

Nebo School District

2019-2020 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *	Index	Salary *
1	120%	\$ 44,274	123%	\$ 45,263	127%	\$ 46,580	132%	\$ 48,227	138%	\$ 50,203	143%	\$ 51,850	148%	\$ 53,497
2	121%	44,604	124%	45,592	128%	46,909	133%	48,556	139%	50,532	144%	52,179	149%	53,826
3	122%	44,933	125%	45,921	129%	47,239	134%	48,886	140%	50,862	145%	52,509	150%	54,156
4	124%	45,592	127%	46,580	131%	47,897	136%	49,544	142%	51,521	147%	53,167	152%	54,814
5	126%	46,251	129%	47,239	133%	48,556	138%	50,203	144%	52,179	149%	53,826	154%	55,473
6	128%	46,909	131%	47,897	135%	49,215	140%	50,862	146%	52,838	151%	54,485	156%	56,132
7	133%	48,556	136%	49,544	140%	50,862	145%	52,509	151%	54,485	156%	56,132	161%	57,779
8	140%	50,862	143%	51,850	147%	53,167	152%	54,814	158%	56,790	163%	58,437	168%	60,084
9	147%	53,167	150%	54,156	154%	55,473	159%	57,120	165%	59,096	170%	60,743	175%	62,390
10	154%	55,473	157%	56,461	161%	57,779	166%	59,425	172%	61,402	177%	63,048	182%	64,695
11	161%	57,779	164%	58,767	168%	60,084	173%	61,731	179%	63,707	184%	65,354	189%	67,001
12	168%	60,084	171%	61,072	175%	62,390	180%	64,037	186%	66,013	191%	67,660	196%	69,307
15	175%	62,390	178%	63,378	182%	64,695	187%	66,342	193%	68,318	198%	69,965	203%	71,612
18					189%	67,001	194%	68,648	200%	70,624	205%	72,271	210%	73,918
21					196%	69,307	201%	70,953	207%	72,930	212%	74,576	217%	76,223
24							208%	73,259	214%	75,235	219%	76,882	224%	78,529
27	182%	64,695	185%	65,683	203%	71,612	215%	75,565	221%	77,541	226%	79,188	231%	80,834
30	189%	67,001	192%	67,989	210%	73,918	222%	77,870	228%	79,846	233%	81,493	238%	83,140

Factors	
Prior year base multiplier	\$ 31,823
Cost of living adjustment on base multiplier	3.50%
2019-2020 base multiplier	\$ 32,937
Beginning salary - step 1, lane 1	\$ 44,274
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 4,200
Teacher and Student Success stipend (c)	\$ 550
Prior year contract days	185
2019-2020 contract days	185

*** Notes**

- (a) Paid to newly-hired teachers in conjunction with first regular paycheck.
- (b) Each step and lane value shown above includes \$4,200 Legislative Salary Adjustment.
- (c) Each step and lane value shown above includes \$550 stipend for the Teacher and Student Success Program.