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### **RETIREMENT PROGRAM**

Tuesday, May 4, 2021

### 12:00 pm

Welcome	Ken Van Ausdal	
	Director of Human Resources	
Invocation		
Luncheon		
Board Message		
Certified Employee's Tribute		
Classified Employee's Tribute		
Superintendent's Message		
Retirees Presented	Troy Bohling & Ryan Kay Human Resources Coordinators	
Presentation of Clocks to Retirees	Board Members	

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By Heather Price

Because of you a child will feel loved.

Because of you a child will believe they can reach the stars above.

Because of you a child will find laughter and smiles.

Because of you a child will feel worthwhile.

Because of you a child will learn to love and not fight.

Because of you a child will want to read every night.

Because of you a child will learn patience when someone is driving them crazy.

Because of you a child will learn the value of work and not be lazy.

Because of you a child will find comfort in loving arms.

Because of you a child will be safe from words and hands that harm.

Because of you a child will learn as they "play".

Because of you a child will make a difference along life's way.

Because of you a child's life will be forever touched in ways you may never see.

Because God uses YOU to help them become the person He wants them to be!



## Nebo School District Retirees — 2021

# Tom L. Alvey

Bus Driver – Transportation 14 years of service in Nebo School District

66 Tt's been good!!" <</p>



#### **Pat Ames**

Bus Technician – Transportation 9 years of service in Nebo School District

**66** The most wonderful students in the world!!" •



### **Doreen Barker**

Transitional Kindergarten Technician – Art City Elementary 21 years of service in Nebo School District

1 have loved working for the district. I highly recommend it to anyone who wants to make a difference in children's lives and get paid to do it.

The principals I have worked with are awesome (Lisa Muirbrook & Lori Nielsen). They were fun, fair, and got things done. My co-workers have always been the best.

"I know I will miss this job, but look forward to doing more 'Grandma things."" «



# **Holly Beckstrom**

Secretary – District Office 43 years of service in Nebo School District

It's been a wonderful 43 years—all in the IMC Department at the district office, including the same boss for over 30 plus years. I've made many lasting friendships."



# **Natasha Bingham**

2nd Grade Teacher – Hobble Creek Elementary 17 years of service in Nebo School District and 7 in another district

Wonderful places to work! I have had fantastic supervisors, mentors, colleagues, and students. I have loved my time in Nebo; and although I look forward to new experiences and challenges in

retirement, I will always think fondly of my time at Hobble Creek." «



## **Susan Boothe**

Program Manager – Legacy 30 years of service in Nebo School District and 17 in another district

fter 47 years in education, I approach retirement with mixed emotions. I treasure my years in education and am so grateful for the choice I made years ago to spend my professional life in public education, I would not change a thing. Of course, it has not always been easy, but that is why I cherish the experience: there has been lots of change, lots of soul-searching, and lots of growth, lots of tears, and lots of joy. My biggest concern now is 'what am I now, if I am not an educator?' I have been surrounded during these four-plus decades with exceptional people who love the profession as much as I do and who are grateful for the blessing of



being teachers in public education. Nebo School District has been my home for the bulk of my life. I graduated from Nebo schools and taught there for 16 years, My children graduated from Nebo schools. My students are Nebo students. A friend and fellow educator once said to me 'Nebo truly has a heart!' I know that to be true. My last 14 years have been spent in two arenas: first, as the manager of an alternative school which serves young parents, and, second, as the supervisor of a team of specialists who travel to each of Nebo's 30 elementary schools guiding fourth and fifth grade students to the development of an important life skill: Keyboarding. Nebo is willing to invest in specific programs for specific students and purposes. I am so grateful to have been a part of the Nebo family. I believe strongly in the importance of public education. I believe in the pleas of some of our Founding Fathers that we be in the business of educating ALL students. Knowledge is power, and an uneducated population is a serious threat to our democracy. I have loved my years as a public educator!"

### Maria J. Bradford

ESL Parent Liaison/Migrant Recruiter – Taylor Elementary 25 years of service in Nebo School District

I have enjoyed working for Nebo School District for all these years. I love the Spanish-speaking community, and I am grateful that I was able to serve them."



# **Rhonda Brady**

5<sup>th</sup> Grade Teacher – Mt. Loafer Elementary 35 years of service in Nebo School District

Il I ever wanted to be was a teacher. I remember tying our kittens into lawn chairs in our garage so I could have students to teach. I put chalk on their paws so they could write on the chalkboard. When it



got too cold to play in the garage, my dad put a chalkboard in my bedroom. When I was in fifth grade, I even asked for a desk as big as my teacher's for Christmas that year; and I got one (thankfully a small one.) My parents were always my greatest cheerleaders.

"I will forever be grateful to Dorothy Argyle for being such an incredible and patient mentor during my first year as an intern at Wilson Elementary. These past 35 years have truly gone by in an instant and have been more rewarding than I could have ever imagined. The friendships I've made are priceless, and the students I've had the privilege of teaching have made my heart and life full. I dreamed a dream as a little girl and got to live it every single day for the past 35 years." «

### Mike Brown

Administrator – Summit Center
13 years of service in Nebo School District and
31 in another district

It has been an awesome career working with students, parents, and fellow educators in the service of youth! All decisions we make should be centered on 'what's best for the students!"



#### **Annette Cannon**

Secretary – District Office 15 years of service in Nebo School District

s I retire from my job at Nebo School District, I want to say thank you for giving me the opportunity to work, learn, and grow with this organization. I have worked with so many great people



and will leave with many memories to cherish for the rest of my life." «

#### **Scott Carson**

Assistant Principal – Landmark High 34 years of service in Nebo School District

The 34 years I have worked for the Nebo School District have been fulfilling. The past 12 years at Landmark have been particularly meaningful as I have worked with staff that share a deep commitment to student-centered work that has a profound impact on the lives of students. I have shared friendships with countless outstanding individuals in the schools and at Shadow Mountain.

"I have had fun interacting with students—teaching, mentoring, crying, laughing, learning, reading, writing, singing, drumming, playing guitar with them, and much more.

"I have worked with top notch administrators. We have done some great work and had some great fun too. I don't know that we changed the world, but maybe some of those young people that we changed will change the world.

"I have tried to remember: The first four letters in the word HEART are HEAR. Those of you who worked me with me when I was young may have questioned whether or not I understood that. I hope that those of you who worked with me as I became more experienced and seasoned saw that I learned to listen. I will miss you."

### Kim Christensen

Motor Development Technician – Summit Center 19 years of service in Nebo School District



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### **Tori Clarke**

Teacher – Payson High, Springville High, and Legacy 25 years of service in Nebo School District

66 Thave enjoyed my teaching career in Nebo School District.

"I am now looking forward to having more time to spend with my family."



## **Richard Daybell**

Ground Specialist – Maintenance 22 years of service in Nebo School District and 3 in another district



## Lynette DeGraffenried

Principal – Goshen Elementary 23 years of service in Nebo School District

I have been blessed to work with wonderful administrators, teachers, and staff during my career in Nebo School District. I love the students that have been an integral part of my life. They each hold a place within my heart. My years in education have helped my that education changes lives and can ultimately change the fu

a place within my heart. My years in education have helped me to realize that education changes lives and can ultimately change the future. Thank you Nebo School District for giving me so many opportunities to grow professionally and personally."



### **Diana Eastman**

SPED Instructional Technician – Mapleton Elementary 24 years of service in Nebo School District

orking for Nebo School District has been a pleasure and a blessing in my life; a chapter in my story filled with learning and growth. I have enjoyed teaching elementary students. They are so open



to learning and honestly express their enthusiasm or dislike of certain expectations. They have been my greatest motivation to improving my own skills as a teacher. During the last twelve years, it has been my privilege to work with special needs students, and I have admired their resilience. These children have filled my bucket as they have freely given their smiles, compliments, and stories.

"I am grateful for the friendly community atmosphere in every school I have worked. From the bus drivers to the faculty and staff, people really care. Each principal has encouraged excellence and kindness, and I have appreciated their support of my efforts and concerns.

"I leave this chapter of my story with gratitude. It has been a good one, and I am grateful for all who have touched my life. Lessons have been learned and friendships developed, and I am excited to see what comes next. Thank you for being part of it!"

## Mary Erekson

Child Nutrition – Mapleton Elementary 17 years of service in Nebo School District

66 I came to work at Nebo School District in 2004, at Rees Elementary. My son, Patrick, was misbehaving in his special education class, and I wanted to keep an eye on him. I stayed on after my first year



because I love Rees Elementary. The students and teachers there were so wonderful that I couldn't imagine leaving. I worked with three wonderful principals: Mike Larsen, Ryan Pitcher, and Adam Gull. I have many, many good memories from working at Nebo School District. Each student has touched my heart and helped me to learn how to be a better person. I have

cleaned at Rees for at least five summers with Jimmy Burraston as my boss. Jimmy has become like a son to me, and Glenett Ponis has become a very dear friend.

"I have spent the last three years as a lunch lady and again have worked with wonderful people who have given me the experience and support to grow in every way.

"The only thing that I regret is that I didn't get to spend my entire working career with the good people of Nebo School District."

# **Judy Hamilton**

Bus Attendant – Transportation 12 years of service in Nebo School District



## Pam Haney

Resource Teacher/Mentor – Salem, Mt. Loafer, Santaquin, Wilson, Taylor, Barnett, Brockbank, Foothills, & Park View Elementary Schools 34 years of service in Nebo School District

66H as it really been 34 Years? I have been privileged to have had in my classroom many,

many wonderful children. Thirty-four years ago, these students began teaching me how to be a teacher. From them, I learned that teaching is a partnership. I look back with gratitude. I started my profession dedicated to helping children achieve their potential and succeed in life. As I leave it, I'm taking many memories with me. I'll always remember the things we achieved together and the relationships we formed. Thank you to my colleagues for the support, friendship, and examples to me of how to serve others. Thank you for the notes of appreciation, words of encouragement, and never-ending support. Leaving this profession is the beginning of an exciting and terrifying journey for me. Thank you for allowing me to share the ride with you!"

#### **Dave Harlan**

Principal – Canyon Elementary 34 years of service in Nebo School District

orking as an educator in Nebo School District has been an amazing journey. I have worked with talented, intelligent, and caring individuals that have blessed my life. My journey began at Wilson Elementary as a young intern candidate. After my internship, I taught at Sage Creek Elementary working in second, third, and fifth grades. After ten years in the classroom, I went to work in Technical Services as a TSA. While the I was the district's first webmaster and a certified Palm Pilot instructor. We've come a long way since then: I learned about computers web

the classroom, I went to work in Technical Services as a TSA. While there, I was the district's first webmaster and a certified Palm Pilot instructor. We've come a long way since then.;) I learned about computers, web pages, databases, and more. I was able to provide professional development to and interact with many incredible educators. After ten years in Tech Services, I began missing the daily interaction with students, faculty, and staff. I then participated in BYU's Leadership Preparation Program and received my master's degree in administration. I've had the privilege to be an administrator at the Nebo Learning Center, Shadow Mountain Summer Camp, Spanish Fork Jr. High, and Canyon Elementary.

"My public education experience has been an incredible adventure. There have been so many wonderful people who have taught me, taken me under their wing, and helped me to grow and learn. There are so many of you I have grown to love and will miss my daily interaction with. It has been an honor to be a teacher and administrator and to have been part of the lives of countless students. From the beginning of my career, I've worked hard to help my students achieve all that they desired. I tried my best to serve my amazing teachers and staff as they have worked miracles in the lives of their students. Thank you for 35 unbelievable years and for letting Dave Harlan tag along on the journey of a lifetime."

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### **Shawn Hatfield**

Science Teacher – Payson Jr. High 29 years of service in Nebo School District and 2 years in another district



### Catherine L. Holt

Child Nutrition Clerk – Salem Jr. High/Spanish Fork High/ Landmark High 16 years of service in Nebo School District

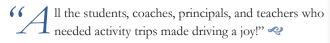


I really have mixed feelings about retiring. I have loved my 10 years at Landmark, serving lunch out of a classroom, and then moving to the new school.

I love the kids there. I met some of my best friends there. The transfer to Spanish Fork High was really hard for me, but I learned to love it just as much. I work with some of the best ladies! We have been through highs and lows together. We have laughed and cried. Watching the kids come and go has been fun. The hardest thing about retiring is not seeing the kids and not seeing the ladies every day."

# Gary R. Hubbs

Bus Driver – Transportation 12 years of service in Nebo School District





#### **Debbie Jarrett**

Child Nutrition Manager – Mt. Nebo Middle 29 years of service in Nebo School District

I have loved working for Nebo School District.
I've had the privilege of working with some of the hardest working and kindest people I know. And I'm so grateful to all the friends I've made along the way.

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Thanks to all of you who have influenced my life. I will always be proud to say that I'm a lunch lady."

# Lesley M. Johnson

SPED Intructional Technician – Spanish Fork High 18 years of service in Nebo School District

I have enjoyed working with all the teachers at Spanish Fork Jr. High through the 18 years I have worked here. It has been a safe and friendly environment to be in."



## Valerie J. Johnson

Bus Driver – Transportation 31 years of service in Nebo School District



### **Monte Larsen**

Bus Driver - Transportation 20 years of service in Nebo School District

for the Nebo School District in the Spring of 2000 as a sub driver. I did work



a few years there before I was a regular route and field trip driver. In my 20.3 years of service to the Nebo School District's parents and students, I enjoyed every year.

"I found the office works with their employees right from the beginning. I remember the fall of 2000 when I needed to be around for the bidding process. I was at a family reunion at Bear Lake. My son drowned on Sunday. The bidding process started on Monday. I called the office and explained the circumstance. The body was not recovered at that point. The office told me to stay there. Lynn Patterson was the supervisor at the time. He told me they would put my name down on all the routes, and let me know if I got a bid. I actually went through two bids. I got a secondary route in Santaquin and an Elementary route in Genola. I met a family and got to be friends with them. The youngest son was in second grade, and they found out he had sugar diabetes. My wife cooked for Diabetics. We took something over to them all the time. We are still friends with them.

"I had more routes throughout my career. I started doing field trips. I was able to go to many places that I probably would not have gone to. I became a field trip driver for SFHS. I would always treat the students on the bus with respect, and the students would treat me with respect back. But I know that there are always those who wouldn't.

"I worked for many different supervisors. All needed to be where they were at the time.

"I received the Employee of the Month award, and I was nominated by a co-worker and received the PEAK award. I LOVED MY CAREER WITH THE NEBO SCHOOL DISTRICT AS A BUS DRIVER!" «

### **Cathleen Lewis**

Child Nutrition Manager – Spanish Fork Jr. High 29 years of service in Nebo School District

1 am grateful for the opportunity to work at Nebo School District. It was my privilege to work with the hard-working Child Nutrition employees; and the students were a blast!"



#### Maria D. Lewis

Teacher – Diamond Fork Jr. High 33 years of service in Nebo School District

y father was a teacher and out of all seven kids in my family, I am the only one to follow in his footsteps. I always thought I would marry young and leave college. How grateful I am that plans change.



I have watched administrators, friends, and fellow teachers come and go. I have seen education evolve as teaching methods and student personalities continue to change.

"In my entire career, I have only worked under five Principals: Lee Hill, Mark Koyle, Steve Dudley, Troy Peterson, and Brenda Burr. Each one of them has encouraged and pushed me beyond my comfort zone to new heights and achievements I never thought possible.

"I am especially grateful to Kara Poulsen. She and I started teaching the same year, married and raised our families at the same time. She has been there for me through every aspect of my teaching, and I have been privileged to work with her presenting 13 school musicals. She is an example to me of model teaching and genuine caring for students. We came in together, and we are retiring together.

"People ask how I can actually stand junior high, and the answer is that I love the kids. I love how quirky and awkward they can be. Their carefree sense of humor. The terror in their eyes on the first day of the Human Sexuality Unit. Most of all, I am thrilled with their growth when I see them perform with the maturity of someone twice their age, see the pride when they rock their hardest pieces at district festival, passionately sing a leading role in a play, tell me about personal experiences with what they have learned, or just make a comment in class that blows my mind. These kids have kept me young, and I hope I can keep that youthful optimism with me as I move on.

"This school district has become my second home. I will miss my daily routine, all my friends, administrators, mentors, and most of all, the students.

"Thank you, Nebo School District, for enriching my life the last 33 years. As I move on and decide what I want to be when I grow up, these memories will always be a treasured history of who I am."

# Sylvia Liddle

Special Education Teacher – Payson High 17 years of service in Nebo School District

y years with Nebo School District have mainly been spent in teaching students with disabilities, some with intellectual challenges, and some who have been challenged both intellectually and



physically. Their determination and perseverance in order to acquire skills always has been and always will be an inspiration to me, and I have learned much from each one about what is important in life.

"I have also had the great blessing of being able to work alongside dedicated paraeducators who have shared my love for these wonderful students. I will be forever grateful for their input and selfless service in the classroom.

"It has been my privilege over the years to be associated with many teachers, both in and out of my field, and supervisors, who have influenced my teaching and my life in general in positive ways. I am very grateful for these associations.

"I will definitely miss being part of the educational community, but I feel that it is better for me to retire while I still feel productive and happy with what I am doing to help students make progress, and while it is still a choice, rather than to wait until a time when circumstances may deem it to be a necessity."

## Virginia 'Ginny' Lund Francis

2nd Grade Teacher – Sage Creek Elementary 12 years of service in Nebo School District and 17 in another district.

My mother was my best teacher. She inspired in me a thirst to learn all about the world around me.



Wonderful teachers in high school saw beyond the shy, insecure girl I was and brought out the best in me. My music teachers especially opened up a whole new world of music. They helped me to develop a talent that brought me joy and a skill I would use my whole life. All these teachers showed me the world is full of possibilities and instilled in me the belief that anyone can achieve their dream if they work hard enough.

"Teaching at Sage Creek has been a wonderful experience—from the children I loved teaching, to their dedicated parents, to the hard-working staff so helpful and kind, to the wonderful colleagues I've grown to love—Sage Creek has been an amazing place and I will miss it!"

## Regan Lundell

1st Grade Teacher – Park View Elementary 25 years of service in Nebo School District

66 The last twenty-five years have been an amazing journey. I truly believe that teaching is a calling. Every year brings new joys, challenges, and love for the students in your class.



"My students have made me laugh, inspired me to always do my best, and taught me that there is something amazing to learn every day. I hope I have done the same for them."

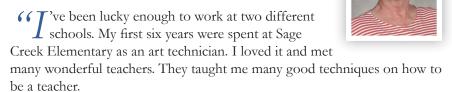
# Joseph McCrillis

Lead Night Custodian – Mt. Nebo Middle 12 years of service in Nebo School District



### Rozlin Mecham

SPED Technician – Sage Creek Elementary, and Springville High 24 years of service in Nebo School District



"I was hired at Springville High School to work in a UCBT class as a technician. I have loved it! The students I have had the opportunity to work with are great! I have also had many wonderful co-workers and many teachers whom I count as friends as well."

#### **Wade Menlove**

ELL/Migrant Program Specialist – Taylor Elementary 36 years of service in Nebo School District

66 You have all heard the old saying; 'Give a man a fish and you feed him for a day, teach a man to fish and you've fed him for a lifetime.' I want to add, 'But you can't teach him to like it.' In my 36 years of



teaching, I have seen programs come and go. I have seen curriculum change and evolve. I have seen the pendulum swing back and forth. Through it all, I have seen teachers learn new strategies and standards. I have seen teachers adapt and modify their teaching pedagogy. I have seen teachers adjust their

classroom management. You can teach someone how to fish, and you can teach someone how to teach, but you can't teach them how to like it. In my job responsibilities, I have had the chance to meet hundreds of teachers through the ESL endorsement. Hopefully, I have taught them strategies to meet the needs of their English Learners; but I did not teach them how to have a love for all students. This district has so many teachers who truly love what they do, and that has made my job so much fun. I have loved working with so many amazing people. I don't think you could go anywhere and find a finer group of people to work with. Thanks for 36 wonderful years."

# **MeriLynn Metcalf**

Preschool Technician – Cherry Creek Elementary 30 years of service in Nebo School District



# **Mina Money**

Kindergarten Teacher, CFA – Canyon Elementary, Brigham Young University 36 years of service in Nebo School District and 2 in another district

**66** Teaching has been an absolute delight for me. I



I felt like it was a calling, not a job. Through the years, I've been blessed to work with the greatest people on earth, including students, families, teammates, and administrators. I will forever be grateful for the relationships I've enjoyed being a teacher! I have a special place in my heart for Early Childhood Education. My 'happy place' has been the young children with their needs and wants. I will forever be an advocate for young children. I feel it a privilege to end my career giving back to the

profession by mentoring future teachers in the BYU, ECE, CFA role."

#### Linda D. Mortensen

Secretary – Landmark High 20 years of service in Nebo School District

16 Thave enjoyed working for Nebo School District these past 20 years! The time certainly seems to have gone by so quickly. I've appreciated everyone I've come in contact with during that time, and have learned



many things I didn't know before: working at the Nebo Learning Center (being able to see so many people from the district and state), working with adult education and special education, Shadow Mountain Camp, and administering various tests to so many. My thanks to all who have crossed my path and been so kind and helpful. I'll remember all of you as I go through this new phase of my life!"  $\ll$ 

#### Trish Muni

Speech Language Pathologist – Barnett Elementary 29 years of service in Nebo School District and 5 in another district.



### **Theresa Olesen**

Kindergarten Teacher – Wilson Elementary 31 years of service in Nebo School District and 6 in another district.

In August of 1983, I celebrated my graduation from BYU in my first classroom at Park View Elementary. I was teaching first grade with Clara Lee

n I was five years s, and 1,000

Clark as my principal; fulfilling a dream that started when I was five years old. Now, 37 years, 7 schools, 8 classrooms, 11 principals, and 1,000 students later, I start a new adventure in my life. Hopefully this new chapter will be as rewarding, meaningful, and joyful as my time teaching has been.

Countless people have crossed my path to mentor me, learn from me, and help me become who I am—I am grateful for all those who have enriched my life."

## **Angela Olsen**

Kindergarten Teacher, CFA – Maple Ridge Elementary, Brigham Young University 30 years of service in Nebo School District

1 have enjoyed my time in the Nebo School District, and I'm so grateful to the great people I have had the opportunity to work with and to teach.



Throughout my years in Nebo, I have had the opportunity to teach at Mapleton Elementary for one year as an Intern starting out my career, then ten years at Brockbank teaching Special Education, Reading Recovery and kindergarten. Next, I transferred to Spanish Oaks and spent 13 years teaching kindergarten and third grade. Then I moved to Maple Ridge and taught kindergarten for four years. Lastly, I have had the opportunity to work with BYU and Nebo as a CFA helping supervise practicum students, student teachers, and interns. It has been so rewarding to see these new students so excited to start their careers in the education field. I thoroughly enjoyed my years in the classroom and the nearly thousand students I had the opportunity to teach. I have so many great memories and have had some great opportunities throughout my career. I am grateful to have been a part of such a great district."

### **Dennis Olsen**

Teacher – Diamond Fork Jr. High 23 years of service in Nebo School District and 8 in another district

**11** Came to Nebo School District in 1998 when Steve Dudley hired me at Spanish Fork Middle School. Troy Peterson became the principal when we became a

junior high school. He set a good example of how administrators treat their teachers. His expertise in teacher/student relations is impressive. When I

first came to Nebo, Dave Tervort was a nice mentor for effective teaching and took personal interest in me. Brenda Burr became the principal and has been a strong advocate in her personal relationship with teachers. I have long appreciated all the staff at the district office. Every time I have business at the district office, they are helpful, interested, and very effective in helping me accomplish whatever need I have."

#### **Jana Olson**

School Psychologist – Barnett and Goshen Elementarys 22 years of service in Nebo School District and 1 in another district

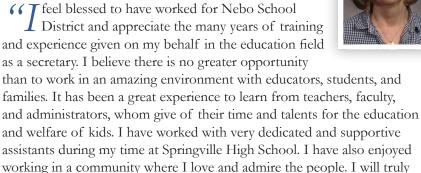


1 have been so incredibly blessed to work in Nebo School District. Over the years I have been so

fortunate to know, work with, and learn from so many wonderful teachers, colleagues, mentors, principals, parents, staff, personnel, and leaders. And working with many students has especially been an honor! I love children! I love the students I have been able to get to know and work with. I have learned far more from them than I would ever have known! I will miss my friends in Nebo District."

### **Connie Parker**

Finance Secretary – Springville High 30 years of service in Nebo School District



miss the students and faculty at Springville High School. Thank you for 30 wonderful years." «

#### Karen Paul

SPED Instructional Technician Intervention Team – District
25 years of service in Nebo School District

I will forever be grateful for the opportunity that I have had to work on the Autism Team – later to be known as the Intervention Team. I have a



daughter diagnosed with Autism and that was a very devastating time in my life. Being able to be a part of starting the district Autism Team was such a blessing, both personally and professionally! I have been able to be trained and work with some of the best! I have been able to use those skills not only to help my daughter, but I have been blessed to work with so many special students and families over the years! My life has truly been changed forever by the experiences I have had working for Nebo School District!"

# **Mary Beth Perry**

Child Nutrition – Mapleton Junior High 20 years of service in Nebo School District



### James E. Peterson

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Head Custodian – District Office 18 years of service in Nebo School District

y first ever job was back in 1970 where I became a student sweeper for the Spanish Fork Jr. High School which is where the district office



Nebo School District

is located at now. I was making \$1.20 an hour, and Nebo was my very first paycheck. I quit to find another job, but later I found my way back. This is when I worked part-time in the maintenance shop, and then I graduated to head custodian of the District Office where I spent the remainder of my time working. During my time with Nebo, I have gained so many friends and have met some incredible people. I will never be able to say thank you for all the support you have shown me for the past 18 years. As I am excited for the next steps in my life, I will miss each and every one of you when I am gone. Thank you for all the memories and laughs we have shared. I will be forever grateful. Thanks once again my friends."

#### Kara Poulsen

Teacher – Diamond Fork Jr. High 32 years of service in Nebo School District

y heart is full, and my gratitude is great as I consider my years teaching in Nebo School District. I've stayed with the same school, although we moved buildings, since year one. By the numbers: 33



school years, 2 buildings, 4 classrooms, 3 school formats and name changes, 5 principals, 100s of faculty friends, and 1000s of students. My life has been richly blessed by my experiences of being a teacher.

"The people who have made this journey with me are the most important part. I have had the fortune of working with amazing faculties, administrators, district teams, and students. My "Teacher Friends' are some of my deepest friendships. Being in the trenches together will bond you! My many, many students will always be 'My Kids' even those who are in their 40s now. They have taught *me* so much about life, grit, determination, kindness, humor, humanity, and positivity. I am honored to have been a part of their lives and grateful they were part of mine. Teaching doesn't feel like just my job, it feels like my identity. It's who I am – a teacher. I'm very proud to have worn that title."

### **Paula Price**

Child Nutrition - Barnett Elementary 29 years of service in Nebo School District

hat a blessing to have worked at Barnett all those years! So many great friends. I've enjoyed working with the six principals, four secretaries, six managers and eight transport ladies. All the students, co-workers, staff, and special friends at the district office. Thank you for all the years of fun memories."



# **Stephanie Richards**

4<sup>th</sup> Grade Teacher – Sage Creek Elementary 19 years of service in Nebo School District and 2 in antoher disctrict

taught for 224 years! I truly believe my many students and colleagues have something to offer me each day. Teaching is a challenging profession. I felt I was more than a teacher to my students: mentor, counselor, nurse, coach, confidant, and mediator. One of the greatest changes I've seen as a teacher are the many technological advances. The opportunity to contribute to the growth, improvement, instilling good attributes, and shaping young minds are my best rewards as a teacher. Thank you, Nebo School District, so very much for giving me the opportunity to grow and smile throughout my many years of teaching!"



Jay B. Robbins

Electrical Foreman – Maintenance 30 years of service in Nebo School District



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# **Sherry Sandberg**

Teacher – Maple Ridge Elementary 30 years of service in Nebo School District

I have loved teaching children and learning from my fellow teachers over the past 30 years. I am so glad that my years in the classroom took place in the Nebo School District. My 'education' as a teacher



has been rich; and I can honestly say that I learned something from every child, parent, staff member, and administrator with whom I ever worked. I consider myself truly fortunate. THANKS EVERYONE!" «

### **Candace Sorensen**

Teacher – Sage Creek Elementary 23 years of service in Nebo School District and 2 years in another district.

Thave loved my teaching career. I have been lucky to have been in the same school and the same grade these 23 years. Even in Alpine District – I taught first grade. I have been very blessed with wonderful teams and great principals.

"I started with Steve Maughan as my principal and with a great team: Pam Trevenen, Peggy Beesley, and Judie Nielsen. To this day, I feel like this team is more sisters than co-workers. They were amazing mentors, and they started me out on the right foot. We were a great team – we helped so many little children to learn in such fun ways.

"Natalie Call was my second principal. I could always count on her to support me in any way I needed. I remember one time that I had a problem that unnerved me. She was amazing – she was there with me the whole way and completely took care of me.

"Brenda Burr is a true cheerleader, and she just led our school in such a compassionate and cheerful manner. I love that woman. She was so good to me and my two daughters whom interned and later taught at Sage Creek.

"My principal now, Alison Hansen, is so awesome. She is streamlined and efficient. I love how she is decisive and does not waste time, although she always has time for me in anything I need. She is a great leader!

"I will be leaving behind a great team: Claudia Shaffer, Sally Yu, and Kiley Platt. The fun part is that I had Kiley in my first-grade class 20 years ago. That does make me feel old, but it is a fun way to end."

"Yes, I have had great teams and great faculties. I will leave behind wonderful memories of children, parents, and friends whom I have worked with.

"I started my teaching career as I graduated from BYU in 1977. I taught two years as a Miss, and then one as a Mrs. I then had my children and raised them for about 17 years. As my youngest turned six and went to first grade, I started subbing and recertifying and was hired by Steve Maughan to teach first grade. I have watched the curriculum change and teaching practices change in the last 23 years. My favorite part is to watch my students turn from 'babies' as they become very smart and competent students. In the 70's we never thought these young first-graders could do algebra 'missing addends' and to write paragraphs like they do. And the fun part is... they can do it, and they are proud of it.

"I feel very blessed for the 25 years of teaching first grade. I have wonderful memories and wonderful friends. Thank you!"

# Randel Talbot

Head Custodian – Park Elementary 16 years of service in Nebo School District



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### Sharla N. Thomas

6th Grade Teacher – Riverview 31 years of service in Nebo School District and 9 in another district.

Started my teaching career in Uintah School
District where I was fortunate to experience
fourth, fifth, and sixth grades. My husband and I are
originally from Spanish Fork; so when the opportunity to move 'home'
arose, we moved our young family back to Spanish Fork after teaching for
nine years in Vernal.

"I have taught fifth and sixth grades in Nebo School District for 31 years. The opportunity to work with so many talented and kind principals, coworkers, and school staff for 40 years is a rare treat.

"I believe my role as an elementary teacher is to help my students develop a sense of community with our class and school. My role is to nurture and encourage the lifelong love of learning through hands-on activities and classroom discussions – especially adding humor!

"My desire is to urge my students to think for themselves, be lifelong problem solvers, invite creativity, and explore their natural curiosity and love of life."

# **Pam Tippetts**

Teacher – Diamond Fork Jr. High 29 years of service in Nebo School District

y students made all the difference in my teaching life. They hiked 13 miles along the Provo Parkway and crocheted hundreds of hats for humanitarian projects. They nodded and smiled every



time I cried during the read aloud ending of 'The Westing Game' and raged over the racial injustices of 'Roll of Thunder, Hear My Cry.' They served as peer tutors in algebra and drew pictures of their mathematical thinking with reluctance. They worked at odd jobs after school to help out their families. They translated for their parents and the other students new to our country.

They made me laugh each and every day for 29 years! They taught me about endurance, friendship, loyalty, bravery, curiosity, and love! I am blessed with a heart full of memories of them and the terrific principals who generously supported all of my enthusiasms: Steve Maughan, Natalie Call, Brenda Burr, and Alison Hansen. And to all my courageous colleagues who continue to inspire me, 'Stay the Course' and bring them safely to shore!''

#### Lori Toutai

Teacher – Mt. Loafer
30 years of service in Nebo School District and
9 in another district.

fam so glad I had the opportunity to spend my career teaching in Nebo School District. I was lucky to have excellent principals and mentors to work

with. I have worked with the best teams, faculty, and staff possible and have made many life-long friends. I have loved teaching the students of Nebo School District – from sweet first-graders to never-a-dull moment sixth-graders! Thank you to everyone that made this journey such an incredible experience."



Teacher – Cornerstone, Landmark 15 years of service in Nebo School District



#### **Marlene Vest**

Technician – Spanish Fork Jr. High 15 years of service in Nebo School District and 8 in another district.



Nebo School District

#### Julie Warren

Associate Superintendent – District Office 33 years of service in Nebo School District

1 have been fortunate to be an educator for 33 years. I have had the opportunity to grow and learn as an educator throughout my career. It has been energizing and fulfilling.



"Working with children and their parents are the greatest gifts in my 33 years of work. I have fond memories of working with children and watching them learn and grow as individuals. Partnering with parents to educate the youth in our communities has been a wonderful gift and has blessed my life.

"I have had the opportunity to work with the best people in the world. My colleagues and friends are the 'Cream of the Crop.'

"Thank You, Nebo School District for all the great memories." «

# **Larry Whitehead**

Custodian – Spanish Fork High School 27 years of service in Nebo School District



### **Scott Wilson**

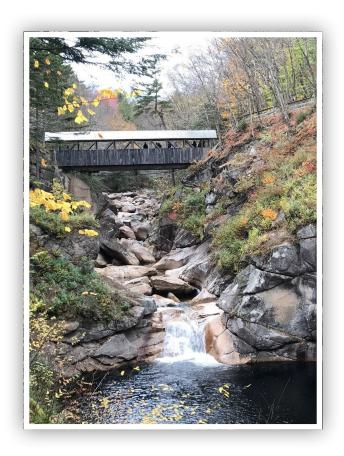
Assistant Superintendent – District Office 35 years of service in Nebo School District

I am excited about my future retirement, but I would like to take this opportunity to thank the many people that I have known while working for Nebo School District. It has been a pleasure and an honor to work with such fine people. I would like to mention each person by name,



but there are far too many that have had a positive influence on my life. Simply put, I could not have asked for a better place to have worked for 35 years. Thanks to each of you for your friendship, the lessons, and the memories.

"Over the years, I have attended many retirement parties. During that time, I have come to believe that retirement is a new beginning, and that means closing the book on one chapter in order to begin the next. The 'Nebo School District' chapter is all that I could have hoped for, and more. If all goes well, the next chapter of my book will be full of new experiences, new friends, and new opportunities for personal growth. With that being said, adventure is calling; and I am excited to see what awaits in the next chapter of my life."



There will always be more blessings than burdens—even if some days it doesn't seem so.

—Jeffrey Holland

### **2021 RETIREMENT LIST**

## **Certified Employees**

Name	Years of Service
Natasha Bingham	17
Susan Boothe	30
Rhonda Brady	35
Mike Brown	13
Scott Carson	34
Tori Clarke	25
Lynette DeGraffens	ried23
Pam Haney	34
Dave Harlan	
Shawn Hatfield	29
Maria D. Lewis	33
Sylvia Liddle	17
Virginia 'Ginny' Lu:	nd Francis12
Regan Lundell	
Wade Menlove	36
Mina Money	36
Trish Muni	29
Theresa Olesen	31
Angela Olsen	30
Dennis Olsen	23
Jana Olson	22
Kara Poulsen	32
Stephanie Richards.	19
Sherry Sandberg	30
Candace Sorensen	23
Sharla N. Thomas	31
Pam Tippetts	29
Lori Toutai	
Mark Van Voorhis	15
Julie Warren	33
Scott Wilson	35

### **2021 RETIREMENT LIST**

## **Classified Employees**

Name	Years of Service
Tom Alvey	14
Pat Ames	9
Doreen Barker	21
Holly Beckstrom	43
Maria Bradford	25
Annette Cannon	15
Kim Christensen	19
Richard Daybell	22
Diana Eastman	24
Mary Erekson	17
Judy Hamilton	12
Catherine L. Holt	16
Gary R. Hubbs	12
Debbie Jarrett	29
Lesley M. Johnson.	18
Valerie J. Johnson	31
Monte B. Larsen	20
Cathleen Lewis	29
Joseph McCrillis	12
Rozlin Mecham	24
MeriLynn Metcalf.	30
Linda D. Mortenser	n20
Connie Parker	30
Karen Paul	25
Mary Beth Perry	20
James E. Peterson	18
Paula Price	29
Jay B. Robbins	
Randel Talbot	16
Marlene Vest	15
Larry Whitehead	27

Certified Employees Retiring: 31 for a total of 845 Years in Nebo

Classified Employees Retiring: 31 for a total of 672 Years in Nebo

**Total** Employees Retiring: **62** for a Total of **1517** Years in Nebo

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You are never too old to set another goal or to dream a new dream.

— C. S. Lewis



Don't let yesterday take up too much of today.

— Will Rogers