



choose2matter.org

Nebo News



VOLUME VI ISSUE III NOVEMBER 2016

NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,500 students 2016-2017.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

INSIDE THIS ISSUE:

Dates to Celebrate	2
Retirement Options	2
Apple Valley	2
Seeking Input School Configurations	2
VOTE	3
PEAK Awards	3
Celebrations	4
Choose2Matter	4

Superintendent's Message: Choose2Matter

This past month in Board meeting, we were privileged to meet with our high school Youth Board. This group consists of two representatives from each of our six high schools. These students are a talented, service-oriented, representative group who provide profound insights into helping us succeed as educators and as a district.

We enjoyed hearing them describe the characteristics of the most influential teachers throughout their experience in Nebo District. While there were a variety of qualities mentioned, these students consistently pointed out that these "difference makers": knew their names, took interest in and cared about them as individuals, and made efforts to help them succeed.

This conversation caused me to reflect on my first experience with schooling. My kindergarten teacher was named Mrs. Swain. She had high expectations for us and was rigorous in her demands, yet we knew that she cared for us. One morning I woke up to find that I had chicken pox. Needless to say, I wasn't very excited to have chicken pox, but what really upset me was missing "rice pudding day" in Mrs. Swain's

class. I honestly have no idea what "rice pudding day" was, and I don't particularly like rice pudding, but it upset me that I was going to miss it.

I still remember our doorbell ringing in the mid-afternoon and my mom opening the door to a smiling Mrs. Swain. She had brought some work for me to do while I was absent and, much to my delight, a paper cup filled with rice pudding!

"Choose2Matter" was Mrs. Swain's mantra nearly fifty years ago. Her actions made a positive difference in my life, just like our actions are recognized and appreciated by the students in our district today. I know our students are grateful that you each "Choose2Matter."



Nebo Youth Board meets with Superintendent & School Board

Dates to Celebrate:

Nov. 1-30

Native American Heritage Month

Military Family Appreciation Month

Family Literacy Month

Nov. 4

Use Your Common Sense Day

Nov. 6

Daylight Savings Time Ends

Nov. 7-11

National Young Readers Week

Nov. 8

Election Day

Nov. 9

World Freedom Day

Nov. 11

Veteran's Day

Nov. 13

World Kindness Day

Nov. 15

America Recycles Day

Nov. 16-20

American Education Week

Nov. 16

Education Support Professionals' Day

Nov. 18

Substitute Educators' Day

Nov. 19

Gettysburg Address Anniversary

Nov. 20

Universal Children's Day
Promoting mutual exchange and understanding

Nov. 24

Thanksgiving Day

Thinking of retiring at the end of 2016-17?

With the Nebo District Separation Payment Plan option ending on June 30, 2017, and the introduction of the new Early Retirement Incentive Plans, we recognize that many of our outstanding employees are contemplating retirement at the end of this school year. We will be sad to see these good friends and dedicated coworkers leave our ranks and are so appreciative of their service to students.

In order to find the best possible candidates for open positions in the current competitive job market, it is important for supervisors to begin hiring new employees as soon as possible again this year. Therefore, we are once again offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

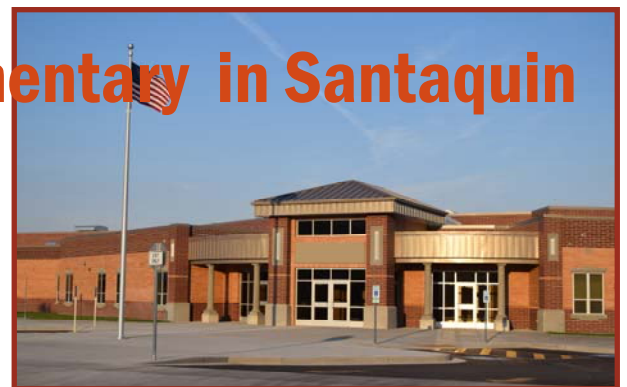
- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2017, can submit the final paperwork to the District by:
 - ◇ November 4, 2016, to receive \$1,000 in their November 30 paycheck, or
 - ◇ December 9, 2016, to receive \$1,000 in their December 31 paycheck, or
 - ◇ January 6, 2017, to receive \$1,000 in their January 31 paycheck, or
 - ◇ February 3, 2017, to receive \$500 in their February 28 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is February 3, 2017.

This incentive is a one-time option for those who will retire at the end of the 2016-2017 school year. Interested employees who will be retirement eligible and would like to learn more about this option and their individual benefits may schedule an appointment with Dwight Liddiard at 801-354-7414. Retirement eligible employees will be given first priority on appointments.

A representative from Utah Retirement Systems will present basic retirement information for all employees on Wednesday, October 26, at 4:00 p.m. in the Nebo District office boardroom. Employees who would like to learn more about their retirement benefits are encouraged to attend.

Apple Valley Elementary in Santaquin

Apple Valley Elementary in Santaquin will start construction and open in the Fall of 2018. The school will be located approximately 710 North Center Street in Santaquin.



Seeking Input on Grade Configurations

Please check our website in the near future for your opportunity to provide input for future grade configuration changes.

New Dietitian—Elizabeth Nixon

New to Nebo School District Food Services is Elizabeth Nixon, a Registered Dietitian. Elizabeth has a bachelor's and master's degree in dietetics from Utah State University.

Elizabeth works closely with our school lunch staff and parents to accommodate children with food allergies, celiac disease, and other conditions. Elizabeth also enjoys being in the schools doing taste tests, working on new menu items, and providing veggie samples to students during National School Lunch Week. She loves finding ways to encourage children to choose healthy foods.

Prior to her position with Nebo, Elizabeth worked in medical and community nutrition settings. She is married to Ryan and enjoys hiking, traveling, gardening, and visiting family.



VOTE Tues., Nov. 8

Don't forget to VOTE in this general election and have your voice heard. Nebo has four school board seats open. Please know that your VOTE counts for the children of Nebo School District.



General Election Day – November 8, 2016

Open 7:00 a.m. to 8:00 p.m. Go to: vote.utah.gov (link is external) for polling places.

October PEAK Awards



To read the nomination submissions, go to: [October 2016 PEAK Award Winners http://www.nebo.edu/news/1971](http://www.nebo.edu/news/1971)

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Sarah Blackhurst
PEAK Award: Alesha LeMmon, Dean, Diamond Fork
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Holly Tippetts
PEAK Award: Benjy Frame, Teacher, Mapleton Junior
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Garrett Andersen
PEAK Award: Daun Sorensen, Secretary, Human Resource
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Marcey Humpherys
PEAK Award: Holly Kent, Secretary, Park View Elem.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Brenda Burr
PEAK Award: Kristin Howard, Art Tech., Sage Creek Elem.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: David, Lynn, Scott, Lynette, Linda, Chelsie, Brian, Sarah, Tiffney, Whitney, Machell, Mike, Mark, Ben
PEAK Award: Ted Davies, Counselor, Landmark High
Superintendent Rick Nielsen & Board President Kristen Betts



Nebo School District

Phone: 801-354-7400

Fax: 801-798-4010

Email: iana.hiskey@nebo.edu

www.nebo.edu



If your successes are not listed above, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo District's Celebrations

Student Celebrations

Chezneý Ortega, Wilson, selected as the Daily Herald Student of the Week.

Ellee Barton, PJHS, honored by Payson Mayor.

Brayden Munoz, MNJHS, honored by Payson Mayor.

Sarah Thompson, SFHS, Academic All-State in Tennis.

Addyson Clark, Brockbank, selected as the Daily Herald Student of the Week.

Julie Sumsion & Samantha Gutierrez, SHS, Academic All-State in Cross Country.

SHHS Boys Golf State Champions — Brock Nielson, Steve Barton, Jayden Parkinson, Jason Cheney, Kaleb DeGraffenried, Jacob Waterman & Coach Brad Fillmore.

Julie Sumsion, SHS, 4A Cross Country State Champion.

Adam Blake, Canyon, selected as the Daily Herald Student of the Week.

Employee/Program Celebrations

Howard Bonzo, Landmark, selected as the Daily Herald Educator of the Week.

Melissa Anderson, Maple Ridge, honored with the Boone Colgrove Award as the Outstanding Elementary Social Studies Teacher of the Year for Utah.

Loralene Edvalson, Barnett, selected as the Daily Herald Educator of the Week.

DFJHS Drama, wins First Place Ensemble and Second Place Overall Sweepstakes at Shakespeare Competition in Cedar City.

Lorraine Rupper, SHHS, earned a Silver Medal in Tennis at the Senior Olympics.

Ivan Cardenas, SHS, won a Silver Medal from Africa in Martial Arts with over 20 countries competing.

Chalyce Peck, Cherry Creek, selected as the Daily Herald Educator of the Week.

Choose2Matter

Charlene Hatch, Anne Burr, Coleen Peterson, Cindy Belt, Special Ed. Tech., Park, "Worked hard to help one special fourth-grader to ensure progress every day. They would collaborate together. These ladies changed a little girl's life." Recognized by Amy Darrington.

Penny Wilson, Secretary, Payson Junior, "Mrs. Wilson is always kind, good, and hard working whether she is working with parents, students, or coworkers. She makes the school a welcome place for all." Recognized by Carson Czarmik and Madison Hawkins.

Rory Eyring, Exercise Science, SFHS, "After attending all of Rory's classes, I was amazed that: although he was new to the school and had been teaching less than a month, Rory knew every student's name. He took the time and effort to show he cared." Recognized by Carol B. Ford.

Angela Killian, Principal, Mt. Loafer, "Angela truly loves these children as if they were her own! She spends most every day greeting them as they get off the bus and visiting with them in the lunch room." Recognized by Lisa Pruitt.

Missy Jenkins, History Teacher, Payson Junior, "Missy Jenkins helps people and wants students to be successful. I love going to her class every day." Recognized by Mitchell Williams.

Thresa Holthaus, Teacher, Mapleton Elem., "Thresa is friendly and upbeat. She greets everyone with a smile and has a great attitude." Recognized by Rachel Hansen.

Kenzie Houghton, Motor Dev. Aide, Physical Occupational Therapy, "Kenzie cares deeply about the students. The students are excited to see her. She is kind and patient and creates relationships with students." Recognized by Mijken Hall.

If you have noticed any wonderful people or experiences that need to be recognized, please email them to iana.hiskey@nebo.edu.