



Mindful ★ Appreciative
Gritty ★ Innovative ★ Caring

Nebo News



VOLUME X ISSUE II

OCTOBER 2020



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 34,000 students in 2020-2021.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 6th largest employer in Utah County.

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Superintendent

“It’s not the magic that makes it work; it’s the way we work that makes it magic.”

This quote is so indicative of the way our District employees have risen up to support our students and communities these last several months. It also reminds me of a Disney World experience that is similar to our current situation. Lee Cockerell, former Executive Vice President for Operations at Disney World, recalls the following:

“During my sixteen years as a senior Disney executive, I repeated [this] phrase about making magic hundreds of times. But its full magnitude hit me with hurricane force – literally – in the summer of 2004. That’s when Disney World was hammered by [two] major hurricanes in a little more than a month.



Magic Kingdom

“In August, Hurricane Charley swept through Orlando on Friday the 13th... The area had not fully recovered when Frances came roaring in two weeks later – on Labor Day weekend when Disney was host to seventy-five thousand guests. We were forced to close the theme parks on both occasions, something we had done only twice before, once on 9/11 and once in 1999 for Hurricane Floyd, which fortunately veered away at the last minute.

“What I remember most about the ordeal is not the terrifying winds or the sleepless nights... when we gathered to make plans

to ensure the safety of our Guests and fellow Cast Members. Instead, I remember the dedication of our staff, the precision of our communications, and the smooth way everyone did what he or she was supposed to do even though it had never been done before.

“[We all] worked through the night, with everyone acting as one to get the parks ready for our Guests. The next morning, we opened on time. And the families who poured in were astonished to find the sunlit theme parks looking spotless and the operations running as if nothing had happened. What they could not see was the massive amount of teamwork behind the scenes that made it all possible or the stress and fatigue behind the smiling faces that greeted them.

“It’s easy to think you’re doing well when times are good. The real test comes when a crisis hits, and our response to this one validated... that strong commitment and exceptional performance... create *Magic*.”
(Creating Magic, Lee Cockerell, p. 1-4)

I am struck by the positive similarities between this Disney example and our own response during this time of crisis. Thank you all for being *the Magic* here in our District!

Dates to Celebrate:

Oct. 1-31

Bullying Prevention Month
National Principals Month

Oct. 2

Custodial Worker Day
National Diversity Day

Oct. 4

World Animal Day

Oct. 5

Child Health Day

Oct. 7

International Walk to School Day

Oct. 12

Columbus Day

Oct. 4-10

Fire Prevention Week

Oct. 12-16

School Lunch Week

Oct. 19-23

School Bus Safety Week
Character Counts Week

Oct. 24

United Nations Day

Oct. 31

Halloween



Thinking of retiring at the end of 2020-21?

With the Early Retirement Incentive Plans, we recognize that many of our outstanding employees will be contemplating retirement at the end of this school year. We will be sad to see these good friends and dedicated coworkers leave our ranks and are so appreciative of their service to students.

In order to find the best possible candidates for open positions in the current competitive job market, it is important for supervisors to begin hiring new employees as soon as possible. Therefore, we are once again offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by **June 30, 2021**, can submit the final paperwork to the District by:
 - ◇ **November 6, 2020**, to receive \$1,000 in their November 30 paycheck, or
 - ◇ **December 4, 2020**, to receive \$1,000 in their December 31 paycheck, or
 - ◇ **January 8, 2021**, to receive \$1,000 in their January 31 paycheck, or
 - ◇ **February 5, 2021**, to receive \$500 in their February 29 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is **February 5, 2021**.

This incentive is a one-time option for those who will retire at the end of the **2020-2021** school year. Interested employees who will be retirement eligible and would like to learn more about this option and their individual benefits may schedule an appointment with Troy Bohling at [801-354-7414](tel:801-354-7414). Retirement eligible employees will be given first priority for appointments.

CareHere!

Schedule an Appointment

Schedule an appointment at the clinic online at [CareHere.com](https://carehere.com) or by calling 877.423.1330.
Click link: <https://carehere.com/>

Flu shots are free and available for all insured employees and dependents ages 4 and up. The employee needs to make an appointment for a flu shot. If bringing your family, make one more appointment back-to-back for a total of two appointments.

Now is a great time to schedule **your annual health assessment** as well.

For more Nebo benefits go to:
<https://www.nebo.edu/node/3111>

IT'S WORTH A SHOT

How to Create a CareHere Account

Go to [CareHere.com](https://carehere.com) and click Member Login then register with an Access Code. Complete steps 1-5 and complete health history questions, personal information, and email confirmation. Click link:

<https://www.nebo.edu/sites/nebo.edu/files/How%20to%20Create%20CareHere%20Account.pdf>

Care Here provides **Diabetes testing supplies** and education at no cost. Get started by scheduling an appointment.

Nebo Heroes — Nebo Technology Team

The Nebo School Board of Education recognized members of the Nebo technology team at their latest School Board meeting. Superintendent Rick Nielsen said, “Our Nebo District technology team is well known as a leader among their peers in the state. They are innovative, dedicated, and committed to providing exceptional service to all of our students and staff. We are so grateful to have these gifted people supporting us behind the scenes!”

“The technical services department had the monumental task of facilitating the change to a new SIS (student information system) Infinite Campus for the 2020-21 school year. This process started almost two years ago and has included many, many extra hours and weekends,” stated Reese Brunson, Technical Services Coordinator. “Some of the tasks included: transferring millions of pieces of data from our old system to the new system, training school and district level staff in large and small groups, and helping students/parents get registered for the upcoming school year. To complicate matters, COVID-19 hit making these tasks much more challenging. I sincerely thank them for their efforts!”

Nebo technology staff at the district level includes: Russell Graham, Tricia Nielson, Suzette Lindquist, David Wadley, Matt Freeze, Greg Russon, Ron Andrews, and David Wadley.

There is also a core group of district employees (25) that spent much time learning the new software so they could continue to teach and support our employees.



Charitable Giving

This years' Charitable Giving Campaign includes the opportunity to give to United Way, Nebo Education Foundation, Community Shares Utah and Community Health Charities. The most effective way to give is through payroll deduction. We thank you Nebo School District employees for your generous donations.

This years' Charitable Giving campaign began on October 1 with a kick-off Zoom meeting for Charitable Giving Representatives on September 30. The campaign in your schools will run through the month of October. If you have been the recipient of charity, please consider offering to help your building representative with Charitable Giving.

The campaign will be an online donation process that should take less than ten minutes to complete.

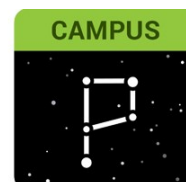
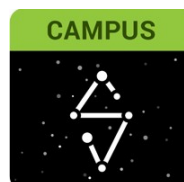
Infinite Campus Mobile App

Teachers, parents, & students: information is at your fingertips.

Access on the Web

Campus Student and Campus Parent are designed to provide real-time access to student information. The easy-to-use design displays what is currently happening in the classroom so you can understand, monitor, and participate in the educational process. Items you will find include: announcements, assignments, attendance, grades, and schedules.

Download the Mobile App



Learn more at infinitecampus.com/parents-students

Nebo

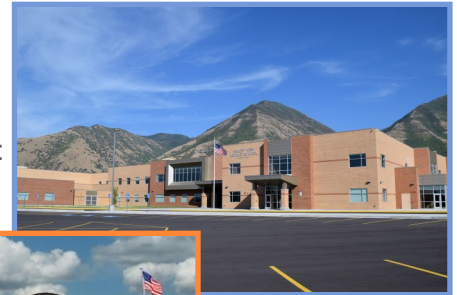
SCHOOL DISTRICT

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Nebo Schools Construction

- Valley View Middle (SHHS boundary) opened Fall 2020
- Mt. Nebo Junior became Mt. Nebo Middle School Fall 2020
- Diamond Fork Junior becomes Diamond Fork Middle School Fall 2021
- Maple Grove Middle (MMHS boundary) opens Fall 2021, 65 percent completed
- Spring Canyon Middle (SHS boundary) opens Fall 2021, 65 percent completed
- Rebuild of SFHS starts 2022
- Rebuild of PHS starts 2023
- Rebuild of SHS starts 2024

For construction updates and photos, go to:
www.nebo.edu/node/2848



If your successes are not listed, please get awards to lane.hiskey@nebo.edu with Award Nebo News in the subject line.

amazon smile

Did you know that when you shop for the holidays at smile.amazon.com/ch/87-0546418, AmazonSmile donates to Nebo Education Foundation? One hundred percent of these monies fund teacher grants to help supplement equipment and supplies for students.

Thank you for supporting the Nebo Education Foundation by shopping at smile.amazon.com instead of just Amazon.



Nebo Hero

BE A Nebo Hero

If you have noticed any wonderful people or experiences that need to be recognized, please email them to lane.hiskey@nebo.edu.