

Mapleton Jr. High School

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Professional Development Plan 2008-2009

Professional Development Goal: To improve team collaboration through Professional Learning Communities and answer the four essential questions: “What do we want students to learn?”, “How will we recognize if they learned it?”, “How will I respond if they didn’t learn it?”, “How will we respond when they have learned it?”.

- Each team will evaluate and identify areas of focus based upon state core curriculum.
- Teams will create SMART Goals (**S**trategic and **S**pecific, **M**easurable, **A**ttainable, **R**esults-oriented, **T**ime-bound).
- Teams will establish and evaluate common formative assessments to evaluate student achievement and lesson strategy effectiveness.
- Teams will look at the “Brutal Facts” of our school and look for ways to improve.
- School wide SMART goals will be created and data will be gathered and reported.

Professional Development Goal: To improve student learning through common formative assessments.

- Through workshops, classes, and conferences teachers will continue discussion on formative assessment.
- Teachers will meet in departmental meetings to create, evaluate, and distribute common formative assessments.
- In departmental meetings, teachers will analyze the data generated from formative assessments.

Professional Development Goal: Mapleton Jr. High strives to help all new teachers through a mentoring program.

- Mapleton Jr. High School will participate in the district mentoring program.
- New teachers and interns will have an assigned mentor who will work with the new educator for three years. Training in the mentoring program includes a school tour, printing and media instructions, school policies and procedures, professionalism, SIS 2000+ training, classroom management, communication, curriculum development and working with all types of students.
- Mentors will make frequent classroom visits and counsel individually with each new teacher.
- Assistance will be given in compiling an electronic portfolio as well as preparation for the Praxis II exam.
- Each teacher will spend time observing master teachers both in and out of their discipline.
- Mentors will help the new teachers self-reflect and look for ways to improve.

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Professional Development Goal: Mapleton Jr. High will identify and assess the technology needs of the school for more technology integration in curriculum.

- Teachers and administrators are also encouraged to participate in district training to further skills in word processing, desktop publishing, web design, computer presentation, and the Internet as a teacher resource/curriculum development aid.
- Teachers will be trained in how to use the UTIPS (Utah Test Item Pool Server) website, goMyaccess, and other relevant technology.

Professional Development Goal: Mapleton Jr. High will continue to implement and improve our Pyramid of Intervention to respond to students who aren't learning.

- A team will continue to look for ways to improve the Pyramid of Interventions.
- We will continue ongoing training for differentiated instruction.
- Counselors and administrators will continue to attend conferences and training in comprehensive guidance.
- Read 180 will be available to identify low reading students.
- There will be a continued evaluation of course offerings to better meet the needs of individual students.
- A keyboarding remediation program will be investigated and implemented to help reinforce keyboarding skills.

Professional Development Goal: To enrich our students who are achieving, our departmental teams will explore extended activities to challenge their learning.

- We will continue ongoing training for differentiated instruction.
- There will be a continued evaluation of course offerings to better meet the needs of individual students.
- Teams will continue to discuss a high honors program implementation.

Professional Development Goal: Mapleton Jr. High will promote teachers to continue their own education.

- Mapleton Jr. High School has implemented and will continue to support the district and state's position on teacher licensing and renewal. We have elected a career ladder specialist for the following year that will oversee the advancement of teachers in the profession.
- Teachers will be made aware of educational opportunities.
- Where possible, licensing credit will be made available for teacher renewal.
- Mapleton Jr. High will encourage teachers to participate in district literacy training to improve school wide literacy among students.
- Mapleton Jr. High will improve the teaching of mathematics through workshops and training that focus on the use of manipulatives in the classroom.
- We will continue to support and fund teachers to attend conferences of interest to them.

Home of the Mustangs

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Professional Development Goal: To facilitate community involvement and awareness of school activities, mission, etc.

- To involve parents more, a greater emphasis will be made to train teachers on how and where to use volunteers.
- Mapleton Junior High will continue to hold Student Led Conferences to help students share their successes and struggles in education with their parents/guardians.
- Mapleton Junior High will create a new webpage that will help inform the community of activities, programs, projects, and other school information.

