

# Nebo School District

## 2016-2017 CLASSIFIED SALARY SCHEDULE

Step	Lane 1		Lane 2		Lane 3		Lane 4		Lane 5		Lane 6		Lane 7		Lane 8		Lane 9	
	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate	Index	Hourly Rate
1	100.00%	\$ 10.02	113.00%	\$ 11.32	126.00%	\$ 12.63	139.00%	\$ 13.93	152.00%	\$ 15.23	165.00%	\$ 16.53	178.00%	\$ 17.84	191.00%	\$ 19.14	204.00%	\$ 20.44
2	110.00%	11.02	124.30%	12.45	138.60%	13.89	152.90%	15.32	167.20%	16.75	181.50%	18.19	195.80%	19.62	210.10%	21.05	224.40%	22.48
3	117.00%	11.72	132.21%	13.25	147.42%	14.77	162.63%	16.30	177.84%	17.82	193.05%	19.34	208.26%	20.87	223.47%	22.39	238.68%	23.92
4	122.00%	12.22	137.86%	13.81	153.72%	15.40	169.58%	16.99	185.44%	18.58	201.30%	20.17	217.16%	21.76	233.02%	23.35	248.88%	24.94
5	126.00%	12.63	142.38%	14.27	158.76%	15.91	175.14%	17.55	191.52%	19.19	207.90%	20.83	224.28%	22.47	240.66%	24.11	257.04%	25.76
6	130.00%	13.03	146.90%	14.72	163.80%	16.41	180.70%	18.11	197.60%	19.80	214.50%	21.49	231.40%	23.19	248.30%	24.88	265.20%	26.57
7	134.00%	13.43	151.42%	15.17	168.84%	16.92	186.26%	18.66	203.68%	20.41	221.10%	22.15	238.52%	23.90	255.94%	25.65	273.36%	27.39
8	138.00%	13.83	155.94%	15.63	173.88%	17.42	191.82%	19.22	209.76%	21.02	227.70%	22.82	245.64%	24.61	263.58%	26.41	281.52%	28.21
9	141.00%	14.13	159.33%	15.96	177.66%	17.80	195.99%	19.64	214.32%	21.47	232.65%	23.31	250.98%	25.15	269.31%	26.98	287.64%	28.82
10	144.00%	14.43	162.72%	16.30	181.44%	18.18	200.16%	20.06	218.88%	21.93	237.60%	23.81	256.32%	25.68	275.04%	27.56	293.76%	29.43
15	147.00%	14.73	166.11%	16.64	185.22%	18.56	204.33%	20.47	223.44%	22.39	242.55%	24.30	261.66%	26.22	280.77%	28.13	299.88%	30.05
20	149.00%	14.93	168.37%	16.87	187.74%	18.81	207.11%	20.75	226.48%	22.69	245.85%	24.63	265.22%	26.58	284.59%	28.52	303.96%	30.46
26	151.00%	15.13	170.63%	17.10	190.26%	19.06	209.89%	21.03	229.52%	23.00	249.15%	24.96	268.78%	26.93	288.41%	28.90	308.04%	30.87
30	154.00%	15.43	174.02%	17.44	194.04%	19.44	214.06%	21.45	234.08%	23.45	254.10%	25.46	274.12%	27.47	294.14%	29.47	314.16%	31.48

### Non-Job Study Salary Schedule

Lane A	\$ 7.50
Lane B	7.50
Lane C	9.02
Lane D	10.02

### Factors

Prior year base rate:	\$ 9.82
Base percent change:	2.00%
Additional cents	\$ -
Current base rate:	\$ 10.02

### Employee Consumer-Driven Health Plan for 1.0 FTE Employees

Coverage Type	Annual Premium Cost	Annual HSA Cost	Total Annual Cost	Annual District Cost	Annual Employee Cost	Monthly Employee Cost (1)
Family	\$ 14,179	\$ 2,100	\$ 16,279	\$ 14,279	\$ 2,000	\$ 200.00
Two-Party	10,183	1,500	11,683	10,183	1,500	150.00
Single	4,758	250	5,008	4,758	250	25.00
Dual Family	16,646	3,450	20,096	18,096	2,000	200.00
Dual Two-Party	11,954	3,450	15,404	13,904	1,500	150.00

Notes:

(1) Withheld over 10 months.