

BE THE
MAGIC

Nebo News



APRIL 2015

VOLUME IV ISSUE VIII

NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,000 students 2014-2015.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

INSIDE THIS ISSUE:

Dates to Celebrate	2
Administrative Appointments	2
Technology Tips	2
Legislative Update	3
Classified Employees of the Year	3
Celebrations	4

“BE THE MAGIC” DO SOMETHING ABOUT IT

For anyone who has been to a Disney park, you probably wish that Lesson 9 from “the Mouse” was “Find out what ticks your customers off — *and stop doing it!*” For me that would mean reduced admission, much shorter lines, reasonably priced food, more benches, more grass, and more shade. However, Disney clearly knows that their core purpose is to give visitors a great experience... while still being profitable, so the Lesson is “Find out what ticks your customers off — *and do something about it.*” This means we will continue to have a wonderful time while visiting Disneyland, knowing that: the lines will be long, but FastPass and themed waiting areas make it more bearable; there are plenty of places to sit, relax, and cool off...inside; it will not be cheap, but the experience will be worth it.

When we apply this lesson to our own situation, we are then grateful that the message isn't “*stop doing it!*” Like Disney, it is not possible for us to “stop” doing everything that irritates anyone. We are clear in our purpose to give students a great academic experience in wonderful learning environments. We are all professionals who know what we can do within our own responsibilities to make this happen for kids.

We can also follow Disney's example to find things that we can “do something about” to help a student, parent, community member, or fellow employee have a better experience in Nebo. For example:

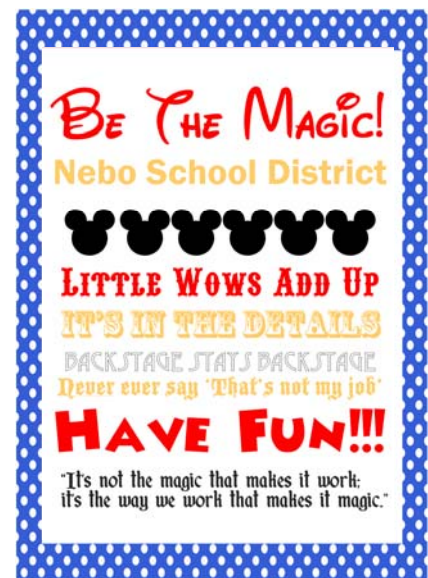
- ♦ Energy specialists dropped classroom temperature set points this past fall after hearing concerns that rooms were too hot the year before.

- ♦ Maintenance installed 15-minute parking signs at the District Office to help keep parking spaces free.
- ♦ Teachers ask and answer the four essential questions: helping them better meet the needs of all students.
- ♦ Secondary math teachers created an assignment to guide their students, and parents, through the online math resources.

All of these examples show where employees took initiative to “do something about” an issue that was “ticking customers off.” Because of our outstanding employees, there are surely hundreds of other examples just like these throughout our district. Thank you for taking initiative to make things better for those around you!

(Quotes from “Lessons From the Mouse: Do Something About it.”)

Jack



Administrative Appointments

Dates to Celebrate:

April 1-30
National Autism Awareness Month

National Poetry Month

April 2
International Children's Book Day
Inspiring the love of reading

April 5
Easter

April 7
World Health Day

April 13-17
National Volunteer Week
National Library Week

Week of the Young Child

April 13
Thomas Jefferson's Birthday

April 15
Holocaust Remembrance Day

April 18
Anniversary of Paul Revere's ride

April 22
Earth Day

Administrative Professionals Day

April 23
Take Our Daughters and Sons to Work Day

April 24
National Arbor Day



Everett Kelepolo
Principal Springville High



Mike Brown
Coordinator of Student Services



Ken Van Ausdal
Coordinator of Human Resources



Ryan McGuire
Principal Springville Junior High



D. Lynn Mecham
Principal Landmark High



Shawn Rawlings
Principal Wilson Elementary

Technology Tips:

Did you know that the **Employee Service Portal** can give you important information in regards to your job? Here are a few of the items you can view, request, and update:

1. **Leave:** Request leave, view past leave, and check leave balances.
2. **Payroll:** View monthly pay information, view/print W-2's, and view a summary of pay information.
3. Access the Nebo School District **Employee Directory**. This will give you an employee's location and email address.
4. Detailed list of your current **Payroll Deductions**.
5. **Employee forms** - maternity leave request, leave request instructions, W-4 instructions, and transfer request forms.
6. **Account information** (located in upper right corner) - change/update username, password, and email address that is used for Employee Service Portal.

If you have not set up an account as of yet, go to <http://www.nebo.edu/employees/finweb> for help. If you have already set up an account and are having trouble logging in, contact Human Resources for your username.

Legislature at a Glance

Generally speaking, public education - particularly the lowest funded districts - were positively impacted this legislative session. Public education is always somewhat frustrated by the large number of new laws that need to be followed. However, many of these new bills make small changes to existing laws, many are positive for public schools, and the number of laws with negative impact were kept to a minimum this session.

The biggest celebrations for public schools are the **4.0% increase on the WPU** (which is the money used for salaries, steps/lanes, insurance, and other District needs) and **funding for new students**. Another huge celebration for several districts, including Nebo, was the passing of Senate Bill 97 Substitute 3 – **Property Tax Equalization**. This should bring large increases in leeway funding (which can be used to help with class size, technology, personnel, and other District needs) and capital funding (which can be used for facilities, property, equipment, etc.). Discussions on how to best use these new funds to benefit students, employees, and the community are already beginning.



Legislative Summary by the Numbers	
Total number of bills filed	833
Total number of bills passed	528
Total number of public education bills filed	161
Total number of public education bills tracked by education leaders	126
Total number of public education bills that passed	60

Classified Employees of the Year



*Jerilyn Carter
Special Education—Payson High*



*Ronda Crane—District Classified Employee of the Year
Superintendent Rick Nielsen, School Board President Kristin Betts,
Human Resource Coordinator Sandra Jarvis*



*Rich Lowe
Custodian—Taylor*



*Becky DeHeer
Food Service—Sage Creek*



*Gentry Valerio
Maintenance*



*Micki Johnson
Transportation*



*Ronda Crane
Secretary—Art City*



*Tammy Howell
Educational Technician—Park*



Nebo School District

350 South Main
Spanish Fork, UT 84660

Phone: 801-354-7400

Fax: 801-798-4010

Email: iana.hiskey@nebo.edu

www.nebo.edu



If your successes are not listed above, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo District's Celebrations

Student Celebrations

Jenna Murray, SHS, appointed into West Point Military Academy to run track.

Ashlynn Brough, Nebo School District, honored as Daily Herald Student of the Week.

Caleb Young, MMHS, Snare Drum Soloist qualified for State Festival for the third year in a row.

SHHS Debate wins Sixth Consecutive Region Title. **Jenessa Pratt** 1st Oratory, **Juliana Millet** 1st in Congress.

Bria Stewart & Kenny Van Ausdal, SHHS, received the Juror's Choice Award at the Utah All-State High School Art Show.

MMHS Robotics team took Second Place at Regionals.

Kaitlin Hallam, SFHS, Skilled & Technical Sciences, 2015 Sterling Scholar Winner.

Robert Nay, MMHS, 2015 Philo T. Farnsworth Governor's Award Sterling Scholar.

Alexandra Allen, SHS, 2015 Sterling Scholar Runner Up.

Kenny Van Ausdal, SHHS, Visual Arts, Sterling Scholar Runner Up.

Josh Combs, SFHS, First Place Automotive Refinishing.

Nicole Flinders, SHHS, Vocal Performance, Sterling Scholar Runner Up.

Payson High Broadcasting Awards:
Over all winners—**Shaun Jordan Butler & Preston Little** - Best Sports Broadcast Finalists (top 5)

Male Anchor - **Garth Talbot**
Female Anchor - **Jenna Wright**
Best News Intro - **Nathan Heaps**
Best Commercial - **Andy Stevenson, Zak Gowans, Marelly Lee**

Best Event Highlight - **Audrey Cuevas, Brody Caras**

Same Days News Package - **Zak Gowans, Andy Stevenson**

Best News Story - **Marelly Lee**
Teacher: **Clint Peery**

Student Celebrations

SHS ProStart Culinary Team won the State Competition: **Sunni Holmberg, Hailey Seegmiller, Traci Haupt, Lauren Ostler, Claire Hatch** and teacher **Mrs. Hannah Keller**.

SHS HOSA First Place Winners: **Tyler Wright & Elissa Coral** in CPR/First Aid.

Ashley Chidester, MMHS, elected Utah State FCCLA President for next year.

Michael Swanson, Chandler Schramm, & McKay Hales, MMHS, won First Place in Skills USA.

SHS, eight seniors received FFA State Degrees along with a Star State Greenhand in Agribusiness Award to **Tim Killpack** because of his hard work in the FFA garden.



Employee/Program Celebrations

JO Braithwaite, Payson Junior, honored as Daily Herald Educator of the Week.

John "Willie" Penrod, MMHS, was selected as the Utah FCCLA School Administrator of the Year by the Utah FCCLA Association. Athletic Hall of Fame.

Jeff & Tawni Porcaro, Spanish Fork, received the UHSAA Super Fan of the Year Award from the UHSAA. (Only five in the state are recognized.)

Johnny Averett, MMHS, named All Utah Valley Boys' Basketball Coach of the Year.