



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 34,000 students in 2019-2020.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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Superintendent

Welcome Back—The Best Day of the Year

Welcome back from the Christmas holiday! As we begin the new year, it might be well for each of us to remember the following as we continue to Discover the Power Within:

“Write it on your heart that every day is the best day in the year.

He is rich who owns the day, and no one owns the day who allows it to be invaded with fret and anxiety.

Finish every day and be done with it. You have done what you could.

Some blunders and absurdities, no doubt crept in.

Forget them as soon as you can, tomorrow is a new day;

begin it well and serenely, with too high a spirit

to be cumbered with your old nonsense.

This new day is too dear, with its hopes and invitations, to waste a moment on the yesterdays.”
~Ralph Waldo Emerson

“We [should] consistently approach our days and work with gratitude and remember we’re not entitled to either. They’re gifts.

“And the most powerful way to express our gratitude is by helping others as well as we possibly can... putting their needs before our own.

“To be unable to work, to serve, and to have meaning to others is to be unfortunate... unlucky.

“We should be more thankful for the opportunities we’re given and for those wonderful people around us.” ~*Smile and Move*, by Sam Parker, p. 16

“You only have what you give. It’s by spending yourself that you become rich.” ~Isabel Allende

Wishing each of you a wonderful, happy, and fulfilling 2020!!!



Nominate Classified Employee of the Year

All of our Nebo employees are amazing and deserve recognition. It is that time of year to nominate our hard working friends who are classified employees. Our classified employees include bus drivers, secretaries, technicians, food service workers, custodians, technical support, and maintenance workers. They work hard each day to ensure a positive, safe environment for our students to learn.

Please take five minutes and nominate one or more classified employees who have made a difference in your life or in the lives of our students. The link will come in an email from Ryan Kay to make your nomination.

Classified Employee Nominations

Due by: February 14

Nebo School District's Sterling Scholars

Dates to Celebrate:

Jan. 1-31

National Mentoring Month
Recognizing the need for every child to have a caring adult in his or her life.

Jan. 1

New Year's Day

Jan. 4

World Braille Day
Celebrating the birthday of Louis Braille (1809).

Jan. 20

Martin Luther King, Jr. Day Observed.

Jan. 23

National Handwriting Day

Jan. 24

Compliment Day
Offer sincere compliments to five different people

Jan. 27

Holocaust Remembrance Day

Jan. 28

Christa McAuliffe Day
Commemorating teacher Christa McAuliffe and the other six astronauts killed in the Challenger tragedy (Jan. 28, 1986)

Maple Mountain High

Business & Marketing: Eldon Van Orman
Computer Technology: Miguel Mendoza
Dance: Sadie Barney
English: Kathryn Mulligan
Family & Consumer Science: Isabel Hirst
Instrumental Music: Mia Bateman
Mathematics: Trevor Larsen
Science: Bryson Evans
Skilled & Technical Science Ed.:
Breanna Harding
Social Science: Brooklyn Murray
Speech/Theater Arts/Forensics:
Cassidy Christensen
Visual Arts: Michael Funk
Vocal Performance: Daniel Graham
World Languages: Abby Garrett

Spanish Fork High

Business & Marketing: Dallin Pepper
Computer Technology: Breanna Snider
Dance: Lauren Ethington
English: Kierra Oyler
Family & Consumer Science:
Emily Monroe
Instrumental Music: Ryan Whitaker
Mathematics: Bryce Marshall
Science: Max Colton
Skilled & Technical Science Ed.:
Katelyn Beckstead
Social Science: None
Speech/Theater Arts/Forensics:
Kate Bennett
Visual Arts: McKenzie Gladding
Vocal Performance: Mallory Bingham
World Languages: Bradley Dixon

Payson High

Business & Marketing: David Charles
Computer Technology: Carter Behrend
Dance: Trevan Stevenson
English: Hailey Wilkinson
Family & Consumer Science:
Danielle Wilkinson
Instrumental Music: Madison Drager
Mathematics: Merica Rowley
Science: McKennah Watson
Skilled & Technical Science Ed.:
Savannah Higley
Social Science: Caleb Morgan
Speech/Theater Arts/Forensics:
Adriana Birchett
Visual Arts: Myra Vincint
Vocal Performance: Devyn Olson
World Languages: Kirienn Marrott

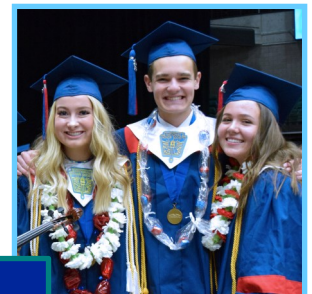
Springville High

Business & Marketing: None
Computer Technology: Andrew Watson
Dance: Paige Jensen
English: Kimberly Baker
Family & Consumer Science: Grace Sentz
Instrumental Music: Rebekah Holladay
Mathematics: Timothy Harlow
Science: Zachary DeRosia
Skilled & Technical Science Ed.:
Maxwell Davis
Social Science: Sekaquaptewa Groves
Speech/Theater Arts/Forensics: Benson Bird
Visual Arts: Emily Clisbee
Vocal Performance: Isabella Hixson
World Languages: Bailey Murray



Salem Hills High

Business & Marketing: Zach Hunter
Computer Technology: Emily Burch
Dance: Briana Bartholomew
English: Claire Wride
Family & Consumer Science:
Audrey Millet
Instrumental Music: Adam Marsden
Mathematics: Bryn Riley
Science: Zane Zobell
Skilled & Technical Science Ed.:
Kristina Rhodes
Social Science: Sydney Ward
Speech/Theater Arts/Forensics:
Analiene Eddington
Visual Arts: Bree Jensen
Vocal Performance: Avery Peterson
World Languages: Shaylee Berger



**Letters of Intent Due by:
February 17, 2020**

Retiring at the end of 2019-20?

Nebo is offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2020, can submit the final paperwork to the District by:
 - ◇ February 7, 2020, to receive \$500 in their February 29 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is February 7, 2020.

This incentive is a one-time option for those who will retire at the end of the 2019-2020 school year. If you have any questions contact Robert Fleming at [801-354-7414](tel:801-354-7414).



Nebo School District Health & Wellness Center

CareHere is on schedule setting up medical equipment in the Nebo Health and Wellness Center. We are on track for a January opening. The clinic has the potential to save employees a lot of money.

- Preventative appointments... **FREE**
- Non-Preventative appointments... **\$35**
- Each prescription you leave your appointment with... **\$5 prescription**
- Nebo Clinic Open House... January 10, 9:00 a.m. - 3:00 p.m. Stop by and check out the new facility!
- Three informational meetings have been scheduled for employees to learn more about the clinic and how to access it.
- January 10 @ Payson High 9:00 a.m.
- January 10 @ Springville High 11:00 a.m.
- January 10 @ Spanish Fork High 1:00 p.m.

**Clinic
Open House for
Employees**

**Friday
January 10, 2020**
9:00 a.m. to 3:00 p.m.

November 2019 PEAK Awards

To read the nomination submissions, go to December 2019 PEAK Awards: <http://www.nebo.edu/news/2980>.
To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Lynette DeGraffenried
PEAK Award: Alica Carter, Teacher, Goshen Elem.
Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Alex Robinson
PEAK Award: Kellie Roberts, Teacher, Salem Junior
Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Jesse Sorenson
PEAK Award: Penny Wilson, Secretary, Payson Junior
Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Julie Wilcox
PEAK Award: Ronda Slater, Secretary, Foothills Elem.
Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Amy Darrington
PEAK Award: Tim Mendenhall, Teacher, Rees Elem.
Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Jennifer Jolley & Lorraine Nelson
PEAK Award: Wendy Dimond, Teacher, Brockbank Elem.
Board President Christine Riley, Superintendent Rick Nielsen

Nebo

SCHOOL DISTRICT

Nebo School District
Phone: 801-354-7400
Fax: 801-798-4010
Email: lana.hiskey@nebo.edu
www.nebo.edu

If your successes are not listed, please get awards to lana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo Hero

BE A Nebo Hero

Sydney Dutton, Teacher, Larsen Elem., “She is exceptional at keeping parents updated. She also helps with personal plans for students. Sydney genuinely cares about her students.” Recognized by Amanda Fernlund.

Scott Shepherd, Custodian, SHHS., “He never complains and is willing to help with anything asked. He also has a great sense of humor.” Recognized by Justin Brooks.

Lindsay Sorensen, Teacher, Spanish Fork Jr., “She has a positive determination to serve others.” Recognized by Tanner Mortimer.

Greta Henriksen, Technician, Rees Elem., “She is amazing and is incredible will all our students. She helped us organize all our data. She makes special connections with students who can be difficult.” Recognized by Rachele Orton & Arianna Bates.

Jared Toone, Psychologist, Landmark, “He is amazing at Landmark and also helps other psychologists in the district. He is friendly, patient, and listens.” Recognized by Patti Erickson.

Tammy Halcrow, Dean of Students, Payson Jr., “She always goes above and beyond; she calmly and rationally deals with the issue at hand. She even helps me in the library by supervising over 100 students at lunch.” Recognized by Allison Mower.

Angie Lindstrom, Technician, Spanish Oaks Elem., “She is a ‘Jack of All Trades.’ There is no job she can’t do. She is gracious in every way.” Recognized by Kali Brown.

Cristina Marshall & Heather Jones, Teacher, Park Elem., “Cristina is positive, patient, and happy towards her students. She makes her lessons exciting. She has helped me have a passion towards teaching. Heather is always giving everyone compliments and is so happy and smiling.” Recognized by Natalie Marshall.

Sara Barber, Teacher, Salem Jr., “She helps and advocates for everyone especially me being brand new here. She is efficient, professional, and kind.” Recognized by June Williamson.

Denise Cope, Teacher, Westside, “She has faced a challenge of classes being split up with tremendous courage and organizational skills. Her class is warm and welcoming.” Recognized by Andrew Lovell.

Nebo District’s Celebrations

Student Celebrations

William Rex, Hobbie Creek Elem., was selected as the Daily Herald Student of the Week.

Julie Hart, MMHS, was selected to present her art by the Utah State Senate Visual Arts.

Doug Lai, Spring Lake Elem., earns Nebo #Hashtag Award.

SFHS’s FFA Students Win at Nationals, Russell Mangelson, Ashley Olsen, and Jesse Shepherd.

Employee/Program Celebrations

Nebo School District, selected by Forbes Inc. as America’s Best-in-State Employer for 2019.

Tami Johnson, Hobbie Creek, was selected as the Daily Herald Educator of the Week.

SHS Girls’ Cross Country Team Wins 5A State Championship.

Cherry Creek was recognized by KSL High 5 for Kindness.

If you have noticed any wonderful people or experiences that need to be recognized, please email them to lana.hiskey@nebo.edu.