



Nebo News



VOLUME VI ISSUE I SEPTEMBER 2016



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,500 students 2016-2017.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

INSIDE THIS ISSUE:

Dates to Celebrate	2
Retirement Options	2
Critical Policies	2
Meadow Brook Elementary Celebrations	3
PEAK Awards	3
Choose2Matter	4

Superintendent's Message: Choose2Matter

Our theme for this year, "Choose2Matter", can truly make a difference in the lives of our students. When interacting with students and each other let's remember:

1. You Are Enough!

Do you know what it takes to make a difference in the world? You don't have to be rich or famous. No special knowledge or skills are needed. Whether you are young or old or in-between, you matter.

2. You Have Influence.

To acknowledge that you can change the world is overwhelming. Yet all of us have the ability to begin changing the world by contributing our genius to solve the world's problems.

3. You Are a Genius.

Author Seth Godin defines genius as the act of solving a problem in a way no one has solved it before. You don't have to win a Nobel Prize or earn a Master's degree to be a genius. You just have to use your insight and initiative to find original solutions that matter.

4. You Have a Contribution to Make.

"We cannot all do great things, but we can do small things with great love." – Mother Teresa of Calcutta
Your mere presence can bring a smile to someone's face. Your poetry can lift someone out of a slump. Your passion can lead you to create something magnificent. The size of the contribution is not what matters most. What counts is how much of your heart you put into it.

5. You Have a Gift to Give, That Others Need.

"Happiness never decreases by being shared." – Siddhartha Gautama (Buddha)
Happiness and love are the two greatest gifts you can give to the world. Too often, we indulge our own gratifications and forget there are people in this world that we can make feel loved, or appreciated, or even noticed. These are gifts anyone can give. READ: [People Know They Matter When...](#)

6. You Are the Change.

It is in the small encounters with others that we recognize that we matter, that our presence is important. A shared smile, an unexpected kindness, leaving each encounter with something positive. It is in these small moments we find opportunity to make the choice to matter. In doing so, we make the world a better place.

7. Your Actions Define Your Impact

"How wonderful it is that nobody need wait a single moment before beginning to improve the world." – Anne Frank

Action is the world's greatest currency. There is no better day than today to start to make a difference to the world. You don't need to wait till you have the time; you don't have to wait till you make more money; you don't have to wait one second to let someone know they matter. Start with these two words, and you will know how much that little effort counts today.

8. You Matter!

To matter means to be of consequence or importance to others. It means you are significant, relevant, worthy of note and of crucial value. The world may not always affirm this. Your friends and family may not adequately communicate the importance of your presence in their lives. But that doesn't mean that what you do and who you are doesn't have a profound impact on the world. It does. The world would be a very different place – a lesser place – without you. Let's make our time together matter! This is only the beginning!

I hope you know how much you matter in the life of a student, how much you influence your friends and coworkers. I hope you will continue to make a conscientious decision each day "2Matter".



Angela Maiers—Keynote Speaker

Dates to Celebrate:

Sept. 1-30

Library Card Sign-up Month

National Fruit and Veggies Month

Backpack Safety Month

Sept. 1

Random Acts of Kindness Day

Sept. 4

National Wildlife Day

Sept. 5

Labor Day

Sept. 5-9

Substitute Teacher Appreciation Week

National Nutrition Week

Sept. 8

International Literacy Day

Sept. 11

National Day of Service and Remembrance

Honoring the memory of the victims of the 9/11 attacks

National Grandparents' Day

Sept. 15

International Day of Democracy

Sept. 15—Oct. 15

Hispanic Heritage Month

Sept. 17

Citizenship Day

Commemorating adoption of the U.S. Constitution in 1787

Sept. 21

International Day of Peace

Sept. 22

First Day of Autumn

Sept. 24

National Museum Day

Thinking of retiring at the end of 2016-17?

With the Nebo District Separation Payment Plan option ending on June 30, 2017, and the introduction of the new Early Retirement Incentive Plans, we recognize that many of our outstanding employees are contemplating retirement at the end of this school year. We will be sad to see these good friends and dedicated coworkers leave our ranks and are so appreciative of their service to students.

In order to find the best possible candidates for open positions in the current competitive job market, it is important for supervisors to begin hiring new employees as soon as possible again this year. Therefore, we are once again offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2017, can submit the final paperwork to the District by:
 - ◇ November 4, 2016, to receive \$1,000 in their November 30 paycheck, or
 - ◇ December 9, 2016, to receive \$1,000 in their December 31 paycheck, or
 - ◇ January 6, 2017, to receive \$1,000 in their January 31 paycheck, or
 - ◇ February 3, 2017, to receive \$500 in their February 28 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is February 3, 2017.

This incentive is a one-time option for those who will retire at the end of the 2016-2017 school year. Interested employees who will be retirement eligible and would like to learn more about this option and their individual benefits may schedule an appointment with Dwight Liddiard at 801-354-7414. Retirement eligible employees will be given first priority on appointments.

A representative from Utah Retirement Systems will present basic retirement information for all employees on Wednesday, October 26, at 4:00 p.m. in the Nebo District office boardroom. Employees who would like to learn more about their retirement benefits are encouraged to attend.

Electronic Signatures Due by September 15, 2016

ALL employees need go to the Employee Training and Certification on the Nebo Employee Home Page. Log in (same as Nebo email) and complete the tasks listed.

1. Address and Phone Verification
2. Computer Use Agreement
3. Critical Policies
4. Step and Lane Verification
5. Verification of Contract

Thank you again for your support for a safe and positive environment.

If you have any problems or questions, contact Dwight Liddiard at 354-7414.

Meadow Brook Opens

Meadow Brook Elementary opened its doors for Fall of 2016 at 748 South 950 West in Springville.

Principal Ryan Pitcher said, "Today is a celebration of many people working together to build and get this beautiful new building ready for us to be having this ceremony today. Although it is a beautiful building, it won't reach its full purpose and potential until tomorrow when we start having students and families enter its doors and make it a school," said Principal Pitcher. "Parents, I can tell you that these teachers and faculty that I have met and worked with over the past few months are the real deal. They are



professional and positive and will care of your kids."

Meadow Brook's mascot is the mustang; and the colors are navy blue, grey, and green.

Nebo Student Celebrations

Nebo School District's FCCLA program won again at Nationals.

MAPLE MOUNTAIN HIGH:

Gold--Ashley Chidester, Illustrated Talk;
Silver--MaKayla Yates, Life Event Planning;
Silver--Courtney Eckhardt, Applied Math for Culinary Management;
Silver--Cheyenne Davies, Career Investigation;
Bronze--Hillary Hirst, Food Innovations;
Bronze--Shania Strong, Food Innovations.

PAYSON HIGH:

Bronze--Chantelle Wilkinson, Bronze Interior Design.

SALEM HILLS HIGH:

Gold--Noah Larsen, Environmental Ambassador;
Silver--Amber Maddock, Interpersonal Communications. Two other SHHS Students, Abby Loch and Kate Maddock, attended the conference to learn more about FCCLA and to experience the organization at the national level.

SPANISH FORK HIGH:

Gold--Kimmie Bramall, Job Interview.

ADVISERS: Jessica Knotts, MMHS; Laurie Hansen, SHHS; Sherry Heaps, PHS; and Brandi Fausett, SFHS.



Nominated by: Entire Staff at Sierra Bonita
PEAK Award: Mike Larsen, Principal, Sierra Bonita
Superintendent Rick Nielsen & Board President Kristen Betts

May/June PEAK Awards

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Cheri Campbell & Alice Wilson
PEAK Award: Amy Ewell, Skills Coach, Mt. Nebo Junior
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Shanna Daniels
PEAK Award: Cecily Yeager, Teacher, Diamond Fork Jr.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Wade Tischner
PEAK Award: Dallas Pruitt, Teacher, Salem Hills High
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Aubrey Thornock
PEAK Award: Mandi Wilson, Teacher, Springville High
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Lisa Muirbrook
PEAK Award: Michele Thompson, Autism, District Wide
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Suzanne Kimball & Kami Christensen
PEAK Award: Gloria Nance, Literacy & Mentor, District
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Jim Welburn
PEAK Award: Nikki Sanford, Teacher, Salem Elementary
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Kathleen & Hannah Moore
PEAK Award: Kara Poulsen, Teacher, Diamond Fork Junior
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Ryan Kay
PEAK Award: Randel Talbot, Custodian, Park Elementary
Superintendent Rick Nielsen & Board President Kristen Betts



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If your successes are not listed above, please get awards to [lana.hiskey@nebo.edu](mailto: lana.hiskey@nebo.edu) with Award Nebo News in the subject line.



If you have noticed any wonderful people or experiences that need to be recognized, please email them to [lana.hiskey@nebo.edu](mailto: lana.hiskey@nebo.edu).

Choose2Matter

Students were asked: "What is your favorite thing about your first week of school?"

Elementary Student Responses:

"I love the teachers. They are nice and funny."
 "Amazing teachers, they know their stuff."
 "We got to walk on a red carpet the first day!"
 "My favorite is my bus driver."
 "I liked the M&M fraction activity because it was so fun and we got to eat M&Ms after."
 "Making a 'Me Bag' and sharing five things with the class to get to know each other."
 "I like the read-a-loud time."
 "Jitter Juice, lunch, recess, and first grade!"
 "Having my own desk!"
 "Fun stuff like coloring, writing, and outside."
 "Learning stamina."
 "Seeing all my friends!"
 "Pushing the lunch bucket for my job."
 "Time with my friends."
 "Meeting my teachers."
 "Signing my name on the 'You Matter' poster, because my teacher said 'I Matter'."
 "I finally have Mr. L for a teacher! It's going to be the best year ever!"
 "Counting by 2's with a beach ball!"
 "Giving the principal high-fives."
 "Getting to have three recesses!"
 "Getting to open our new Phonics kits. We each got our very own!"
 "Seeing all my old teachers and secretaries."
 "Meeting my new principal! She is so nice and gave me a pencil at the open house!"
 "School is the best, I love second grade."
 "Having another chance to become even a better student than I was last year."
 "A new teacher, learn new things, and meet new students. Fifth grade is the best!"
 "Being kind to others and making new friends."
 "New friends, beautiful clothes, & being nice."
 "Getting to know my classmates, getting to do work, getting to know my teacher really well, and getting to see my amazing classroom."
 "My new teacher. She is funny, smart, & fun."
 "To do homework on the computer."
 "I am older and get to be queen of the school."
 "I love the weird and fun games we have played, especially the toilet paper game."
 "Getting to see my teacher and the new principal and the school!"
 "Getting to make new friends and the chain bridge on the playground!"
 "Learning about my teacher, playing with blocks, and all the math tools!"
 "Meeting the principal's assistant!"
 "Being with my friends."
 "The science experiment."

Elementary Student Responses Continued:

"The WIG Assembly!"
 "No homework the first week of school."
 "The science experiments."
 "Eating lunch at school." "Magic play dough."
 "Learning new types of math." "Making new friends."
 "Meeting our new teachers."
 "Learning new things about the school & teachers."
 "Helping new kids at the school feel welcome and find their way around the school."
 "My teacher probably." "Our new principal of course."
 "Recess!"
 "My teacher is nice."

Junior High Student Responses:

"I can't believe I'm really in Junior High."
 "Meet all the new hot girls in school!"
 "I get to meet new friends."
 "Hangin' out with friends all day."
 "Wearing new clothes."
 "Excited to join FFA! We get to go to the State Fair; it's going to be a great year!"
 "We get to pick discovery classes that interest us. I hope this year will be awesome!"
 "The principal wears really cool glasses. I think he's going to be a good principal!"
 "Seeing all of my friends."
 "My English teacher is crazy in a really good way."
 "Being on Yearbook." "Taking pictures."
 "Seeing everyone again."
 "I liked trying to find all of my classes because I couldn't find any of them! My teachers too, so that helped."
 "Getting to see all of my friends again!"
 "My favorite part is that there is no homework. Just easy disclosures."
 "English!" "PE!"
 "New people and new school year."

High School Responses:

"I just love coming to school."
 "Seeing my friends and how excited and happy the teachers are for the new year!"
 "New teachers, new people, and a fresh start!"
 "Getting to know people new people. Most kids don't like the "cheesy" getting to know you activities teachers do with their classes the first few days of school. But, I love them!"
 "Getting to see all the new faces and making new friends!"
 "Everyone is friendly the first few days of school!"
 "I like being adventurous... On the first day I drove to Springville for my ALC classes and found out that they weren't holding classes on the first day. I'm also meeting a lot of new people!"
 "I am enjoying doing everything for-the-last-time."

