

NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 33,000 students in 2018-2019.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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Superintendent's Message:

Be an Encourager

Welcome back from Christmas break! I hope you each had a wonderful holiday. As we begin this New Year, I invite each of us to make a commitment to inspire and nurture our own and others' Red Rubber Ball by being "an Encourager" this coming year.

"In a world full of critics we need encouragers in our lives. They say that you become who you spend the most time with, so find someone who pushes you to exceed your expectations, to reach for the stars, and work towards your dreams.



"Choosing a contagious group of friends and a solid support system is the key to help you accomplish your dreams . . .

"While choosing great encouragers to spend most of your time with is important, you also can become an encourager for others.

"Important aspects of being an encourager are being a listener, an acknowledger, and then a cheerleader.

"First and foremost, you have to be able to listen, and with that, be a good listener. That means removing yourself from all distractions . . . you must be fully present. If they are taking the time to confide in you, they must trust you, and that says a lot.

"Second, you have to be an acknowledger . . . It is important to be able to acknowledge one's

concerns, hopes, or dreams because it means you are truly listening. In return, give a thoughtful response that takes into concern the sharer's needs. That alone shows a true act of acknowledgement of the person because you are taking that time out of your day to truly focus on them.

"Third, you have to be a cheerleader. And I mean the best dang cheerleader anyone has ever seen or heard. Positive comments, excitement, and enthusiasm for encouraging someone to pursue something or feel better is extremely important. That upbeat and excited vibe you will give that person is contagious, and necessary.

"Let's never be too busy to stop and encourage others. Even just a simple and short sentence could lift someone's spirits far beyond what you could ever imagine."

Be an encourager. The world has plenty of critics already.

(from "The World Has Enough Critics—Be an Encourager." www.theodysseyonline.com)



**Letters of Intent
Due by:
February 15,
2019**

Dates to Celebrate:

Jan. 1-31

National Mentoring Month

Recognizing the need for every child to have a caring adult in his or her life

Jan. 1

New Year's Day

Jan. 4

World Braille Day

Celebrating the birthday of Louis Braille (1809)

Jan. 21

Martin Luther King, Jr. Day Observed.

Jan. 23

National Handwriting Day

Jan. 24

Compliment Day

Offer sincere compliments to five different people

Jan. 27

Holocaust Remembrance Day

Jan. 28

Christa McAuliffe Day

Commemorating teacher Christa McAuliffe and the other six astronauts killed in the Challenger tragedy (Jan. 28, 1986)



Nebo School District's Sterling Scholars

Maple Mountain High

Business & Marketing: Braxton Smithson
 Computer Technology: Dallin Burton
 Dance: Brinnley Crane
 English: Haylie Decker
 Family & Consumer Science: Abigail Kimball
 Instrumental Music: Kyle Bird
 Mathematics: Herbie Wright
 Science: Josephine Schmidt
 Skilled & Technical Science Ed.: Ladd Davis
 Social Science: Kagen Nelson
 Speech/Theater Arts/Forensics: Anton Moss
 Visual Arts: Emma Young
 Vocal Performance: Isaac Pickett
 World Languages: Lexi Rogers

Spanish Fork High

Business & Marketing: Brennon Applegarth
 Computer Technology: Ethan Gunn
 Dance: Jordyn Harrison
 English: Aubrey Smith
 Family & Consumer Science: Ashley Norris
 Instrumental Music: Evin Fulwider
 Mathematics: Ethan Blake
 Science: Madeline Johnson
 Skilled & Technical Science Ed.: Corianne Mangelson
 Social Science: Megan Hansen
 Speech/Theater Arts/Forensics: None
 Visual Arts: Sterling Brinkerhoff
 Vocal Performance: None
 World Languages: Tyler Thompson

Payson High

Business & Marketing: Jessica Hoschouer
 Computer Technology: Kyler Draper
 Dance: Shamara Britos Cancinos
 English: Ericka Stone
 Family & Consumer Science: Clara Beddoes
 Instrumental Music: Savannah Johnson
 Mathematics: Thobeka Talbot
 Science: Daniel Tinoco
 Skilled & Technical Science Ed.: Logan Bennett
 Social Science: Eryn Staheli
 Speech/Theater Arts/Forensics: Breiann Carter
 Visual Arts: Adriene Wilde
 Vocal Performance: Lora Burton
 World Languages: Dominique Colipi

Springville High

Business & Marketing: Alicia Dunn
 Computer Technology: Dylan Mitchell
 Dance: Gemma Hansen
 English: Reagan Sweat
 Family & Consumer Science: Emma Wilson
 Instrumental Music: Daphne LeSueur
 Mathematics: Mark Payne
 Science: Rebecca Gee
 Skilled & Technical Science Ed.: Zachary Foster
 Social Science: Benjamin Creer
 Speech/Theater Arts/Forensics: Kya Durrant
 Visual Arts: Natalya Love
 Vocal Performance: Katie Johnson
 World Languages: Brianna Rogers

Salem Hills High

Business & Marketing: Lexi Lamb
 Computer Technology: Amanda Insalaco
 Dance: Oakley Palfreyman
 English: Finlay Lofthouse
 Family & Consumer Science: Kenzie Wilkinson
 Instrumental Music: Brynn Eyre
 Mathematics: Nathaniel Meads
 Science: Rebecca Cromar
 Skilled & Technical Science Ed.: Stratton Scott
 Social Science: Rebeca Knapp
 Speech/Theater Arts/Forensics: Hyrum Devenport
 Visual Arts: Rachel Weber
 Vocal Performance: Kaitlin Mehl
 World Languages: Gavin Lamb



Retiring at the end of 2018-19?

Nebo is offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from the Utah Retirement System (URS) by June 30, 2019, can submit the final paperwork to the district by:
 - ◇ January 4, 2019, to receive \$1,000 in their January 31 paycheck, or
 - ◇ February 1, 2019, to receive \$500 in their February 28 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is February 1, 2019.

Road to Wellness Compliance is due by: February 1, 2019.

This incentive is a one-time option for those who will retire at the end of the 2018-2019 school year.

Nebo Bus Mechanics Win State Award

The Utah Highway Patrol awarded Nebo School District the "Gold Award" for the safety and reliability of Nebo's buses. Twice annually, bus interiors, exteriors, and undercarriages are inspected by Utah Highway Patrol officials. During the past year, Nebo's 180 buses had fewer than 5 percent total defects or violations.

Thank you to Nebo's faithful employees and mechanics who keep district buses running smoothly and safely.



Left to Right: Devan Haskell, Clancy Johnson, Chris Wright, Jeff Haymore, Connor Jex, Tony Cisneros, and Colby North.

Nominate Classified Employee of the Year

All of our Nebo employees are amazing and deserve recognition. It is that time of year to nominate our hard working friends who are classified employees. Our classified employees include bus drivers, secretaries, technicians, food service workers, custodians, technical support, and maintenance workers. They work hard each day to ensure a positive, safe environment for our students to learn.

Classified Employee Nominations

Due by: February 15

Please take five minutes and nominate one or more classified employees who have made a difference in your life or in the lives of our students. Click on the link below to make your nomination.

[Link: Classified Employee of the Year Form.](#)

December 2018 PEAK Awards



To read the nomination submissions, go to December 2018 PEAK Awards: <http://www.nebo.edu/news/2636>. To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK.



Nominated by: Blake Mortensen & Joe Anson
PEAK Award: Julie Green, Technician, Spanish Fork Jr.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Tiesha Christensen
PEAK Award: Julie Chidester, Teacher, Rees Elementary
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Brad Graham & Lee Gillie
PEAK Award: Bart Peery, Principal, SHHS
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Nebo School District
PEAK Award: Kristen Betts, School Board Member
Superintendent Rick Nielsen & School Board Members



Nominated by: Ryan McGuire, Emily Boyle, Corrin Gleave, Marthea Jackson
PEAK Award: Laryssa Mower, Teacher, Springville Jr.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Emily Hadlock, Alyssa Abbott, Loni Thorpe, Teresa Veater
PEAK Award: Heidi Hatfield, Sp. Ed Tech., Summit Center
Superintendent Rick Nielsen & Board President Kristen Betts

Nebo

SCHOOL DISTRICT

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If your successes are not listed, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo Hero

BE A Nebo Hero

Shannon Hales, Counselor, Spanish Fork Jr., "She is enthusiastic, positive and makes school fun. She is awesome to collaborate with." Recognized by Amy Darrington & Tanner Mortimer.

Brent Coffman, Special Education Coordinator, "He is wonderful to work with. Brent is amazingly supportive and extremely responsive." Recognized by Alison Hansen.

Sandy Rawle, Librarian, SHHS, "She is so kind. She has been my greatest friend. She motivated me to go to class. She is kind to everyone." Recognized by Addison Albrecht.

DeAnn Carter, Secretary, Spanish Oaks, "She is always willing to do what needs to be done. The students know that she cares about them. She is the glue that holds our school together." Recognized by Angie Lindstrom, Susan Phelps, Lindsay Robison, Cady Heaton.

Sarah Blackhurst, Principal, Mt. Loafer, "She went the extra mile with our son and is always happy, kind, and loves the kids. She goes above & beyond." Recognized by Chelsea Stewart.

Teresa Gordon, Secretary, SHS, "Teresa knows everything here at the school, and we would be lost without her. Plus, she is a ray of sunshine." Recognized by Brenda Cottle.

Loretta Brailsford, Crossing Guard, Goshen, "She is dedicated and knows each student's name. She greets them with a smile and goes the extra mile. She is crossing guard extraordinaire!" Recognized by Lynette DeGraffenried.

Katrina Davenport, Special Education, "My son feels comfortable going to her when he has complications with hearing. She doesn't let kids fall through the cracks. I am so grateful to her." Recognized by Lin McKinnon.

Shauna Shepherd, Assist. Principal, Springville Jr., "Shauna is absolutely the cream of the crop. She completes everything with excellence. She listens and understands students." Recognized by Brenda Bales.

Kara Poulsen, Teacher, Diamond Fork Jr., "She has the all time hard work commitment. She is a good example of going above and beyond. Her students love her and her excitement." Recognized by Todd Claybaugh, Dennis Olsen, Mike Sorensen, Brenda Burr, Maria Lewis.

Sheila Lotz, Counselor, PHS, "She helps with community outreach programs and makes people aware of opportunities. She goes the extra mile." Recognized by Brian Blake.

Marvin Poulson, Custodian, Westside, "Parents say he should be nominated for Custodian of the Year. He knows each of the students by name. The students love him." Recognized by Shannon Arroyo.

Laurie Lish, Severity Tech., Art City, "She has one of the hardest jobs and still smiles every day and is very patient with each student. Recognized by Kristie Constantine.

DeAnn Nielsen, Principal, MMHS, "She is always looking for ways to improve culture. She knows her families and faculty and always asks about them. She gets the needs of students taken care of no matter how long it takes." Recognized by Shaun Blakely.

Theresa Carlile, ESL Tech., Taylor, "She works amazingly with all her students. They love her so much, and she helps them learn." Recognized by Jaren Carlile.

Kate Nadauld, Teacher, Mapleton Jr., "She is an exceptional example of how to care for students. My daughter can confide in her. She really listens and responds." Recognized by Lorraine Jones.

Heather Bingham, Teacher, Sage Creek, "She does everything she can do to make students feel loved and valued. She is positive and energetic." Recognized by Megan Evans.

If you have noticed any wonderful people or experiences that need to be recognized, please email them to iana.hiskey@nebo.edu.