



# BULLYING, DISCRIMINATION, AND HARASSMENT WITNESS STATEMENT FORM

Nebo School District maintains a firm policy prohibiting all forms of bullying, discrimination, or harassment

Witness: \_\_\_\_\_ Home Address: \_\_\_\_\_  
Home/Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Date(s) / Time(s) of incident(s): \_\_\_\_\_  
Name(s) of persons involved in incident(s): \_\_\_\_\_  
Location of incident(s): \_\_\_\_\_  
Name(s) of other witness(es): \_\_\_\_\_

**Describe the incident(s) as clearly as possible, including what was said (threats, requests, demands, etc.), whether any physical contact occurred, and what force was used (attach additional pages if necessary):**

**Describe any signs you have witnessed of a hostile work environment or other adverse effects on the employment of others (attach additional pages if necessary):**

I hereby represent that the information provided herein is true, correct, and complete to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### **Confidentiality**

In order to protect the privacy interests of individuals and to ensure the integrity of the investigation, this complaint and investigation are confidential. You are hereby directed to refrain from speaking of or disseminating relevant facts or information concerning this matter to others. Disciplinary action may be imposed for violation of this directive.