

Exhibit 3
High School Extracurricular Stipend Schedule

Base: \$ 30,144

2017-2018																				
	Lane A		Lane B		Lane C		Lane D		Lane E		Lane F		Lane G		Lane H		Lane I		Lane J	
Step	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount	Percent of Base	Amount
1	15.00%	\$ 4,522	10.00%	\$ 3,014	9.00%	\$ 2,713	8.00%	\$ 2,412	7.00%	\$ 2,110	6.00%	\$ 1,809	5.40%	\$ 1,628	4.80%	\$ 1,447	3.00%	\$ 904	2.00%	\$ 603
2	15.00%	4,522	10.00%	3,014	9.00%	2,713	8.00%	2,412	7.00%	2,110	6.00%	1,809	5.40%	1,628	4.80%	1,447	3.00%	904	2.00%	603
3	15.00%	4,522	10.00%	3,014	9.00%	2,713	8.00%	2,412	7.00%	2,110	6.00%	1,809	5.40%	1,628	4.80%	1,447	3.00%	904	2.00%	603
4	15.75%	4,748	10.50%	3,165	9.45%	2,849	8.40%	2,532	7.35%	2,216	6.30%	1,899	5.67%	1,709	5.04%	1,519	3.15%	950	2.10%	633
5	15.75%	4,748	10.50%	3,165	9.45%	2,849	8.40%	2,532	7.35%	2,216	6.30%	1,899	5.67%	1,709	5.04%	1,519	3.15%	950	2.10%	633
6	15.75%	4,748	10.50%	3,165	9.45%	2,849	8.40%	2,532	7.35%	2,216	6.30%	1,899	5.67%	1,709	5.04%	1,519	3.15%	950	2.10%	633
7	16.54%	4,985	11.03%	3,323	9.92%	2,991	8.82%	2,659	7.72%	2,326	6.62%	1,994	5.95%	1,795	5.29%	1,595	3.31%	997	2.21%	665
8	16.54%	4,985	11.03%	3,323	9.92%	2,991	8.82%	2,659	7.72%	2,326	6.62%	1,994	5.95%	1,795	5.29%	1,595	3.31%	997	2.21%	665
9	16.54%	4,985	11.03%	3,323	9.92%	2,991	8.82%	2,659	7.72%	2,326	6.62%	1,994	5.95%	1,795	5.29%	1,595	3.31%	997	2.21%	665
10	17.36%	5,234	11.58%	3,490	10.42%	3,141	9.26%	2,792	8.10%	2,443	6.95%	2,094	6.25%	1,884	5.56%	1,675	3.47%	1,047	2.32%	698
11	17.36%	5,234	11.58%	3,490	10.42%	3,141	9.26%	2,792	8.10%	2,443	6.95%	2,094	6.25%	1,884	5.56%	1,675	3.47%	1,047	2.32%	698
12	17.36%	5,234	11.58%	3,490	10.42%	3,141	9.26%	2,792	8.10%	2,443	6.95%	2,094	6.25%	1,884	5.56%	1,675	3.47%	1,047	2.32%	698
13	17.54%	5,287	11.69%	3,524	10.52%	3,172	9.35%	2,820	8.18%	2,467	7.02%	2,115	6.31%	1,903	5.61%	1,692	3.51%	1,057	2.34%	705
14	17.54%	5,287	11.69%	3,524	10.52%	3,172	9.35%	2,820	8.18%	2,467	7.02%	2,115	6.31%	1,903	5.61%	1,692	3.51%	1,057	2.34%	705
15	17.54%	5,287	11.69%	3,524	10.52%	3,172	9.35%	2,820	8.18%	2,467	7.02%	2,115	6.31%	1,903	5.61%	1,692	3.51%	1,057	2.34%	705
16	17.71%	5,340	11.81%	3,560	10.63%	3,204	9.45%	2,848	8.27%	2,492	7.09%	2,136	6.38%	1,922	5.67%	1,709	3.54%	1,068	2.36%	712
17	17.71%	5,340	11.81%	3,560	10.63%	3,204	9.45%	2,848	8.27%	2,492	7.09%	2,136	6.38%	1,922	5.67%	1,709	3.54%	1,068	2.36%	712
18	17.71%	5,340	11.81%	3,560	10.63%	3,204	9.45%	2,848	8.27%	2,492	7.09%	2,136	6.38%	1,922	5.67%	1,709	3.54%	1,068	2.36%	712
19+	17.89%	5,393	11.93%	3,595	10.73%	3,236	9.54%	2,876	8.35%	2,517	7.16%	2,157	6.44%	1,941	5.72%	1,726	3.58%	1,079	2.39%	719