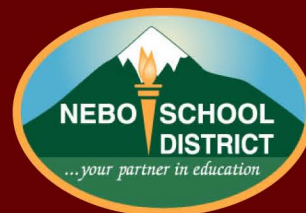


LET  
IT  
SHINE!



# Nebo News



VOLUME II ISSUE III

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## NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has over 30,500 students 2012-2013.
- Nebo District has over 4,200 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

## INSIDE THIS ISSUE:

Christmas Card Winners	2
Kelly Educational Staffing Services	2
Elementary Professional Development	3
Inclement Weather	3
Nebo's Junior High Best Project	3
Nebo District's Celebrations	4
Communication Tips	4

## "Let it Shine" at Christmastime

We all remember the positive energy and enthusiasm demonstrated by Murray Banks as he presented on our "Let it Shine" theme back in August. We also remember that he talked about how much easier it is to have positive energy in August and September than it is as the year progresses. As Murray and I travelled to and from the airport, I witnessed firsthand two principles he observes for maintaining positive energy at all times.

First, Murray puts family first. He adores his dear wife, his two sons and their wives. His career is spent travelling the world, but it is very apparent that home is where his heart is. He is fully committed to their success and happiness. Murray's commitment to family extended to his interest in my family. We talked about our families extensively in our time together. He was excited to meet my wife, mom, sister, and nieces. He was touched that I would speak about my grandmothers. Murray's actions reminded me that family is a main source of positive energy.

Second, Murray serves others. For much of the ride back to the airport, he was on the phone trying to help a young man with limited resources join his cross country ski school. I learned that Murray commits his weekends and his personal resources to train young people as alpine skiers. I also learned that Murray and his wife raise a garden so they can share produce with those who are in need. Based on my observations, I would guess that these are just two examples of the service that Murray and his family give to others.

Neither of these two principles is earthshattering. In fact, we probably observe a level of family commitment and service to others in our area that is unparalleled in other parts of the country. However, it strikes me that these two messages from the life of Murray Banks may be even more important to our ability to "Let it Shine" consistently than the message he shared on the stage.

I know that not everyone has ideal family circumstances. We also have varying opportunities to serve. We are fortunate in education that we work each day in a family environment serving others, particularly those least able to serve themselves, children. Hopefully these family-like relationships and service opportunities at work help us all to remain renewed with positive energy.

I am so thankful for Christmastime when family and service to others take center stage. What a wonderful season to "Let it Shine!"

Superintendent Rick Nielsen





## "Christmas Card Winners"

### A word from a few experts. . .

Literature points to a strong link between positive nurturing interpersonal relationships between teachers and students as an important ingredient in the recipe for student success.

~Mark Weber

### Know your students.

Establish expectations that all students will become connected with a caring adult at school. When schools place a priority on educators and staff developing positive relationships with students, negative behavior and dropout rates rapidly diminish.

~Robert Barr & William Parrett



Camry Young, First Place  
Spanish Fork Jr., Teacher  
Mr. Hughes-Millman  
Camry's art work will be  
the front cover of the Nebo  
School District Christmas  
Card for 2012.

Tia Bray, Second Place  
Mapleton Jr., Teacher Ms. Walker  
Tia's art work will be the front cover  
of the Nebo Education Foundation  
Christmas Card for 2012.



## Kelly Educational Staffing Services

We are excited to announce that Nebo School District will be using Kelly Educational Services as our substitute teacher provider beginning January 14, 2013. We know that this will be a great opportunity for our substitute teachers as well as a responsible financial decision for Nebo School District. Kelly Educational Staffing will conduct meetings to discuss the many benefits substitute teachers will enjoy by transferring employment to Kelly. This includes access to group medical insurance plans, training opportunities, weekly paychecks, a bonus plan, and a 401(k) retirement program; as well as the opportunity for summer employment, if desired. These transition meetings will be held on the following dates.

Wednesday, December 12, from 9:00 to 12:00 a.m.

Thursday, December 13, from 3:30 to 5:30 p.m.

Substitute teachers need to sign up to attend one of these meetings online at <http://kesutah.appone.com> or by calling the Kelly Automated Pre-Qualification System at 888-277-4024. **All substitute teachers who want to work after January 10, 2013, MUST attend one of these meetings!**

There will be a training meeting for principals and secretaries who work with substitutes on January 3, 2013, at 1:00 p.m. in the board room.

**KELLY**

educational  
staffing



## Elementary Professional Development

In keeping with our district's tradition of excellent professional development, elementary teachers throughout the district got together in grade level teams on November 7 to delve into curriculum and programs. Our very own expert educators provided the training for each individual grade level. Kindergarten through fifth grades focused their training on the new Utah Core Standards in mathematics while sixth grade explored the Utah Core Standards in Language Arts and how the program, Journeys, supports it.

One teacher said about the training, "I love how we have a math core website with tons of tasks, lessons, and resources. I also like the fact that we have the opportunity to create and share assessments with others in multiple ways. Sharing what works in the classroom is also profitable."

Another said, "The Team of Teachers for the Math and Reading have been top notch. I have appreciated all of their insight and instruction."

We appreciate the hosting schools and their staff for making these trainings comfortable. We thank the presenters for their time, energy, and expertise in making the trainings so valuable and enjoyable. We especially appreciate our amazing teachers for making the effort to attend, participate, and implement the new core into their already dynamic classrooms.



Kylie Diamond, Third Place  
Mapleton Jr., Teacher Ms. Walker



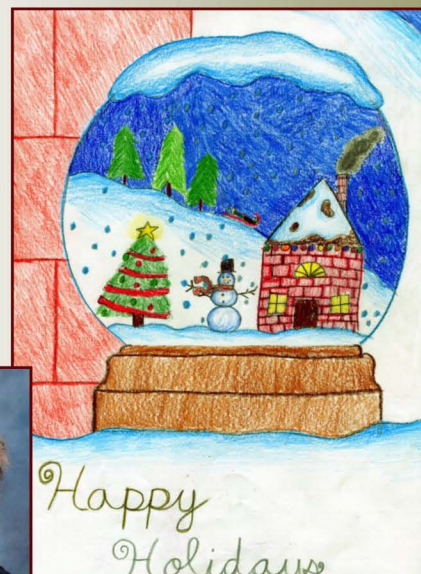
## Inclement Weather — Website & ParentLink

With winter upon us, we will likely have inclement weather. Please remember to access our website [www.nebo.edu](http://www.nebo.edu) for the latest announcements. We will also send out messages through ParentLink by phone and email for announcements and emergencies. Please make sure your information is correct. Go to the employee page then ParentLink or [www.nebo.edu/employees/parentlink](http://www.nebo.edu/employees/parentlink) in order to make changes or updates to your information.

## Nebo's Junior High Best Project

Over the last two years elementary and junior high teachers have been participating in the BEST Project. They have learned strategies to manage "Tough Kids" in their classrooms. In the 2011-2012 school year, teachers that participated saw at least a 50 percent drop in student behaviors such as talking out in class, getting out of their seat, and being off task. This year the Behavior Enhancement Support Team (BEST) is at it again, helping teachers manage students in their classrooms through Positive Behavior Interventions and Supports (PBIS).

Nebo has an expert in each of the components of The Big 8 and one in data collection. The Expectations expert is Jade Andersen, Attention Prompts is Jo Edan Parker, Proximity is Wendy Stoker, Cueing is Chris Killpack, Signals is Justin Snell, Time management is Charlotte Davis, Tasking and Voice is Neeley Kay, and Data Collection is Doreen Snyder. We encourage principals and teachers alike to contact us if they feel a need in any of these areas. We would love to support you in any way possible.



Stacy Nelson, Honorable Mention  
Salem Jr., Teacher Ms. Chinn





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# Nebo District's Celebrations:

## Students:

### Academic All-State Golf

**Spanish Fork:** Bryce Whitaker

**Springville:** Mitchell Murray

### Academic All-State Girls' Volleyball

**Maple Mountain High:** Braxten Johnson

**Payson High:** Tayler Brown

**Salem Hills High:** Maryn Turley

### Academic All-State Football

**Maple Mountain High:** Andrew Bates, Joshua Gregg

**Payson High:** Devan Judd

**Salem Hills High:** Ryan Christensen, Conner Deichman, Tyler Moore

**Spanish Fork:** Logan Jensen, Cortlen Nielsen

### Academic All-State Girls' Tennis

**Spanish Fork:** Natalie Blaylock

### Academic All-State Girls' Soccer

**Maple Mountain High:** Mailia Brady

**Salem Hills High:** Cortney Crook, Kaycee Jacklin

**Springville:** Mindy Stapel

### Academic All-State Girls' Cross Country

**Maple Mountain High:** Brea Dinehart, Jalene Keililiki, Rachel Warnick

**Salem Hills High:** Cortney Crook, Christine Van Ausdual

### Academic All-State Boys' Cross Country

**Maple Mountain High:** Garrett Christensen

**Spanish Fork:** Tyler Randolph, David Smiley

## Employees & Programs:

Dan Lunt, Payson High, was selected as 3A Boys' Basketball Coach of the Year by National High Schools

L. Kobie Wilkerson, author of "Queen Infinity," will be presenting at various elementary schools from December 11—14.

"Read Today" by KSL & Payson City Officials were recognized for all their assistance with student reading.

### All-State Drill

**Payson High** — Jade Burton

**Maple Mountain High** — Shalee Hiskey & Jamie Topham

**Salem Hills High** — Marki Hansen, Morgan Tingey, Mallory Warren

**Spanish Fork High** — Taylor Baum, Bailey Diamond, McKenzie Murphy

*If your successes are not listed above, please get awards to [iana.hiskey@nebo.edu](mailto:iana.hiskey@nebo.edu) with Award Nebo News in the subject line. (I may pull items off your school website if time permits.)*

*For the rest of the story on these celebrations, please go to [www.nebo.edu](http://www.nebo.edu) or the school's website.*

## Communications—Tips to keep meetings short and Productive



Isabel Hernandez, Honorable Mention  
Payson Jr., Teacher Ms. Wilson



According to Industry Week, meetings no longer than 30 minutes force... **Preparation.** People will have to do critical thinking beforehand. **Focus.** There won't be time to get off on a tangent, and the clock, not the leader, is the "bad guy". **Action.** With limited time, decisions must be made without prolonged, unnecessary discussion.

Following are some tips to help:

**Prepare an agenda** and email it to attendees well in advance. **Set a time limit** of 30 minutes total and designate a time for each item. **Put the most important items first** on the agenda. **Start the meeting promptly** and don't "backtrack" for latecomers. **State that you will observe the time limits**, and stick to them. **Designate a timekeeper.** Ask for a volunteer. **Have a "parking lot"** on a flip chart to list unrelated ideas that can be addressed later.