

Nebo School District

2017-2018 CLASSIFIED SALARY SCHEDULE

Step	Lane 1		Lane 2		Lane 3		Lane 4		Lane 5		Lane 6		Lane 7		Lane 8		Lane 9	
	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate
1	100.00%	\$ 10.32	113.00%	\$ 11.66	126.00%	\$ 13.00	139.00%	\$ 14.34	152.00%	\$ 15.69	165.00%	\$ 17.03	178.00%	\$ 18.37	191.00%	\$ 19.71	204.00%	\$ 21.05
2	110.00%	11.35	124.30%	12.83	138.60%	14.30	152.90%	15.78	167.20%	17.26	181.50%	18.73	195.80%	20.21	210.10%	21.68	224.40%	23.16
3	117.00%	12.07	132.21%	13.64	147.42%	15.21	162.63%	16.78	177.84%	18.35	193.05%	19.92	208.26%	21.49	223.47%	23.06	238.68%	24.63
4	122.00%	12.59	137.86%	14.23	153.72%	15.86	169.58%	17.50	185.44%	19.14	201.30%	20.77	217.16%	22.41	233.02%	24.05	248.88%	25.68
5	126.00%	13.00	142.38%	14.69	158.76%	16.38	175.14%	18.07	191.52%	19.76	207.90%	21.46	224.28%	23.15	240.66%	24.84	257.04%	26.53
6	130.00%	13.42	146.90%	15.16	163.80%	16.90	180.70%	18.65	197.60%	20.39	214.50%	22.14	231.40%	23.88	248.30%	25.62	265.20%	27.37
7	134.00%	13.83	151.42%	15.63	168.84%	17.42	186.26%	19.22	203.68%	21.02	221.10%	22.82	238.52%	24.62	255.94%	26.41	273.36%	28.21
8	138.00%	14.24	155.94%	16.09	173.88%	17.94	191.82%	19.80	209.76%	21.65	227.70%	23.50	245.64%	25.35	263.58%	27.20	281.52%	29.05
9	141.00%	14.55	159.33%	16.44	177.66%	18.33	195.99%	20.23	214.32%	22.12	232.65%	24.01	250.98%	25.90	269.31%	27.79	287.64%	29.68
10	144.00%	14.86	162.72%	16.79	181.44%	18.72	200.16%	20.66	218.88%	22.59	237.60%	24.52	256.32%	26.45	275.04%	28.38	293.76%	30.32
15	147.00%	15.17	166.11%	17.14	185.22%	19.11	204.33%	21.09	223.44%	23.06	242.55%	25.03	261.66%	27.00	280.77%	28.98	299.88%	30.95
20	149.00%	15.38	168.37%	17.38	187.74%	19.37	207.11%	21.37	226.48%	23.37	245.85%	25.37	265.22%	27.37	284.59%	29.37	303.96%	31.37
26	151.00%	15.58	170.63%	17.61	190.26%	19.63	209.89%	21.66	229.52%	23.69	249.15%	25.71	268.78%	27.74	288.41%	29.76	308.04%	31.79
30	154.00%	15.89	174.02%	17.96	194.04%	20.02	214.06%	22.09	234.08%	24.16	254.10%	26.22	274.12%	28.29	294.14%	30.36	314.16%	32.42

Non-Job Study Salary Schedule

Lane A	\$ 7.50
Lane B	7.50
Lane C	9.29
Lane D	10.32

Factors

Prior year base rate:	\$ 10.02
Base percent change:	3.00%
Additional cents	\$ -
Current base rate:	\$ 10.32

Employee Consumer-Driven Health Plan for 1.0 FTE Employees

Coverage Type	Annual Premium Cost	Annual HSA Cost (a)	Total Annual Cost	Annual District Cost	Annual Employee Cost	Monthly Employee Cost (b)
	Family	\$ 14,604	\$ 2,100	\$ 16,704	\$ 14,704	\$ 2,000
Two-Party	10,488	1,500	11,988	10,488	1,500	150.00
Single	4,901	250	5,151	4,901	250	25.00
Dual Family	17,145	3,450	20,595	18,595	2,000	200.00
Dual Two-Party	12,313	3,450	15,763	14,263	1,500	150.00

Notes

(a) Distributed over 10 months beginning in September 2017.

(b) Withheld over 10 months beginning in September 2017.