

Nebo School District

2017-2018 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	113%	\$ 38,263	116%	\$ 39,167	120%	\$ 40,373	125%	\$ 41,880	131%	\$ 43,689	136%	\$ 45,196	141%	\$ 46,703
2	115%	38,866	118%	39,770	122%	40,976	127%	42,483	133%	44,292	138%	45,799	143%	47,306
3	117%	39,468	120%	40,373	124%	41,579	129%	43,086	135%	44,894	140%	46,402	145%	47,909
4	119%	40,071	122%	40,976	126%	42,181	131%	43,689	137%	45,497	142%	47,004	147%	48,512
5	122%	40,976	125%	41,880	129%	43,086	134%	44,593	140%	46,402	145%	47,909	150%	49,416
6	126%	42,181	129%	43,086	133%	44,292	138%	45,799	144%	47,607	149%	49,115	154%	50,622
7	133%	44,292	136%	45,196	140%	46,402	145%	47,909	151%	49,717	156%	51,225	161%	52,732
8	140%	46,402	143%	47,306	147%	48,512	152%	50,019	158%	51,828	163%	53,335	168%	54,842
9	147%	48,512	150%	49,416	154%	50,622	159%	52,129	165%	53,938	170%	55,445	175%	56,952
10	154%	50,622	157%	51,526	161%	52,732	166%	54,239	172%	56,048	177%	57,555	182%	59,062
11	161%	52,732	164%	53,636	168%	54,842	173%	56,349	179%	58,158	184%	59,665	189%	61,172
12	168%	54,842	171%	55,746	175%	56,952	180%	58,459	186%	60,268	191%	61,775	196%	63,282
15	175%	56,952	178%	57,856	182%	59,062	187%	60,569	193%	62,378	198%	63,885	203%	65,392
20					189%	61,172	194%	62,679	200%	64,488	205%	65,995	210%	67,502
24							201%	64,789	207%	66,598	212%	68,105	217%	69,612
27	182%	59,062	185%	59,966	196%	63,282	208%	66,900	214%	68,708	219%	70,215	224%	71,723
30	189%	61,172	192%	62,076	203%	65,392	215%	69,010	221%	70,818	226%	72,325	231%	73,833

Factors		Employee Consumer-Driven Health Plan for 1.0 FTE Employees						Notes	
		Coverage Type	Annual Premium Cost	Annual HSA Cost (d)	Total Annual Cost	Annual District Cost	Annual Employee Cost	Monthly Employee Cost (e)	
Prior Year Base	\$ 29,266								(a) Effective for those hired on or after January 1, 2017, and paid in conjunction with first regular paycheck.
Percent Increase	3.00%								(b) Each step and lane value shown above includes Legislative Salary Adjustment.
2017-2018 Base	\$ 30,144	Family	\$ 14,604	\$ 2,100	\$ 16,704	\$ 14,704	\$ 2,000	\$ 200.00	(c) Includes an additional preparation day on a one-time basis.
Signing Bonus (a)	\$ 500	Two-Party	10,488	1,500	11,988	10,488	1,500	150.00	(d) Distributed over 10 months beginning in September 2017.
Legislative Salary Adjustment (b)	\$ 4,200	Single	4,901	250	5,151	4,901	250	25.00	(e) Withheld over 10 months beginning in September 2017.
Contract Days (c)	185	Dual Family	17,145	3,450	20,595	18,595	2,000	200.00	
		Dual Two-Party	12,313	3,450	15,763	14,263	1,500	150.00	