waite

Instructional Coach – District Wide
16 years of service in Nebo School District and 10 years in another district



Lesa Warren

Special Education Cluster Technician – Maple Ridge Elementary
23 years of service in Nebo School District



Brett White

Assistant Principal – Mapleton Junior High
30 years of service in Nebo School District




Jan White

SPED Technician – Spanish Fork High
16 years of service in Nebo School District



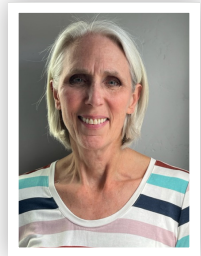
“**I**n my 16 years, I can’t remember not wanting to come to work. Fridays were always welcome; but come Sunday, I was anxious to see the kiddos again. I worked in three different schools forming many long-term relationships. The many students I have had, will always hold a special place in my heart.

“I have had many opportunities in the 16 years with Nebo School District. They offered ASL training which I took and helped many kids communicate. When they offered Certified Nursing Assistant training, I was honored to be certified so I could help and recognize medical conditions. I am also certified with the ‘Utah School for the Deaf and Blind.’ They offered training to be CPR and first aid certified every two years which I was honored to take. These opportunities the district has given me have helped and will continue to help me throughout my life.

“Thank you Nebo for all the kindness and opportunities I have received from you.” 

Atina Wilson

Special Education Teacher – Valley View Middle
10 years of service in Nebo School District



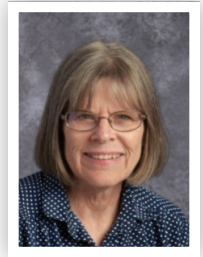
“**I**’m particularly fond of my earliest classroom memory, while readying for my very first year teaching at Orchard Hills. While he was not the person who hired me, Ryan Murray became a brand-new principal that same year I became a brand-new teacher. Thanks to Ryan’s candor, I was set more at ease for the task ahead when he slipped in while I was setting up my classroom and asked me, ‘Do you know what you’re doing? I have no idea what I’m doing!’ For a moment I could exhale! Ryan was incredibly supportive in all aspects of my infant year of teaching, as was Jen Waters who guided me in so many new tasks. Leney Edvalson provided a solid and strong running start when she welcomed me to her classroom and dared to let me practice

being a student teacher. Leney, along with her technicians, gave me the courage to move forward with what would span into ten years with Nebo School District. Administrators, technicians, parents, district level specialists, and most of all, my family have had my back and given me encouragement along the twists and turns of being a special education teacher. The absolute best part of my job, of course, has been getting to know and work with the 80-ish kiddos who graced me with the privilege of being their teacher. The memories of each of their faces and personalities will forever shed rays of warmth and sunlight.”



Jane Wright

Teacher – Santaquin Elementary
21 years of service in Nebo School District



“I would like to thank the principals, secretaries, custodians, fellow teachers, facilitators, and aides who have worked with and assisted me during my teaching career. My heart felt desire has been to have a positive influence on the children I have been privileged to work with. I love them, even the hard ones. They’re the reason we show up each day.”





There will always be more
blessings than burdens—
even if some days it
doesn't seem so.

—Jeffrey Holland

2022 RETIREMENT LIST

Certified Employees

Name.....	Years of Nebo Service
Peggy Beatty.....	21
Chad Beck.....	32
Howard Bonzo.....	25
Patricia Bradley.....	20
Gary Brimhall.....	23
Charlotte Davis.....	19
Peggy Freek.....	16
Nelva 'Roxana' Garcia.....	18
Shelly Gillies.....	33
Diana Gonzalez.....	16
DeAnn Grover.....	29
Sherry Heelis.....	29
David Hiatt.....	30
Willetta Hogan.....	39
Jill Holt.....	35
Lesa Hyer.....	22
Lori Kofoed.....	12
Sue Leber.....	30
Vicki Lyons.....	25
Claudia Marsden.....	31
Marie Mitchell.....	33
Pamela Norton.....	31
Sharlee Nuzman.....	16
Joy Ann Nybo.....	23
Jo Edan Parker.....	20
Wendi Pray.....	27
Robin Provstgaard.....	27
Linda Pugh.....	18
Lanell Rabner.....	18
Thomas Rather.....	15
Jill Shipp.....	22
Gregg Smith.....	39
Kent Stone.....	32
Lynn Teuscher.....	34
Reed P. Thompson.....	35
Lorraine Tuttle.....	11
Kenneth Van Ausdal.....	22
Michele Waite.....	16
Brett White.....	30
Arina Wilson.....	10
Jane Allison Wright.....	21

2022 RETIREMENT LIST

Classified Employees

Name.....	Years of Nebo Service
Teresa Argyle	29
Carlos Ayllon.....	17
Laurie Bills	14
Kathryn Bringhurst.....	22
Brenda Burgess.....	18
Lori Catmull.....	19
Pamela Christensen.....	17
Leslie Curtis.....	16
Von Dansie.....	30
Jesse Davis	39
Gene Faux	15
Abbie Finlinson	24
Linda Fullmer.....	24
Teresa Gordon.....	16
Cydney Grant	27
Deann Harrison.....	34
Shellie Hickman	23.5
DaraLee Jackson	22.5
Janet Johnson	16
Tiffany Jones.....	28
Kenneth Kelley	13
Douglas Loveless	31
Joy Maughan.....	23
Matt Olsen.....	30
Kenneth Probst.....	21
Allen Puckett.....	30
Carolyn Rasmussen.....	17
Paula Snow.....	25
Barbara Spainhower.....	32
David Swenson.....	23
Caryn Teuscher.....	20
Cindy Thatcher.....	28
Lesa Warren	23
Jan White	16

Certified Employees Retiring: **41** for a total of **1,005** Years in Nebo

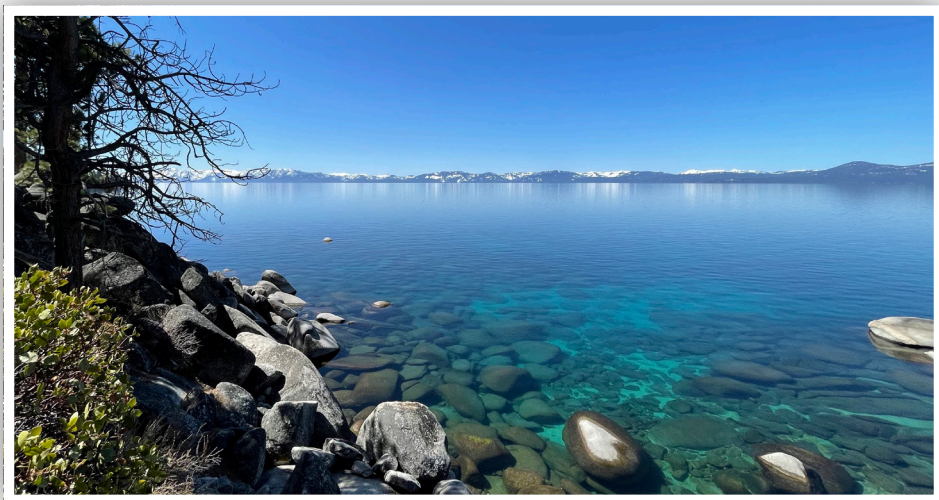
Classified Employees Retiring: **34** for a total of **783** Years in Nebo

Total Employees Retiring: **75** for a Total of **1,788** Years in Nebo



You are never too old
to set another goal
or to dream a new dream.

— C. S. Lewis



Don't let yesterday take
up too much of today.

— Will Rogers