

Nebo School District

2018-2019 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	120%	\$ 42,388	123%	\$ 43,342	127%	\$ 44,615	132%	\$ 46,206	138%	\$ 48,116	143%	\$ 49,707	148%	\$ 51,298
2	121%	42,706	124%	43,661	128%	44,933	133%	46,525	139%	48,434	144%	50,025	149%	51,616
3	122%	43,024	125%	43,979	129%	45,252	134%	46,843	140%	48,752	145%	50,343	150%	51,935
4	124%	43,661	127%	44,615	131%	45,888	136%	47,479	142%	49,389	147%	50,980	152%	52,571
5	126%	44,297	129%	45,252	133%	46,525	138%	48,116	144%	50,025	149%	51,616	154%	53,207
6	128%	44,933	131%	45,888	135%	47,161	140%	48,752	146%	50,662	151%	52,253	156%	53,844
7	133%	46,525	136%	47,479	140%	48,752	145%	50,343	151%	52,253	156%	53,844	161%	55,435
8	140%	48,752	143%	49,707	147%	50,980	152%	52,571	158%	54,480	163%	56,072	168%	57,663
9	147%	50,980	150%	51,935	154%	53,207	159%	54,799	165%	56,708	170%	58,299	175%	59,890
10	154%	53,207	157%	54,162	161%	55,435	166%	57,026	172%	58,936	177%	60,527	182%	62,118
11	161%	55,435	164%	56,390	168%	57,663	173%	59,254	179%	61,163	184%	62,754	189%	64,346
12	168%	57,663	171%	58,617	175%	59,890	180%	61,481	186%	63,391	191%	64,982	196%	66,573
15	175%	59,890	178%	60,845	182%	62,118	187%	63,709	193%	65,618	198%	67,210	203%	68,801
18					189%	64,346	194%	65,937	200%	67,846	205%	69,437	210%	71,028
21					196%	66,573	201%	68,164	207%	70,074	212%	71,665	217%	73,256
24							208%	70,392	214%	72,301	219%	73,892	224%	75,484
27	182%	62,118	185%	63,073	203%	68,801	215%	72,619	221%	74,529	226%	76,120	231%	77,711
30	189%	64,346	192%	65,300	210%	71,028	222%	74,847	228%	76,756	233%	78,348	238%	79,939

Factors	
Prior year base	\$ 30,144
Percent change	5.00%
2018-2019 base	\$ 31,823
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 4,200
Prior year contract days	184
2018-2019 contract days	185

Notes	
(a) Paid in conjunction with first regular paycheck.	
(b) Each step and lane value shown above includes Legislative Salary Adjustment.	