

Nebo School District

Employee Contributions & Premiums

September 1, 2018 – August 31, 2019

Medical SelectHealth Share

\$2,700/\$5,400 Base Plan		
Status	Premium	Total Nebo Will <u>MATCH</u> into HSA for 2018 -2019 (Sept. – June)
Single	\$25 monthly over 10 months <i>(Sept. – June)</i>	\$675*
Two-Party	\$85 monthly over 10 months <i>(Sept. – June)</i>	\$1,350*
Family	\$135 monthly over 10 months <i>(Sept. – June)</i>	\$1,350*
*Requires an employee contribution in order to receive <u>MATCH</u> . NSD will match up to this amount.		
\$1,600/\$3,200 Option Plan		
Status	Premium	Total Nebo Will <u>MATCH</u> into HSA for 2018 -2019 (Sept. – June)
Single	\$34 monthly over 10 months <i>(Sept. – June)</i>	\$400*
Two-Party	\$107 monthly over 10 months <i>(Sept. – June)</i>	\$800*
Family	\$187 monthly over 10 months <i>(Sept. – June)</i>	\$800*
*Requires an employee contribution in order to receive <u>MATCH</u> . NSD will match up to this amount.		
\$2,700/\$5,400 Dual Base Plan (Both spouses working for the District)		
Status	Premium	Total Nebo Will <u>MATCH</u> into HSA for 2018 -2019 (Sept. – June)
Two-Party Dual	\$85 monthly over 10 months <i>(Sept. – June)</i>	\$1,350* + non match contribution of \$1,350 (over 10 months)
Family Dual	\$135 monthly over 10 months <i>(Sept. – June)</i>	\$1,350* + non match contribution of \$1,350 (over 10 months)
*Nebo will match employee contribution up to \$1,350. District will also contribute an additional \$1,350 to a Dual's HSA		
\$3,200 Dual Option Plan (Both spouses working for the District)		
Status	Premium	Total Nebo Will <u>MATCH</u> into HSA for 2018 -2019 (Sept. – June)
Two-Party Dual	\$94 monthly over 10 months <i>(Sept. – June)</i>	\$800* +non match contribution of \$800 (over 10 months)
Family Dual	\$191 monthly over 10 months <i>(Sept. – June)</i>	\$800* + non match contribution of \$800 (over 10 months)
*Nebo will match employee contribution up to \$800. District will also contribute an additional \$800 to a Dual's HSA		

Employees working under 40 hours a week will pay a pro-rated premium.

Nebo School District

Employee Contributions & Premiums
September 1, 2018 – August 31, 2019

Dental EMI Health

Dental Plan Options 10 Month Rates			
Status	Advantage Plus (100)	Advantage Co-Pay	Choice PPO
Employee	\$17.48	\$29.50	\$39.02
Two-Party	\$35.45	\$68.66	\$89.45
Family	\$58.60	\$107.00	\$154.80

Vision VSP & EyeMed

Vision Plan Options 10 Month Rates		
Status	VSP	EyeMed
Employee	\$6.65	\$13.13
Two-Party	\$13.32	\$24.74
Family	\$21.43	\$33.78

Supplemental Insurance MetLife

Supplemental insurance is often used to help bridge the gap until money can be saved into an HSA. The plan pays cash to policy holders when qualified expenses occur. Please see the MetLife link on the Benefits page for detailed information.

Accident Advantage Plus	
Non-Occupational Plan	Premium (10 months)
Employee	\$12.07
Employee & Spouse	\$24.38
Employee & Dependent Children	\$24.29
Family	\$30.53
Hospital Indemnity	
HSA Plan 1	Premium (10 months)
Employee	\$23.65
Employee & Spouse	\$45.59
Employee & Dependent Children	\$37.04
Family	\$62.04
Critical Illness	
Rates for the critical illness coverage are determined by age and other factors. Please see the MetLife booklet on the Employee Home Page (under Benefits 2018-19) for the detailed chart.	