

Painter

Purpose Statement

The job of Painter is done for the purpose/s of maintaining the physical school plant in a condition of operating excellence so the full educational use of it may be made at all times; preparing and painting a variety of surfaces; determining repairs that can be accomplished by building staff or need to be referred to a contractor; ensuring availability of supplies required for job assignments; and ensuring assignments are completed in a safe, proper and timely manner.

This job is distinguished from similar jobs by the following characteristics: .

This job reports to the Maintenance Foreman - Painting, Flooring, and Carpeting

Essential Functions

- Assists in development of bid specifications for the purpose of determining what type of materials are required for a project and the cost associated.
- Coordinates with site administration, head custodian and other trades for the purpose of completing projects/work orders efficiently.
- Designs/installs signs (e.g. painting signs, stencils school property, etc.) for the purpose of providing directional and cautionary information.
- Maintains job related, tools and equipment for the purpose of ensuring the availability of items in safe, operating condition for work assignments.
- Paints various surfaces (e.g. buildings, parking lot markings, floors, steps, gates, etc.) for the purpose of maintaining facilities in an attractive, safe, comfortable and operating condition.
- Prepares a variety of reports for the purpose of providing written support and/or conveying information.
- Prepares various surfaces (e.g. cleaning, sanding, patching sheet rock, masking, filling nail holes, cracks, joints, etc.) for the purpose of ensuring that they are ready for painting and/or refinishing.
- Procures equipment and supplies for the purpose of maintaining inventory and ensuring availability of required items.
- Removes old carpet and wallpaper for the purpose of preparing walls for new wallpaper, carpet or tile.
- Removes snow for the purpose of ensuring parking lots and sidewalks are safe for vehicles and equipment.
- Removes graffiti (e.g. cleaning walls, etc.) for the purpose of minimizing vandalism and maintaining attractive facilities.
- Responds to emergency situations during and after standard work hours for the purpose of resolving immediate safety concerns.
- Solicits bids for equipment, projects and supplies for the purpose of ensuring the district buys quality items at the best price available.
- Supervises summer painting crew for the purpose of ensuring they are completing task in a timely, safe and professional manner.
- Trains assigned personnel for the purpose of developing professional trade and safety awareness.

- Transports various items (e.g. tools, equipment, etc.) for the purpose of ensuring the availability of materials required at job site.

Other Functions

- Performs other related duties, as assigned, for the purpose of ensuring the efficient and effective functioning of the work unit.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

SKILLS are required to perform single, technical tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating equipment used in industrial painting including air spraying equipment, line spraying equipment, brushes, rollers, ladders, scaffolding, etc.; handling hazardous materials; planning and managing projects; preparing and maintaining accurate records; and operates light equipment not requiring a drivers licenses to perform job functions.

KNOWLEDGE is required to perform algebra and/or geometry; read technical information, compose a variety of documents, and/or facilitate group discussions; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: safety practices and procedures; types and varieties of paints and finishes available; and knowledge of which type of finish is best for each particular job.

ABILITY is required to schedule activities, meetings, and/or events; gather, collate, and/or classify data; and use job-related equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a wide diversity of individuals; work with similar types of data; and utilize a wide variety of types of job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data frequently requires independent interpretation of guidelines; and problem solving with equipment is moderate to significant. Specific ability based competencies required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups; meeting deadlines and schedules; setting priorities; working as part of a team; and ability to read, write and communicate clearly in English. Have the Ability for regular and reliable attendance.

Responsibility

Responsibilities include: working under direct supervision using standardized routines; directing other persons within a small work unit; tracking budget expenditures. Utilization of some resources from other work units is often required to perform the job's functions. There is a continual opportunity to have some impact on the organization's services.

Working Environment

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, significant climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 20% sitting, 40% walking, and 40% standing. The job is performed under minimal temperature variations and under conditions with some exposure to risk of injury and/or illness.

Experience Job related experience within a specialized field is required.

Education Targeted, job related education with study in job-related area.

Equivalency .

Required Testing

Certificates

Valid Driver's License & Evidence of Insurability

Continuing Educ./Training

Clearances

Criminal Justice Fingerprint/Background Clearance

FLSA Status

Approval Date

Salary Range

Non Exempt