

NEBO SCHOOL DISTRICT'S SPECIAL **POINTS OF** INTEREST:

- **Nebo District has** approximately 32,000 students 2015-2016.
- **Nebo District has** over 3,600 employees.
- **Nebo District is** the 6th largest district in Utah.
- **Nebo District is** the 5th largest employer in Utah County.

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MAY 2016







Graduation Success!

J. Lynn Jones, Special Ed. and Federal Programs Director

Last August when Dave Burgess came to our opening institute and shared his immense passion for teaching, I met with our equally passionate Title VII (Indian Education) coordinators, Eileen Quintana and Brenda Beyal. We talked in depth about what "treasures" we could seek and decided to set a goal for 100% graduation for all our Native Americans who are presently seniors in high school.

Then, we started implementing plans to assist these wonderful students. Eileen and Brenda met with counselors at each of the high schools and found out the graduation status for each student.

The Indian Education coordinators met with the students and found they shared a desire to accomplish the goal. Plans were implemented to track student progress and to identify times when a student might start to "slip" a bit due to attendance issues or lower grades.

Brenda began sending regular updates on scholarship opportunities and included motivational stories and other information. She also shared fun greetings from various Native American languages. Special supports have been arranged for students to help them pass the required civics test, prepare for college entrance exams, or apply for scholarships. When students

have done exceptionally well in their activities (extra-curricular success, shadowing a legislator, winning an award, etc.), I have gone to their school to congratulate them and give them a Sonic gift card.

Whenever there have been serious concerns about a student graduating, Eileen and Brenda have contacted the student, done home visits, talked with counselors, or checked in with administrators. It has been a very fulfilling project. I have been impressed with the response from our students.

We feel like we have been on a long voyage, carefully studied our map (plan), changed direction as needed, and have now found our treasure, which is: As of today, all 26 of our Native American Seniors has or will graduate this year!

We have also realized that the journey isn't over. Many of our students, who previously felt that a college education or additional training might be out of their reach, have found that they indeed have what it takes to succeed in post high school pursuits. Many students have received scholarships and all of our students are preparing to set sail in pursuit of wonderful life treasures. We want to thank the dedicated counselors, administrators, teachers, and parents who have supported these hard working students. We feel that this is a time for true celebration and for a renewed focus on a positive future.

Voting in June Primary Election

All employees, make sure you are not only registered to vote by May 31, 2016, but AFFILIATED with your party to have the opportunity to vote in the June Primary Election. Go to: https://vote.utah.gov/vote/menu/index and then click on My Voter Profile to confirm your affiliation.

Dates to Celebrate:

May 1-31

Asian/Pacific Islander American Heritage Month

Better Hearing and Speech/ Healthy Vision Month

May 1

School Principal's Day

Law Day

Recognizing the courts and their role in ensuring justice

May 2-6

Public Service Recognition

May 3

National Teacher Day

World Freedom of the Press Day

May 5

Cinco de Mayo

May 8

Mother's Day

May 11

School Nurse Day

May 18

International Museum Day

May 21

National Learn to Swim Day

May 30

Memorial Day

Nebo District's Retirees for 2016

Margaret Allinson, Teacher, Goshen Elem., 34 yrs. Jeffrey Ballard, Teacher, Rees Elem., 30 yrs. Teresa Balser, Teacher, Art City Elem., 27 yrs. Valorie Beardall, Accounts Payable, DO, 15 yrs. Shayne Bott, Custodian Foreman, DO, 38 yrs. Catherine Burton, Inst. Coach, Santaquin & Wilson, 28.5 yrs. Reed Butler, Teacher, Salem Junior, 27 yrs. Lise Carpenter, Teacher, Springville Junior, 20 yrs. Wendy Carron-Campbell, Teacher, Spanish Fork Jr., 19 yrs. Carrie Christensen, Secretary, Salem Hills, 27 yrs. Robert Christmas, Teacher, Diamond Fork Jr., 35 yrs. Cheri Cornaby, Speech Path., District, 40 yrs. Sandy Coxson, Teacher, Spanish Fork Jr., 26 yrs. Paula Darling, Secretary, DO, 24 yrs. Carol Day, Gifted & Talented, Hobble Creek & Mapleton, 23 yrs. Lynnette Diamond, Secretary, Diamond Fork Jr., 14 yrs. Margie Dobson, Teacher, Spanish Fork Jr., 22 yrs. Sherrie Dunford, Teacher, Diamond Fork Jr. 32 yrs. Trina Ellis, Teacher, Santaguin, 28 vrs. Robin Erdmann, Food Service, Canvon, 22 vrs. Charlotte Fullmer, Teacher, Taylor, 30 yrs. Shellie Graves, Teacher, Sage Creek, 25 yrs. Lisa Hales, Teacher, Sage Creek, 29 yrs. Christine Hart, Child Care, Legacy, 19 yrs. June Hawkins, Secretary Tech., Canyon, 29 yrs. Connie Heggem, Custodian, Springville High, 15 yrs. Glenn Holmes, IMC Supervisor, DO, 46 yrs. Kim Hudson, Software Support Tech., DO, 16 yrs. Kaye Isakson, Principal, Mt. Nebo Jr., 39 yrs.

J. Lynn Jones, SPED & Federal Director, DO, 37 yrs. Judy Koontz, Technician, Wilson, 40 yrs. Ellen Larsen, Teacher, Mt. Nebo Jr., 15 yrs. Leslie Loftin, Facilitator, Spanish Oaks, 31 yrs. Marlena Losser, Food Services, Payson Jr., 31 yrs. Mary Anna Lowe, Custodian, ALC, 14 yrs. Tamra Lybbert, Facilitator, Park Elem., 35 yrs. Michael McCrillis, Custodian, Payson High, 11 yrs. Barbara Miner, Teacher, Art City, 31 yrs. Lee Moffitt, Carpenter Foreman, DO, 32 yrs. Janine Murdock, Secretary, Springville Jr., 27 yrs. Mike Murray, SPED Supervisor, DO, 40 yrs. Gloria Nance, Literacy Mentor, DO, 24 yrs. Sandy Nelson, Teacher, Foothills, 25 yrs. Janis Olsen, Technician, Mt. Nebo Jr., 22 yrs. Jeannine Peterson, Food Services, Mt. Nebo Jr., 22 yrs. Rhonda Proctor, Teacher, Taylor Elem., 26 yrs. Cinda Richins, Technician, Sage Creek, 20 yrs. Debra Riggs, Lunch Clerk, Taylor Elem., 22 yrs. Todd Roach, Teacher, Maple Mountain, 30 vrs. Teddy Spendlove, Teacher, Cherry Creek, 35 yrs. MarJean Strong, Teacher, Cherry Creek, 23 yrs. Sandy Sutton, Teacher, Art City, 29 yrs. Kim Taylor, Payroll Clerk, DO, 35 yrs. Paula Thorstrom, Teacher, Rees, 20.5 yrs. Samuel Tsugawa, Teacher, Springville High, 27.5 yrs. Rowene Vest, Secretary, DO, 28 yrs. William Vest, Food Service Director, DO, 15 vrs. Craig Wright, Counselor, Payson High, 29 yrs.

Meet Nebo District's new payroll manager, Paula Quay. She will be assuming Kim Taylor's responsibilities when Kim retires. Go to http://www.nebo.edu/news/1859 for the full article.



Collaboration Changes to Monday

Nebo's district-wide collaboration day will change to Monday instead of Wednesday beginning in the 2016 - 2017 school year. See http://ww.nebo.edu/ news/1860 for the full article.

Choose2Matter Theme 2016-17

We are excited to announce that our theme for next school year is "Choose2Matter," with Angela Maiers, Choose2Matter founder, as the keynote speaker at our opening meeting on Friday, August 19.

"As a young teacher, Angela Maiers had an epiphany: people need to matter. They need to be noticed, valued, and honored. Significance is even more important than success.

"Choose2Matter has a vision of a world in which everyone knows they matter, that their actions count and that they are empowered to make an impact. It is a call to action that invites people to make 'mattering' a way of life. When people accept that they matter and that their actions count, lives and learning change, and the world changes."

We look forward to hearing from Angela in August and in focusing on this important theme.



Have You Made Your Irrevocable Decision?

We can help! Utah Retirement Systems will be providing a presentation on the Tier 2 Retirement program for all employees who are in their first year of retirement eligible employment. Attendance is highly encouraged!

Please plan to attend this session to learn:

The difference between the Hybrid and Defined Contribution programs
The pros and cons of each to determine which is the best fit for you
How to manage your accounts once you make your choice

Tuesday, May 3, 2016 4:00pm

Nebo School District 350 S Main St, Board Roor Spanish Fork

Am I in Tier 27 You are in Tier 2 if you were hired on or after July 1, 2011, and feave not previously worked for a LRS participating employer in a benefitted position.

Nebo Teachers of the Year 2016-2017



Judy Luther **Art City**



Clea Comte **Barnett**



Kristi Jensen **Brockbank**



Kathleen Evans Brookside



Jamie Hamblin Canyon



Amy Braithwaite **Cherry Creek**



Lori Kofoed **East Meadows**



Lindi Lundell **Foothills**



Carrie Norton Goshen



Carol Day **Hobble Creek**



Amanda Shepherd Larsen



DeAnn Sanders Maple Ridge



Kelsey Foster Mapleton



Jodi McKee Mt. Loafer



Clay Craig Orchard Hills



Jennifer Sorensen Park



Jared Broadbent Park View



Sarai Memmott Rees



Caryn Covington Riverview



Janeen Scott Sage Creek



Amanda Hall Salem



Marlayne Harward Santaquin



Myles Peterson Sierra Bonita



Jasmine Martin Spanish Oaks



Marie Garner Spring Lake



Cynthia Sumsion Taylor



Deana Coates Westside



Emily Sheets Wilson



Deana Coates —Teacher of the Year Brad Shuler, Cheryl Cofie, Superintendent Rick Nielsen, Board President Kristen Betts, Elementary Director Julie Warren



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Nebo District's Celebrations

Student/Program Celebrations

MMHS, Science Olympiad Team takes First in State.

Dallas Jensen & Hayden Heaton, Mt. Nebo Junior, First Place State and will attend ISWEEP, International Science Fair in Houston Texas.

Brody Hickman, Landmark, was selected as the Daily Herald Student of the Week.

Madeline Remkes, Taylor Elementary, was selected as the Daily Herald Student of the Week.

Joseph Buck, SFHS, finalist in the Gina Bachauer International Piano Competition.

Tosh Davis, Ben Warnick, Tyler Christmas, MMHS, won First Place in Welding Fabrication.

Chase Farrer, Brian Mckell, Austin Wagstaff, MMHS, won First Place in Welding Chapter Display.

Employee Celebrations

Dave Boyack, MMHS, was awarded the Athletic Director of the Year by the Utah Interscholastic Athletic Administrators.

Lindsey Smith, Westside Elementary, was selected as the Daily Herald Educator of the Week.

Jethro Gillispie, MMHS, was selected as the Daily Herald Educator of the Week.

Nebo Graduations

Landmark, Monday, May 23, 2:00 p.m., Spanish Fork Rodeo Grounds Spanish Fork High, Tuesday, May 24, 10:00 a.m., Utah Valley University Springville High, Tuesday, May 24, 2:00 p.m., Utah Valley University Maple Mountain High, Tuesday, May 24, 6:00 p.m., Utah Valley University Payson High, Wednesday, May 25, 10:00 a.m., Utah Valley University Salem Hills High, Wednesday, May 25, 2:00 p.m., Salem Hills High Legacy Program, Wednesday, May 25, 7:00 p.m., Summit Center

"X" Marks the SPOT

Adrian Villar, Custodian, Larsen: "He always goes above and beyond to make Larsen look great. He fixes things before they become a major problem." Recognized by Garrett Andersen.

Lenna Mendenhall, Karen Pedockie, Jana Wilson, Technicians, Bridges: "They transport kids to on-the-job training and never complain. They coach and develop students to make them more marketable." Recognized by Kay Thomas-Perkins.

Charlene Hatch, Title I Tech., Park: "She worked with a student twice a day for reading. The student moved up nine levels." The student said, "Now I can read!" Recognized by Adam Gull.

Marilyn Frazier, Technician, Bridges: "She works with a student one on one with many medical needs. She is always happy and willing." Recognized by Kay Thomas-Perkins.

Linda Baird, Secretary, Hobble Creek: "She is the most organized person. She takes care of everything and everyone and rarely misses a day. She loves the students." Recognized by Tina Wilkinson.

Lynette Christensen, Technician, Bridges: "She helps students learn to prepare their own lunches so they can become independent." Recognized by Kay Thomas-Perkins.

James Colyar, Student Sweeper, Payson Jr.: "He takes care of each teacher. He is constantly vigilant to needs of the building. He brings happiness to those he meets." Recognized by Chance Lewis.

Deanna Lindsey, Librarian, Art City: "Deanna is always ready to help with a smile. She makes all children feel welcome and engages them in meaningful activities." Recognized by Alisa Morgan.

Nora Estrellia, Custodian, Salem Hills High: "She lays out the calendar each day so her staff will know what to expect and avoid confusion." Recognized by Glen Thorpe.

If you have noticed wonderful people or experiences that need to be recognized, please email them to lana.hiskey@nebo.edu.

If your successes are not listed, please get awards to lana.hiskey@nebo.edu with Award Nebo News in the subject line.

